IN THE UNITED STATES DISTRICT COURT FOR THE MIDDLE DISTRICT OF ALABAMA NORTHERN DIVISION

RECEIVED:

BETTY ANN BURKS, MITCHELL BURKS,	2001 DEC -5 P 4 45
TEMEKIA CALLOWAY, MARIE CHITTY,	
BARBARA ANN DARBY, TRACY A. DAVIS,	DEBRA P. HACKETT CLK U.S. DISTRICT COURT MIDDLE DISTRICT ALA
LAURIE T. DELBRIDGE,KENNETH FORD,	D.S. DISTRICT COURT
ALVIN FORTE, TERESA GLENN,) MILDLE DISTRICT FLEA
GLORIA GULLETTE, JIMMY HAMILTON,)
ANNIE IVERY, TINESHA S. JACKSON,	
ANNIE R. JOHNSON, FELICIA LASETER,)
CHRISTOPHER LASTER, ANTONIO LINDSEY,)
ANTHONY B. MARCH, MARY MARCH,) - 01. 04.1001 M
MARK A. MARSH, MONROE MCCALL,	? 2:06-cv-1081-M
CHANDRA MCCRAY, DOROTHY A. MCNAIR,)CASE NO: CV-
DENISE MCCRAY MITCHELL,)
BENJAMIN PHILLIPS, MARCUS TERRELL RICE,)
ERVIN SMITH, KENDRICK LANAN SPANN,)
ANTHONY STREETER, MARINE TILLER,	
ALBERT L. WILLIAMS JR., CHANDA YOUNG,	
MARY LEE ALLEN, PATSY ANGLIN,)
VIRGIINIA AVERY, CORA L. BAKER,	
LILLIE M. BANKS, MORRIS BANKS,	
TAJUANA BASKIN, TERESA A. BAXTER,	
ANNIE BEASLEY, JAMES C. BEDELL,	
KIMBERLY BEDELL, BETTY BIGGERS,)
KATINA BINION, TRACY BINION,	
DOROTHY A. BLACKMON, RENA BLACKMON,	
WILLIE MAE BLACKMON, MARCUS B. BLAIR,	
TASHEENA BONAPARTE, KAREN BOWENS,)
JEFFERY BROOKS, CHERANDA BROWN,)
DANYEL BROWN, LARRY BRYER,)
FELICIA BULLARD, PEARLINE BURKS,)
SHANNON BURKS, SHARON I. BUSH,)
BRENDA I. CALHOUN, MICHAEL CANNON,)
ETHEL CARTER, VERNETTE CARTER,	
BRENDA CHAMBERS, DASHAWN CLARK,)
TOWANDER COLEMAN, LATOYA CORBITT,	
MATTIE COTTON, BERTHA L. CRAYTON,)
ANTHONY T. CULVER, TIFFANY CUNNINGHAM)
LATONIA M. DAVIS , JOANN DENNARD,)
CHERRY A. DEVOSE, JENNIFER D. DIGGS,)
KAMILAH DUKES, MICHELLE R. DUMAS,)
KATRINA FAVORS, CHANDA L. FERGUSON,)
REGINALD FLOYD, SALINTHA FOSTER,	·)
SHERVONNE FOSTER , NICHOLAS L. FREEMAN)

MARY LINDA FRYER, RENATA FULLER,)
ELIZABETH GAINER, CAMILLE A. GIPSON)
CAROLYN CLANTON, TANGELA D. GLENN,)
WILLIE E. GLENN, ANNIE T. GLOVER -PATRICK)
THOMAS GOSHA, NAKEISHA GRAVES,)
ALFONZO GREEN, SR., ANDREW GRIFFIN,	í
KIMBERLY GRIFFIN, MINA L, GUICE,	í
ROBERT A. HAMILTON, BRIAN HANKS,	í
JAMES HARRIS, JR., DENISE HARRIS WILSON	í
LARRY HICKS, SHERWANDA HUMBERT)
WILLIE B. IVEY, ANDRE JACKSON,	<i>'</i>
JOHNNY L. JACKSON, TERRANCE JASCKSON))
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TYWONDA D. JOHNSON, VANESSA JOHNSON,). `
WILLIE JOHNSON JR., BESSIE JONES,)
BETTY JONES, BOBBY JONES,)
LEMARIO JONES, LOTTIE JONES,)
PATRICIA JONES, COURTNEY JORDAN,)
CELICIA KELLEY, KENNETH W. KELLEY,)
ARLEEN KENNEDY, SHIRLEY KENNEDY,)
TRACY KENNEDY, STEVEN L. KINCEY,)
EVELYN LAMPLEY, SERENDA LAMPLEY,)
EMILY LASETER, MARY ANN LAWRENCE,)
EDDIE LEWIS, LORENZO J. LEWIS JR.,)
BRENDA LIGHTNER SLATER, MARGIE B. LOHMAN	V)
CHRISTINA E. LYNN, ATRAVOUS MAHONE,)
ELETHIA MARSHALL, REGINA MAYS,)
REGINA MAYS, DIANNE MCCLOUD,)
JOSEPH MCCOY, GERTHA R. MCRAE,)
ANTHONY MCKINNON, RENNA MERRILL,)
SHAKERIA L. MOORE, MICHAEL MORRIS,)
DOROTHY MULKEY, TONY NEWMAN,)
MARION NORRIS, KRISTA R. OLIVER)
GWENDOLYN OWENS, ANDRE PAIGE,)
JENNIFER PARHAM, JUANITA JONES PARHAM,)
SHAUNTE PARKER, VALERIE ELAINE PARKER,)
SHARON D. PARKMAN, ANTONIO L. PEARSON,	Ĵ
OZELLA PERSON, MARQUITA PERSON,	í
JOHNNIE MAE POSEY, CORETTA Y. REEVES,	í
DINA REEVES, SHEILA REEVES,	Ś
CALVIN F. RICHARDSON JR., DENISE RICHARDSON	N)
LAURIE J. ROBINSON, MARGARET ROBINSON,)
MICHAEL ROBINSON, NETTIE J. RODGERS,	<i>)</i>
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RANDY RODGERS, EARL R. ROGERS,)
ANGELA RUMPH, DORIS SANDERS,	•)
SAMUEL A. SHABAZZ, ROSE D. SHAW,)
REBECCA H. SHORTER, VIVIAN Y. SHORTER)
GREGORY L. SINQUEFIELD, SLOANE SMITH,)
THERESEA Y. STARLING, TIFFANY STARLING,)
RODERICK STREETER, DESIREE STINSON,)
TERRANCE T, TENNILLE, BARBARA L. TEW,)
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TAMMY T. THOMAS, TORA THOMAS,)
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LILLIAN THOMPSON, BRANTLEY THORNTON,)
SHEREEKIA V. THORNTON,)
COURTNEY J. TOLBERT))
CAROLYN A. TURNER, DORSEL TURNER,)
ALLISON VAUGHN, ALFONZA WALKER,	.)
MARQUITA WALKER, EDNA L. WALTON,)
LAKESHIA E. WARREN, TARSHEKIA WARREN,)
DORNAL WHIGHAM, JOHN WHIGHAM,)
PATRICIA WHIGHAM, GARY L. WHITE,)
WENDY WHITE, BELINDA WILLIAMS,)
BERTHA ANN WILLIAMS,)
BOBBY LEE WILLIAMS,JR.,	Ĵ
ELAINE WILLIAMS, KELLI WILLIAMS,)
VERNIE WILLIAMS, WILLIE WILLIS,)
MARY S. WRIGHT, BETTY J. YOUNG,	ı Ó
SANTIINIA YOUNG, SHAWANDA YOUNG)
Plaintiffs,)
	Ó
VS.	Ó
EQUITY GROUP EUFAULA DIVISION, LLC.,)
a Delaware Corporation doing business in	
Alabama,))
. ARGEN GERRALES	, \
Defendant.)
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COMPLAINT

Plaintiffs, individually and on behalf of all others similarly situated ("Plaintiffs"), by and through their counsel, for their Complaint against Defendant Equity Group, LLC., (collectively "Equity Group, LLC, Eufaula Division" or "Defendant"), seek to recover for "Equity Group, LLC, Eufaula Division" violations of the Fair Labor Standards Act of 1938 (FLSA), 29 U.S.C. §§ 201 *et seq.*, and hereby state and allege as follows:

INTRODUCTION

- 1. This is a representative action brought pursuant to FLSA § 216(b) by Plaintiffs on behalf of themselves and all other similarly situated current and former production employees "Equity Group, LLC, Eufaula Division" at its Baker Hill, Alabama facility, located in Barbour County, Alabama, for purposes of obtaining relief under the FLSA for unpaid wages, unpaid overtime wages, liquidated damages, costs, attorneys' fees, declaratory and/or injunctive relief, and/or any such other relief the Court may deem appropriate.
- 2. "Equity Group, LLC, Eufaula Division" operates a chicken processing plant in Baker Hills, Alabama ("Baker's Hill facility"). The complained of unlawful compensation system at issue in this Complaint has affected Defendant's present and former hourly production employees at this location.
- 3. In *IBP*, *Inc.* v. *Alvarez*, 126 S. Ct. 514 (2005), the United States Supreme Court unanimously affirmed a ruling that IBP's wage and hour policies those at issue in this case violated the Fair Labor Standards Act of 1938 ("FLSA").
- 4. "Equity Group, LLC, Eufaula Division" uniformly denies hourly wages and overtime premium pay to its employees, by requiring them to perform "off the clock" work. "Equity Group, LLC, Eufaula Division" deliberate failure to pay employees earned wages and overtime compensation violates federal law as set out in the Fair Labor Standards Act.
- 5. Plaintiffs perform multiple tasks, but are all victims to the same illegal policy and practice of failing to pay workers for all time worked, including unpaid, but

compensable break periods, unpaid hourly wage times and unpaid overtime premium wage times.

JURISDICTION AND VENUE

- 6. The FLSA authorizes court actions by private parties to recover damages for violation of the FLSA's wage and hour provisions. Jurisdiction over Plaintiffs' FLSA claims is based upon 29 U.S.C. § 216(b) and 28 U.S.C. §§ 1331-37.
- 7. Venue in this district is proper pursuant to 28 U.S.C. § 1391(b) and (c), because "Equity Group, LLC, Eufaula Division", does business in this district and a substantial part of the unlawful conduct giving rise to the claims occurred in this district.

PARTIES

- 8. Defendant, "Equity Group, LLC, Eufaula Division" ., is a Delaware corporation with its principal place of business in Alabama.
- 9. Plaintiffs are current and former Equity Group, LLC employees who work(ed) at the "Equity Group, LLC, Eufaula Division", Baker Hill, Alabama facility within the last three years, dating back to **December 2, 2003**, and can be generally categorized herein as "First Processing" and "Second Processing" employees.
- 10. First Processing generally includes those employees who work in an area of the plant where the product (chickens) is introduced into the plant and placed or hung on "the line" for killing, cleaning, disemboweling, and chilling.
- 11. Second Processing generally includes those employees who work in an area of the plant where after the product has completed First Processing, it is further processed, prepared, cut-up, marinated, deboned, weighed, sized, packed, loaded on trucks, etc. for delivery to plant customers.

- 12. Plaintiffs listed herein who primarily work in First Processing include: Betty Ann Burks, Mitchell Burks, Temekia Calloway, Marie Chitty, Barbara Ann Darby, Tracy A. Davis, Laurie T. Delbridge, Kenneth Ford, Alvin Forte, Teresa Glenn, Gloria Gullete, Jimmy Hamilton, Annie Ivery, Tinesha S. Jackson, Annie R. Johnson, Felicia Laseter, Christopher Laster, Antonio Lindsey, Leon Lyons, Anthony B. March, Mary March, Mark A. Marsh, Monroe Mccall, Chandra Mccray, Dorothy A. McNair, Denise McCray Mitchell, Benjamin Phillips, Marcus Terrell Rice, Ervin Smith, Kendrick Lanan Spann, Anthony Streeter, Marine Tiller, Albert L. Williams Jr., Chanda Young.
- 13. Plaintiffs listed herein who primarily work in Second Processing include: Mary Lee Allen, Patsy Anglin, Virginia Avery, Cora L. Baker, Lillie M. Banks, Morris Banks, Tajuana Baskin, Teresa A. Baxter, Annie Beasley, James C. Bedell, Kimberly Bedell, Bettye Biggers, Katina Binion, Tracy Binion, Dorothy A. Blackmon, Rena Blackmon, Willie Mae Blackmon, Marcus B. Blair, Tasheena Bonaparte, Karen Bowens, Jeffery Brooks, Cheranda Brown, Danyel Brown, Larry Bryer, Felicia Bullard, Pearline Burks, Shannon Burks, Sharon L. Bush, Brenda L. Calhoun, Michael Cannon, Ethel Carter, Vernette Carter, Brenda Chambers, Dashawn Clark, Towander Coleman, Latoya Corbitt, Mattie Cotton, Bertha L. Crayton, Anthony T. Culver, Tiffany Cunningham, Latonia M. Davis, Joann Dennard, Cherry A. Devose, Jennifer D. Diggs, Kamilah Dukes. Michelle G. Dumas, Katrina Favors, Chanda L. Ferguson, Reginald Floyd, Salintha Foster, Shervonne Foster, Nicholas L. Freeman, Mary Linda Fryer, Renalta Fuller, Elizabeth Gainer, Camille A. Gipson, Carolyn Glanton, Tangela D. Glenn, Willie E. Glenn, Annie T. Glover-Patrick, Thomas Gosha, Nakeisha Graves, Alfonza Green, Sr., Andrew Griffin, Kimberly Griffin, Mina L. Guice, Robert A. Hamilton, Brian Hanks, James Harris Jr., Denise Harris Wilson, Larry Hicks, Sherwanda Humbert, Willie B.

Ivey, Andre Jackson, Johnny L. Jackson, Terrance Jackson, Molinda Jacobs, Monica James, Annie D. Jenkins, Lawanda Johns, Brenda Johnson, Cedric D. Johnson, Derinda Johnson, Edgar Johnson, Frankie James Johnson, Jennifer T. Johnson, Michael Johnson, Nadine Johnson, Tywonda D. Johnson, Vanessa Johnson, Willie Johnson Jr., Bessie Jones, Betty Jones, Bobby Jones, Lemario Jones, Lottie Jones, Patricia Jones, Courtney Jordan, Celicia Kelley, Kenneth W. Kelley, Arleen Kennedy, Shirley Kennedy, Tracy Kennedy, Steven L. Kincey, Evelyn Lampley, Serenda Lampley, Emily Laseter, Mary Ann Lawrence, Eddie Lewis, Lorenzo J. Lewis Jr., Brenda Lightner Slater, Margie B. Lohman, Christina E. Lynn, Artravous Mahone, Elethia Marshall, Regina Mays, Dianne McCloud, Joseph Mccoy, Gertha R. Mcrae, Anthony Mckinnon, Rena Merrill, Shakeria L. Moore, Michael Morris, Dorothy Mulkey, Tony Newman, Marion Norris, Krista R. Oliver, Gwendolyn Owens, Andre Paige, Jennifer Parham, Juanita Jones Parham, Shaunte Parker, Valerie Elaine Parker, Sharon D. Parkman, Antonio L. Pearson, Ozella Person, Marquita Person, Johnnie Mae Posey, Coretta Y. Reeves, Dina Reeves, Sheila Reeves, Calvin F. Richardson, Jr., Denise Richardson, Laurie J. Robinson, Margaret Robinson, Michael Robinson, Nettie J. Rodgers, Randy Rogers, Earl R. Rogers, Angela Rumph, Doris Sanders, Samuel A. Shabazz, Rose D. Shaw. Rebecca H. Shorter, Vivian Y. Shorter, Gregory L. Sinquefield, Sloane Smith, Teresa Y. Starling, Tiffany Starling, Roderick Streeter, Desiree Stinson, Terrance T. Tennille, Barbara L. Tew, Hester M. Thomas, Larry Thomas Jr., Tammy T. Thomas. Tora Thomas, Wanda Thomas, Shemiece Thomkins, Lillian Thompson, Brantley Thornton, Shereekia V. Thornton, Courtney J. Tolbert, Carolyn A. Turner, Dorsel Turner, Allison Vaughn, Alfonza Walker, Marquita Walker, Edna L. Walton, Lakeisha E. Warren, Tarshekia Warren, Dornal Whigham, John Whigham, Patricia Whigham, Gary L. White, Wendy White, Belinda Williams. Bertha

Ann Willaims, Bobby Lee Williams Jr., Elaine Williams, Kelli Willaims, Vernie Williams, Willie Willis, Mary S. Wright, Betty J. Young, Santinia Young, Shawanda Young.

14. Plaintiffs are residents and domiciled in the State of Alabama. Plaintiffs have concurrently filed their Consents to Become Party Plaintiffs pursuant to 29 U.S.C. § 216(b). See Exhibit A.

GENERAL ALLEGATIONS

- 15. As an integral and indispensable part of Plaintiffs' jobs, Plaintiffs are required to pass through security when entering and leaving the facility. Plaintiffs' are required to have their employment status verified and their arrival and departures documented as well as submit to searches of the person and personal possessions. Plaintiffs aver they are not compensated for the time it takes security to clear them and allow them into the facility and the compensable time afterwards prior to the commencement of production.
- 16. Plaintiffs go to a designated area to receive required clothing and/or personal protective equipment (PPE) that is required for the work to be performed. The employees are required to don certain equipment before moving into the production areas. The employees are required to perform washing activities associated with preparing for work in the production area. And depending on whether the employee works in First Processing or Second Processing, the employee may be required to acquire special tools for the work to be performed. During the course of this process, the employee then must walk a significant distance to arrive at the respective workstations on the line.

- 17. When Plaintiffs leave the line for unpaid breaks or at the end of their shift, they again walk a considerable distance to their respective doffing area where they remove their personal protective equipment, wash or sanitize themselves, their personal protective equipment, sanitary clothing, and/or equipment or tools and return various clothes, personal protective equipment, equipment or tools to the proper areas.
- 18. Defendant "Equity Group, LLC, Eufaula Division", owns and operates poultry facilities in Baker Hill, Alabama. The unlawful compensation system at issue in the Complaint has affected Defendant's former and present hourly production employees at this location.
- Under "Equity Group, LLC, Eufaula Division" 'wage compensation 19. system, "Equity Group, LLC, Eufaula Division" pays Plaintiffs and others similarly situated employees only regularly scheduled time that they are on the production assembly line or in production areas under a system known as master time, master key, line time or gang time, collectively referred to herein as "master time". Conversely, as a matter of policy and practice "Equity Group, LLC, Eufaula Division" does not pay its hourly employees for required pre-production line and post-production line activities that are necessary and integral to their overall employment responsibilities, such as the time it takes to clear security, donning and doffing protective and sanitary equipment, cleaning and sanitizing that equipment as well as themselves, wait time associated with cleaning and sanitizing that equipment as well as themselves after completion of the first principal activity walking to and from security and the production line from their locker or dressing area after already performing compensable activities, and waiting in line to return required supplies, tools and other equipment needed for line activities. In addition, "Equity Group, LLC, Eufaula Division" does not pay its employees for time spent

waiting at the line, prior to the line start up. Plaintiffs are required to report to duty before the start of the master time clock and required to continue work after the master time clock has stopped.

- 20. During the course of the day, Plaintiffs are provided unpaid breaks requiring them to walk considerable distances where they remove sanitary clothing and personal protection equipment for their break. The remaining time allowed for the break is further shortened by the requirement for the employee to wash and sanitize, don his or her sanitary clothing and personal protection equipment and return to the workstation. Plaintiffs assert these unpaid breaks are compensable. Alternatively if the total unpaid break is not deemed compensable Plaintiffs allege they are owed compensation for the walk time prior to and after unpaid breaks, the time spent donning and doffing clothing and equipment pre and post break respectively, and the time spent washing and/or waiting to wash themselves and their equipment.
- 21. Defendant deducts from Plaintiffs daily time worked, without regard for the actual time spent on break, two (2) uncompensated breaks of fixed duration.
- 22. The time for which Plaintiffs and other similarly situated employees are paid is significantly less than the time they spend at work between the time they begin their integral, essential and indispensable work duties and the time they arrive at their workstations on the line. The work time for which Plaintiffs are not paid include, but are not limited to: (1) changing into the protective required work uniforms, sanitary clothing and protective safety equipment that can include, among other things (depending on the task and whether First or Second Processing): ear plugs, smocks, work pants and shirts; safety jump suits; safety boots; hair nets; face nets; hard hats; aprons; belts with holsters and knifes; and hand and arm protections; and (2) walking to and from the security,

changing areas, work areas and break areas; washing activities; and (3) breaks that are effectively compensable.

- 23. The walking time for which Plaintiffs are not paid occurs after the beginning of the employee's first principal activity and before the end of the employee's last principal activity.
- 24. The required protective work uniforms, sanitary clothing and protective safety equipment that Plaintiffs must wear, and for which they are not paid for donning and doffing times, is required "Equity Group, LLC, Eufaula Division", and/or by government regulation. Plaintiffs' jobs are dangerous and involve serious health and safety risks. The circumstances of Plaintiffs' jobs, including vital considerations of health and hygiene, require them to wear the protective work uniforms, sanitary clothing and protective safety equipment. These donning, doffing, washing activities, compensable unpaid breaks and walking duties all add up to a significant amount of time every day for which Plaintiffs and others similarly situated are not paid.
- In addition to depriving Plaintiffs and others similarly situated of hourly 25. wages for compensable time pursuant to the FLSA, Defendant "Equity Group, LLC, Eufaula Division" failure to accurately account for and report all compensable time worked by the Plaintiffs and others similarly situated, and has deprived Plaintiffs and others similarly situated of what would otherwise be overtime pay, pursuant to the FLSA.

COLLECTIVE ACTION ALLEGATIONS

26. Plaintiffs bring Count I, the FLSA claim, as an "opt-in" collective action pursuant to 29 U.S.C. § 216(b). In addition to the claims of individually named Plaintiffs, Plaintiffs bring this action as representatives of all similarly situated former and current

employees of the Baker Hill facility. The potential class of "opt-in" employees can be defined as:

All current and former hourly employees of Defendants who worked at the Baker Hill facility since **December 2, 2003**, and who were not paid for all the time spent performing compensable work-related tasks or legally compensable time, including, but not limited to authorized unpaid break times, donning and doffing times, washing activity times, time associated with passing through security check points and walking to changing areas and time walking to security and passing through security at the end of the day and walking times to and from break areas or donning and doffing areas, and including time compensable at regular hourly wages, as well as overtime pay for these employees.

- 27. The FLSA claims may be pursued by those who opt-in to this case, pursuant to 29 U.S.C. § 216(b).
- 28. Plaintiffs, individually and on behalf of other similarly situated employees, seek relief on a collective basis challenging, among other FLSA violations, Defendant's practice of failing to accurately record all hours worked and failing to pay employees for all hours worked, including overtime compensation.
- 29. The number and identity of other Plaintiffs yet to opt-in and consent to be party Plaintiffs may be determined from the records of Defendant, and potential class members may easily and quickly be notified of the pendency of this action.
- 30. On information and belief, the Baker Hill facility employs approximately 500 hourly wage employees who potentially have FLSA claims similar to the claims set out herein. Consequently, joinder of all collective action members in a single action is impracticable.
- 31. Potential collective action members may be informed of the pendency of this class action through direct mail.
- 32. There are questions of fact and law common to the class that predominates over any questions affecting only individual members. The questions of law and fact

common to the class arising from Defendant's actions include, without limitation, the following:

- a) Whether Plaintiffs were compensated for time spent clearing security and time spent walking from security to their changing areas and from changing areas to security;
- b) Whether the security activities at issue are integral or indispensable to Defendant's business activities;
- c) Whether Plaintiffs were compensated for time spent donning and doffing clothing and protective gear, washing, and walking to and from their job posts;
- d) Whether the donning, doffing and washing activities at issue are integral or indispensable to Defendant's business activities;
- e) Whether Plaintiffs were entitled to compensation for time spent donning and doffing, washing activity time, and walking time to and from "the line";
- Whether Plaintiffs' donning, doffing, washing activity, and walking time is integral and indispensable to their principal activities;
- Whether Defendant failed to pay employees for unpaid breaks that were effectively compensable.
- h) Whether Defendant's compensation policy and practice accurately accounts for the time Plaintiffs are actually working;
- Whether Defendant's compensation policy and practice is illegal;
- Whether Defendant had a policy and practice of willfully failing to record and compensate employees for all time worked; and
- k) Whether Defendant failed to accurately record all compensable time, resulting in a failure to compensate Plaintiffs and other similarly situated employees of regular hourly wages and overtime pay, in violation of Defendant's policies and procedures and the mandate of the FLSA.
- The questions set forth above predominate over any questions affecting 33. only individual persons, and a class action is superior with respect to considerations of

consistency, economy, efficiency, fairness and equity, to other available methods for the fair and efficient adjudication of the state law claims.

- 34. The Collective Action Representatives' claims are typical of those of the similarly situated employees in that these employees have been employed in the same or similar positions as the Collective Action Representatives and were subject to the same or similar unlawful practices as the Collective Action Representatives.
- 35. A collective action is the appropriate method for the fair and efficient adjudication of this controversy. Defendant has acted or refused to act on grounds generally applicable to the similarly situated current and former employees. The presentation of separate actions by individual similarly situated current or former employees could create a risk of inconsistent and varying adjudications, establish incompatible standards of conduct for Defendant, and/or substantially impair or impede the ability of Collective Action members to protect their interests.
- 36. The Collective Action Representatives are adequate representatives of the similarly situated current and former employees because they are employees of the same processing plant and their interests do not conflict with the interests of the other similarly situated current and former employees they seek to represent. The interests of the members of the class of employees will be fairly and adequately protected by the Collective Action Representatives and their undersigned counsel, who have extensive experience prosecuting complex class action lawsuits.
- 37. Maintenance of this action as a collective action is a fair and efficient method for the adjudication of this controversy. It would be impracticable and undesirable for each member of the collective action who suffered harm to bring a separate action. In addition, the maintenance of separate actions would place a

substantial and unnecessary burden on the courts and could result in inconsistent adjudications, while a single collective action can determine, with judicial economy, the rights of all collective action members.

COUNT I

Violation of the Fair Labor Standards Act of 1938

(Brought Against Defendant by All Individually-Named Plaintiffs and on Behalf of All Others Similarly Situated)

- 38. Plaintiffs reassert and incorporate by reference paragraphs 1 through 37 as set forth above as if fully restated herein.
- 39. At all time material herein, Plaintiffs have been entitled to the rights, protections, and benefits provided under the FLSA, 29 U.S.C. § 201 et. seq.
- 40. The individually named Plaintiffs and all similarly situated employees are victims of a uniform and facility-wide compensation policy and practice, in violation of the FLSA.
- 41. "Equity Group, LLC, Eufaula Division", violated the FLSA by failing to account for all compensable time of its employees that resulted in a failure to pay Plaintiffs and others similarly situated for compensable hourly wages and overtime premium pay.
- "Equity Group, LLC, Eufaula Division", violated the FLSA by failing to 42. pay for time donning and doffing essential required equipment, integral to the principle work activity.
- 43. "Equity Group, LLC, Eufaula Division", failed to account for and pay for time walking to and from the line to break areas and/or donning and doffing areas.

- 44. "Equity Group, LLC, Eufaula Division", failed to account for and pay for time spent clearing security and for time walking to and from security to donning and doffing areas.
- 45. "Equity Group, LLC, Eufaula Division", failed to account for and pay for time allocated as unpaid breaks. In the alternative, Equity Group, LLC, failed to pay for walk time to and from unpaid break areas, time spent donning and doffing on unpaid breaks, and washing activities associated with breaks.
- 46. In perpetrating these unlawful practices, "Equity Group, LLC, Eufaula Division" has also willfully failed to keep accurate records for all of the time worked by its hourly employees.
- 47. The FLSA regulates, among other things, the payment of overtime pay by employers whose employees are engaged in commerce, or engaged in the production of goods for commerce, or employed in an enterprise engaged in commerce or in the production of goods for commerce. 29 U.S.C. § 207(a)(1).
- "Equity Group, LLC, Eufaula Division" was, and is, subject to the 48. overtime pay requirements of the FLSA because it is an enterprise engaged in commerce and its employees are engaged in commerce.
- 49. Section 13 of the FLSA, 29 U.S.C. § 213, exempts certain categories of employees from overtime pay obligations. None of the FLSA exemptions apply to the Plaintiffs. Accordingly, Plaintiffs must be paid overtime pay in accordance with the FLSA.
- "Equity Group, LLC, Eufaula Division" 'failure to accurately record 50. compensable work time was willfully perpetrated. "Equity Group, LLC, Eufaula Division" has not acted in good faith nor with reasonable grounds to believe its actions

and omissions were not a violation of the FLSA, and as a result thereof, Plaintiffs and other similarly situated employees are entitled to recover an award of liquidated damages in an amount equal to the amount of unpaid hourly wages and overtime premium pay described above pursuant to Section 16(b) of the FLSA, 29 U.S.C. § 216(b).

Alternatively, should the Court find "Equity Group, LLC, Eufaula Division" did not act willfully in failing to pay all hourly wages and overtime premium pay wages, Plaintiffs and all similarly situated employees are entitled to an award of prejudgment interest at the applicable legal rate.

- 51. As a result of the aforesaid willful violations of the FLSA's overtime provisions, overtime compensation has been unlawfully withheld by "Equity Group, LLC, Eufaula Division" from Plaintiffs for which Equity Group, LLC is liable pursuant to 29 U.S.C. § 216(b).
- 52. Plaintiffs and all similarly situated employees are entitled to damages equal to the mandated overtime premium pay within the three years preceding the filing of this Complaint, plus periods of equitable tolling, because "Equity Group, LLC, Eufaula Division" acted willfully and knew, or showed reckless disregard of whether, its conduct was prohibited by the FLSA.
- 53. Pursuant to FLSA, 29 U.S.C. § 216(b), successful Plaintiffs are entitled to reimbursement of the costs and attorney's fees expended in successfully prosecuting an action for unpaid wages and overtime wages.

WHEREFORE, it is respectfully prayed that this Court grant to the Plaintiffs the following relief:

a) At the earliest possible time, issue an Order allowing Notice or issue such
 Court supervised Notice to all similarly situated current and former

"Equity Group, LLC, Eufaula Division" hourly employees (working at the "Equity Group, LLC, Eufaula Division", Baker Hill, Alabama location in the last three years) of this action and their rights to participate in this action. Such Notice shall inform all similarly situated current and qualified former employees of the pendency of this action, the nature of this action, and of their right to "opt in" to this action if they worked "off the clock" for times not paid, including time that may be paid at overtime rates.

Document 1

- b) Issue an Order, pursuant to the Declaratory Judgment Act, 28 U.S.C. §§ 2201-2202, declaring that Defendant "Equity Group, LLC, Eufaula Division" actions, as described in the Complaint, are unlawful and in violation of the FLSA and applicable regulations and are and were willful as defined in the FLSA;
- c) Issue an Order directing and requiring Defendant "Equity Group, LLC, Eufaula Division" to pay Plaintiffs and all other similarly situated employees damages in the form of reimbursement for unpaid hourly and premium overtime wages (past and future) for all time spent performing compensable work for which they were not paid pursuant to the rate provided by the FLSA;
- d) Issue an Order directing and requiring "Equity Group, LLC, Eufaula

 Division" to pay Plaintiffs and all other similarly situated employees

 liquidated damages pursuant to the FLSA in an amount equal to, and in
 addition to the amount of wages and overtime wages owed to them;

- e) Issue and Order directing Defendant "Equity Group, LLC, Eufaula

 Division" to reimburse Plaintiffs and other similarly situated employees
 for the costs and attorneys fees expended in the course of litigating this
 action, pre-judgment and post-judgment interest;
- f) Provide Plaintiffs with such other and further relief, as the Court deems just and equitable.

DEMAND FOR JURY TRIAL

All Plaintiffs hereby request trial by jury of all issues liable by jury under Alabama and federal law.

COCHRAN, CHERRY, GIVENS, SMITH, LANE & TAYLOR, P.C.

JOSEPH D. LANE (LAN049)
LANCE H. SWANNER (SWA013)
SAMUEL A. CHERRY, JR., (CHE008)
BERNARD D. NOMBERG (NOM002)

Attorney for Plaintiffs 163 West Main Street P.O. Box 927 Dothan, AL 36302 (334) 793-1555 (334) 793-8280 (fax)

Defendant may be served at:
The Corporation Company
o/b/o Equity Group, LLC, Eufaula Division – Baker Hill Plant
2000 Interstate Park Drive Ste 204
Montgomery, AL 36109

EXHIBIT

Equity Group, LLC - Baker Hill, AL 1st Processing

Betty Ann Burks, Mitchell Burks, Temekia Calloway, Marie Chitty, Barbara Ann Darby, Tracy A. Davis, Laurie T. Delbridge, Kenneth Ford, Alvin Forte, Teresa Glenn, Gloria Gullette, Jimmy Hamilton, Annie Ivery, Tinesha S. Jackson, Annie R. Johnson, Felicia Laseter, Christopher Laster, Antonio Lindsey, Leon Lyons, Anthony B. March, Mary March, Mark A. Marsh, Monroe McCall, Chandra McCray, Dorothy A. McNair, Denise McCray Mitchell, Benjamin Phillips, Marcus Terrell Rice, Ervin Smith, Kendrick Lanan Spann, Anthony Streeter, Marine Tiller, Albert L. Williams Jr., Chanda Young

R	Print Name states the following:
1.	I am over 18 years of age and competent to give the following consent in this matter.
2.	I am currently, or was formerly employed, by Charten Potphand (USA) at
	the facility located in Bateshill- Al I worked at this location from [City/State] to [Date, or if still working write "present"]
3.	I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4.	I believe I have not been paid for all compensable time, which I have worked, including overtime.
5.	I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6.	I understand that this suit may be brought as a class action covering employees at the plant in back of Plant in plant in possibly other plants owned by Four Creater [City/State] If brought as a class action under either federal or state law, I agree to be a named Plaintiff in such class.
I swea	DATED theday of, 2006.
Be IPRIN	TNAME SUITS SIGNNAME
allainen käri	(SIGN NAVIE)

74	states the following:
	[Print Name]
1.	I am over 18 years of age and competent to give the following consent in this matter.
2.	I am currently, or was formerly employed, by $\frac{E_{q,l} + \sqrt{voup} E_{l} + la_{l}}{ Name of plant }$ at the facility located in $\frac{B_{l} + \sqrt{l} + l}{ D } + \frac{l}{ D }$. I worked at this location from $\frac{4-29-2002}{ D }$ to $\frac{ City }{ D }$ to $\frac{ City }{ D }$ [Date, or if still working write "present"]
3.	I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4.	I believe I have not been paid for all compensable time, which I have worked, including overtime.
	I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
;	I understand that this suit may be brought as a class action covering employees at the frame of Plant frame of
I swear	r or affirm that the foregoing statements are true to the best of my knowledge.
	DATED the 2 day of 00+, 2006.
M PRINT	NAME SIGN NAME SIGN NAME

-	Tenekia Calloway states the following:
	[Print Name]
1.	I am over 18 years of age and competent to give the following consent in this matter.
2.	I am currently, or was formerly employed, by Figure of plant the facility located in Bake hill A L. I worked at this location from May 3003s to [City/State] [Date] [Date, or if still working write "present"]
3.	I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4.	I believe I have not been paid for all compensable time, which I have worked, including overtime.
5.	I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6.	I understand that this suit may be brought as a class action covering employees at the <u>Laury Grap</u> plant in <u>Palerhil</u> , and possibly other plants owned by <u>Laury Grap</u> of brought as a class action under either federal or state law, I agree to be a named Plaintiff in such class.
I swea	er or affirm that the foregoing statements are true to the best of my knowledge.
	DATED the 15th day of Oct, 2006.
Tor PRIN	nekia Callary Jenekia Celonia INAMEJ SIGNNAMEJ

<u> </u>	states the following:
1.	I am over 18 years of age and competent to give the following consent in thi matter.
2.	I am currently, or was formerly employed, by Equily Road Group Free at the facility located in Raherhill Res. I worked at this location from [City/State] [Date] [Date, or if still working write "present"]
3.	I understand that this suit is being brought to recover compensation for pre and post-production time activities from my employer. I also understand tha the lawsuit may seek recovery for unpaid production time. I understand tha the suit is brought pursuant to both federal law and applicable state statutes if any.
4.	I believe I have not been paid for all compensable time, which I have worked including overtime.
5.	I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6.	I understand that this suit may be brought as a class action covering employees at the Equity food Group, Hay Plant in Baker hill Man, and possibly other plants owned by Equity Food Group, Hay brought as a class [Name of Plant] action under either federal or state law, I agree to be a named Plaintiff in such class.
I swea	ar or affirm that the foregoing statements are true to the best of my knowledge.
	DATED the 30th day of Sept., 2006.
Ho Prin	rie Chity Manie Chity [SIGN NAME]

states the following:

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

1.	I am over 18 years of age and competent to give the following consent in this matter.
2.	I am currently, or was formerly employed, by Verysterse Foeds at
	the facility located in Baler Hill A. I worked at this location from
	[Date] to Drescht [Date] Date, or if still working write "present"]
3.	I understand that this suit is being brought to recover compensation for pre-

- I understand that this suit is being brought to recover compensation for preand post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
- 4. I believe I have not been paid for all compensable time, which I have worked, including overtime.
- 5. I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
- 6. I understand that this suit may be brought as a class action covering employees at the **Leystone** plant in **Baker Hill AL** and possibly other plants owned by **Leystone** The brought as a class action under either federal or state law, I agree to be a named Plaintiff in such class.

I swear or affirm that the foregoing statements are true to the best of my knowledge.

DATED the day of Normber, 2006.

Barbara ANN Danby PRINT NAME

SIGN NAME

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

I

I	States the following:
1.	I am over 18 years of age and competent to give the following consent in this matter.
2.	I am currently, or was formerly employed, by Equity Group, LLC as at the facility located in Baker Al. I worked at this location from OU-19-2004 to Aug-17-2006 [Date] [Date] or if still working write "present"]
3.	I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4.	I believe I have not been paid for all compensable time, which I have worked, including overtime.
5.	I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6.	I understand that this suit may be brought as a class action covering employees at the Guily Group UC, plant in Roker Hill Al., and possibly other plants owned by heart State I brought as a class action under either federal or state law, I agree to be a named Plaintiff in such class.
I swea	r or affirm that the foregoing statements are true to the best of my knowledge.
	DATED the 12 day of September, 2006.
Tra	CY A. DAVIS JUNEU A. MINING

SIGN NAME

Laurie T. Delbridge states the following: [Print Name]
1. I am over 18 years of age and competent to give the following consent in th matter.
2. I am currently, or was formerly employed, by Keystone Food a the facility located in Bakechill, Al. I worked at this location from [City/State] [Date] [Date, or if still working write "present"]
I understand that this suit is being brought to recover compensation for preand post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes if any.
4. I believe I have not been paid for all compensable time, which I have worked including overtime.
I hereby consent and agree to be a plaintiff herein and to be bound by an settlement of the case or adjudication by the Court.
6. I understand that this suit may be brought as a class action covering employees at the Keystone Food plant in Roker II. AL, and possibly other plants owned by Feystone Food. If brought as a class [Name of Plant]
action under either federal or state law, I agree to be a named Plaintiff in such class.
I swear or affirm that the foregoing statements are true to the best of my knowledge.
DATED the 23 day of $5c$, 2006.
PRINT NAME T. Delbridge Laurie J. Delbridge

K	enneth Ford states the following:
1.	I am over 18 years of age and competent to give the following consent in this matter.
2.	I am currently, or was formerly employed, by KUSTONE at
	the facility located in Baker Hill, CAL. I worked at this location from [City/State] to Present [Date, or if still working write "present"].
3.	I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4.	I believe I have not been paid for all compensable time, which I have worked, including overtime.
5.	I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6.	I understand that this suit may be brought as a class action covering employees at the plant may be brought as a class action covering plant in Sacer Hill, And possibly other plants owned by Kame of Plant I brought as a class action under either federal or state law, I agree to be a named Plaintiff in such class.
I swea	ar or affirm that the foregoing statements are true to the best of my knowledge.
	DATED the O3 day of November, 2006.
Ke [PRIN	I NAME Kenneth Ford SIGN NAME

<u> </u>	States the following: [Print Name]
1.	I am over 18 years of age and competent to give the following consent in thi matter.
2.	I am currently, or was formerly employed, by Egyty Grow, UC at the facility located in Color Hill He. I worked at this location from [City/State] to De/2006 [Date, or if still working write "present"]
3.	I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes if any.
4.	I believe I have not been paid for all compensable time, which I have worked including overtime.
5.	I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6.	I understand that this suit may be brought as a class action covering employees at the Flant of Plant in Boken M. A., and possibly other plants owned by Flant of Plant of Pla
swe	ar or affirm that the foregoing statements are true to the best of my knowledge.
	DATED the 13th day of Cotoper, 2006.
A	IVIN FORTE Alin Footo
an user have been all the second	

Te	Cresa Glenn states the following:
	[Print Name]
1.	I am over 18 years of age and competent to give the following consent in this matter.
	I am currently, or was formerly employed, by Equity Choup-Eufully, at the facility located in Bakernill, AL I worked at this location from [City/State] to [Date] [Date, or if still working write "present"]
	I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4.	I believe I have not been paid for all compensable time, which I have worked, including overtime.
5.	I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
]	I understand that this suit may be brought as a class action covering employees at the County County Flant in County (AL), and possibly other plants owned by County County County County (Icity/State) action under either federal or state law, I agree to be a named Plaintiff in such class.
Lswear	r or affirm that the foregoing statements are true to the best of my knowledge.
	DATED the _26 day of Sept, 2006.
TEW	RESA. GIENN JOLOSOF, GLOVAL SIGN NAME!

	Gloria D. Gullette states the following: [Print Name]
1.	I am over 18 years of age and competent to give the following consent in this
2.	I am currently, or was formerly employed, by <u>Fquity</u> Joseph Division of Eufo at the facility located in <u>Baker Hill</u> Al 36027. I worked at this location from -19-04
3.	I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4.	I believe I have not been paid for all compensable time, which I have worked, including overtime.
5.	I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6.	I understand that this suit may be brought as a class action covering employees at the Found Division A fault plant in RokerHill M., and possibly other plants owned by Kenstone Division. If brought as a class action under either federal or state law, I agree to be a named Plaintiff in such class.
I swe	ear or affirm that the foregoing statements are true to the best of my knowledge.
	DATED the alphay of September, 2006.
G	Transper Sona Sullette Sign Name 1
ILIM	NI NAME

ΧC	States the following: [Print Name]
1.	I am over 18 years of age and competent to give the following consent in this matter.
2.	I am currently, or was formerly employed, by
3.	I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes if any.
4.	I believe I have not been paid for all compensable time, which I have worked including overtime.
5.	I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6.	I understand that this suit may be brought as a class action covering employees at the http://www.plant in http://www.and.com/plants of Plants owned by http://www.class.
I swe	ar or affirm that the foregoing statements are true to the best of my knowledge.
	DATED the JYth day of OC+ , 2006.
()ir [PRIN	nmy Hamilton T NAME ISIGN NAME I

	Annie G. Ivery states the following:
1.	I am over 18 years of age and competent to give the following consent in this matter.
2.	I am currently, or was formerly employed, by Heystone Equity Growat Learning the facility located in Current la Plane (Name of plant). I worked at this location from [City/State] to 9 6 [Date] [Date, or if still working write "present"]
3.	I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4.	I believe I have not been paid for all compensable time, which I have worked, including overtime.
5.	I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6.	I understand that this suit may be brought as a class action covering employees at the property plant in the fame of Plant! Property Group (City/State) possibly other plants owned by he whom of Plant! If brought as a class action under either federal or state law, I agree to be a named Plaintiff in such class.
I swe	ear or affirm that the foregoing statements are true to the best of my knowledge.
	DATED the
PRIN	Annie O- Ivery Cumin Creay IT NAMEJ SIGN NAMEJ

7	Inesha S. Jackson states the following: [Print Name]
1.	I am over 18 years of age and competent to give the following consent in this matter.
2.	I am currently, or was formerly employed, by Equity Croup Evolution at the facility located in Dakerholl, A. I worked at this location from [Date] to [Date, or if still yorking write "present"]
3.	I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4.	I believe I have not been paid for all compensable time, which I have worked, including overtime.
5.	I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6.	I understand that this suit may be brought as a class action covering employees at the <u>Auctor Croup Experience</u> plant in <u>Day Indianal</u> , and possibly other plants owned by <u>Equal Croup Experience</u> brought as a class action under either federal or state law, I agree to be a named Plaintiff in such class.
I swe	ar or affirm that the foregoing statements are true to the best of my knowledge.
	DATED the Obday of Ochber, 2006.
Tine [PRIN	Esha S. Jackson Tingha J. Jackson [SIGN NAME]

4	MNE JOHN SON states the following:	
1.	I am over 18 years of age and competent to give the following consent in this matter.	
2.	I am currently, or was formerly employed, by (Name of plant) the facility located in [Name of plant] to [City, State] [Date] to [Date, or if still working write "present"]	
3.	I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.	
4.	I believe I have not been paid for all compensable time, which I have worked, including overtime.	
5.	I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.	
6.	I understand that Ithis suit may be brought as a class action covering employees at the	
I swear or affirm that the foregoing statements are true to the best of my knowledge.		
	DATED the 27 day of 547 ., 2006.	
A _H p Prin	TNAME! SOLMSON Janie R. Johnson ISIGN NAME!	

Fe	States the following: [Print Name]
1.	I am over 18 years of age and competent to give the following consent in this matter.
2.	I am currently, or was formerly employed, by Form of plant the facility located in Present [Date] to Present [Date] [Date] to [Date, or if still working write "present"]
3.	I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4.	I believe I have not been paid for all compensable time, which I have worked, including overtime.
5.	I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6.	I understand that this suit may be brought as a class action covering employees at the Girl Court LLC opplant in Flant of Plant o
I swea	ar or affirm that the foregoing statements are true to the best of my knowledge.
	DATED the <u>10</u> day of <u>Nov</u> , 2006.
TPRINT	elicia Laster Johnson Hareton INAMEL ISTEN NAMEL

	mistapher M. LASTEC states the following:
	Print Name]
1.	I am over 18 years of age and competent to give the following consent in this matter.
2.	I am currently, or was formerly employed, by
3.	I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4.	I believe I have not been paid for all compensable time, which I have worked, including overtime.
5.	I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6.	I understand that this suit may be brought as a class action covering employees at the plant in balant, and possibly other plants owned by [Name of Plant] [Na
I swea	ar or affirm that the foregoing statements are true to the best of my knowledge.
	DATED the 18 day of OC+, 2006.
[PRIN	T NAME SIGN NAME

	ANTONIO LINCLSEY states the following: [Print Name]
1.	[Finit Name]
1.	I am over 18 years of age and competent to give the following consent in this matter.
2.	I am currently, or was formerly employed, by <u>Heystone Foods</u> at
	the facility located in Boker hill, AL. I worked at this location from
	Jan 23, 2006 to APT 1 29, 2006 [Date, or if still working write "present"]
3.	I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4.	I believe I have not been paid for all compensable time, which I have worked, including overtime.
5.	I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6.	I understand that this suit may be brought as a class action covering employees at the <u>Heystone Rocks</u> plant in <u>Baker Hill</u> , and no possibly other plants owned by <u>Feliplant</u> Group Lic [City/State]
	action under either federal or state law, I agree to be a named Plaintiff in such class.
swea	ar or affirm that the foregoing statements are true to the best of my knowledge.
	DATED the // day of October, 2006.
ANT	Powio bindsey Automir Lindsey
PRIN	TNAME SIGN NAME SIGN NAME

Le	states the following: [Print Name]
1.	I am over 18 years of age and competent to give the following consent in this matter.
2.	I am currently, or was formerly employed, by Levstone at the facility located in Baker Hill, AL. I worked at this location from [City/State] [Date] [Date, or if still working write "present"]
3.	I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4.	I believe I have not been paid for all compensable time, which I have worked, including overtime.
<i>5</i> .	I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6.	I understand that this suit may be brought as a class action covering employees at the Verstone foods plant in Baker Hill AL, and possibly other plants owned by Favire foods. If brought as a class action under either federal or state law, I agree to be a named Plaintiff in such class.
I swe	ar or affirm that the foregoing statements are true to the best of my knowledge.
	DATED the 30 day of October, 2006.
PRIN	ENN LYONS SIGN NAMES SIGN NAMES

Ar	Hong B. March states the following: [Print Name]
1.	I am over 18 years of age and competent to give the following consent in this matter. Equity Group Entanta, LL
2.	I am currently, or was formerly employed, by frace purposed at the facility located in Boke () [Name of plant] The facility located in Boke () [Name of plant] [City/State] [Date] to PSen [[Date, or if still working write "present"]
3.	I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4.	I believe I have not been paid for all compensable time, which I have worked, including overtime.
5.	I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6.	I understand that this suit may be brought as a class action covering employees at the law of Plant in
I swea	ar or affirm that the foregoing statements are true to the best of my knowledge.
A// PRIN	DATED the 13 day of OCT, 2006. Thony B March Lathry B Manual ISIGN NAMED

1	Mary March states the following
	[Print Name] states the following:
1.	I am over 18 years of age and competent to give the following consent in this matter.
2.	I am currently, or was formerly employed, by / Let State at
	the facility located in Black of plants. I worked at this location from Black of plants I worked at this location from Black of plants I worked at this location from [City/State] [Date, or if still working write "present"]
3.	I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes if any.
4.	I believe I have not been paid for all compensable time, which I have worked, including overtime.
5.	I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6.	I understand that this suit may be brought as a class action covering employees at the plants owned by plant in Belief Plants, and possibly other plants owned by [Name of Plants] [Name of Plants] [Name of Plants] action under either federal or state law, I agree to be a named Plaintiff in such
	class.
I swe	ar or affirm that the foregoing statements are true to the best of my knowledge.
	DATED the <u>5</u> day of <u>0 C t</u> ., 2006.
///O	PNAME SIGN WAME

<u>m</u>	ork H. Marsh states the following:
1.	I am over 18 years of age and competent to give the following consent in this matter.
2.	I am currently, or was formerly employed, by Kelptone Toccis at the facility located in Backernil (AL I worked at this location from OH 8 05 to Date [Date, of if still working write "present"]
3.	I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes if any.
4.	I believe I have not been paid for all compensable time, which I have worked including overtime.
5.	I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
	I understand that this suit may be brought as a class action covering employees at the Letter for the plant in Factorial, and possibly other plants owned by [Name of Plant] [Name of Plant] [Name of Plant] action under either federal or state law, I agree to be a named Plaintiff in such class.
I swea	r or affirm that the foregoing statements are true to the best of my knowledge.
	DATED the May of October, 2006.
	NAME [SIGN NAME]

M	onroe McCall states the following:
	[Print Name]
1.	I am over 18 years of age and competent to give the following consent in this matter.
2.	I am currently, or was formerly employed, by the facility located in Bakerbill (I) [Name of plant]. I worked at this location from to [City/State] [Date] [Date, or if still working write "present"]
3.	I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4.	I believe I have not been paid for all compensable time, which I have worked, including overtime.
5.	I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6.	I understand that this suit may be brought as a class action covering employees at the plant in Encervil, A, and possibly other plants owned by [Name of Plant] [Name of Plant] [Name of Plant] [Name of Plant] action under either federal or state law, I agree to be a named Plaintiff in such class.
I swea	ar or affirm that the foregoing statements are true to the best of my knowledge.
	DATED the 19 day of OCTOLOW, 2006.
Mor Prin	TNAME MCCall Monroe Mogal

	Mandra McCray states the following:
	[Print Name] States the following.
1.	I am over 18 years of age and competent to give the following consent in this matter.
	Equity Group, LLC as/
2.	I am currently, or was formerly employed, by (Name of plant) at
	the facility located in Ctt Att G, G. I worked at this location from
	Date to DS 10 10 10 10 10 10 10 10 10 10 10 10 10
3.	I understand that this suit is being brought to recover compensation for pre-
	and post-production time activities from my employer. I also understand that
	the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes.
	if any.
4.	I believe I have not been paid for all compensable time, which I have worked,
	including overtime.
5.	I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6.	J. Equity Group, LLCas Batherhillas
	plant in Charles 71 , and
	possibly other plants owned by Wood Powhard. If brought as a class
	action under either federal or state law, I agree to be a named Plaintiff in such class.
I swea	ar or affirm that the foregoing statements are true to the best of my knowledge.
	DATED the 13 day of October, 2006.
Ch	andra Mccane Chandra Manair
LDDINE	ENIAME! SUMMY SUMMY

[PRINT NAME]

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

	Print Name] states the following:
1.	I am over 18 years of age and competent to give the following consent in this matter. Equity Group, UC.
2.	I am currently, or was formerly employed, by Charce Pokehard at the facility located in Baker Hill AL. I worked at this location from [Oate] [Date] to [Date, or if still working write "present"]
3.	I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes if any.
4.	I believe I have not been paid for all compensable time, which I have worked including overtime.
5.	I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6.	I understand that this suit may be brought as a class action covering employees at the house of Plant in Boxer Hill. A., and possibly other plants owned by house of Plant If brought as a class action under either federal or state law, I agree to be a named Plaintiff in such class.
I swea	ar or affirm that the foregoing statements are true to the best of my knowledge.
	DATED the <u>U</u> day of <u>November</u> , 2006.
.//	renthing Me Mair Mesathy d. Mestail

[SIGN NAME]

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

[PRINT NAME]

14	Print Name Put Chestates the following:
1.	I am over 18 years of age and competent to give the following consent in this matter.
2.	I am currently, or was formerly employed, by the facility located in to [City/Plate] to [Date, or if still working write "present"]
3.	I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes if any.
4.	I believe I have not been paid for all compensable time, which I have worked including overtime.
5.	I hereby consent and agree to be a plaintiff herein and to be bound by an settlement of the case or adjudication by the Court.
6.	I understand that this suit may be brought as a class action covering employees at the plant in plant
	ar or affirm that the foregoing statements are true to the best of my knowledge. DATED the 13 day of September, 2006.

B_{i}	NTaMin Phillips states the following: [Print Name]
1.	I am over 18 years of age and competent to give the following consent in this matter.
2.	I am currently, or was formerly employed, by Equity Group, UCast
	the facility located in $\frac{B(\ker H)}{B(\ker H)}$. I worked at this location from $\frac{5/15/2000}{[Date]}$ to $\frac{[City/State]}{[Date, or if still working write "present"]}$.
3.	I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4.	I believe I have not been paid for all compensable time, which I have worked, including overtime.
5.	I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6.	I understand that this suit may be brought as a class action covering employees at the Lauty Group UC, plant in Baker Hill, H., and possibly other plants owned by Cypus UC If brought as a class action under either federal or state law, I agree to be a named Plaintiff in such class.
I swea	DATED the 3day of OCT, 2006.
TOP SECTION AND ADDRESS OF THE PARTY OF THE	ENJAMES Phillips Benjamin Phillips
[L LTIN	T NAME [SIGN NAME]

	Marcus Terrell Rice states the following: [Print Name]
1.	I am over 18 years of age and competent to give the following consent in this matter.
2.	I am currently, or was formerly employed, by Choven for part at the facility located in Saker Hill AL. I worked at this location from [City/State] to 1/21/04 [Date] [Date] [Date, or if still working write "present"]
3.	I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4.	I believe I have not been paid for all compensable time, which I have worked, including overtime.
5.	I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6.	I understand that this suit may be brought as a class action covering employees at the Character Character plant in Baller fill Al , and possibly other plants owned by Character Possibly of Plant in Indian of Plant in Indian i
I sw	ear or affirm that the foregoing statements are true to the best of my knowledge.
	DATED the 28 day of September, 2006.
<u>Mai</u> [PRI	NT NAMES SIGN NAMES

TO:	CLERK OF	THE COURT	AND COUNSEL	OF RECORD
-----	-----------------	-----------	-------------	-----------

	Ervin Smith
	[Print Name] states the following:
1.	I am over 18 years of age and competent to give the following consent in this matter.
2.	I am currently, or was formerly employed, by Key Stoke at the facility located in Baker Hill I worked at this location from [City/State] Present [Date] [Date, or if still working write "present"]
3.	I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4.	I believe I have not been paid for all compensable time, which I have worked, including overtime.
5.	I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6.	I understand that this suit may be brought as a class action covering employees at the plant in BYKLT HILL AL, and [Name of Plant] Former [City/State] [City/State] [Name of Plant] [Name of Plant] action under either federal or state law, I agree to be a named Plaintiff in such class.
I swe	ar or affirm that the foregoing statements are true to the best of my knowledge.
	DATED the 16 day of OCTOBER2006.
PRN	Ervin Smith Ervin Smith

77	Print Namel states the following:
1.	I am over 18 years of age and competent to give the following consent in this matter.
2.	I am currently, or was formerly employed, by Equity Crop Forcia Div, at the facility located in Baller Hill He . I worked at this location from [City/State] to September 7, 2006 [Date] [Date, or if still working write "present"]
3.	I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes if any.
4.	I believe I have not been paid for all compensable time, which I have worked including overtime.
5.	I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6.	I understand that this suit may be brought as a class action covering employees at the Fourty Group File Plant in Rever Hill A , and possibly other plants owned by Fourty Group LC of Brought as a class action under either federal or state law, I agree to be a named Plaintiff in such class.
I swea	DATED the day of september, 2006.
Ken Iprin	Mich CSpann Kenbrick Lanan Jipanne [SIGN NAME]

$\Box A$	states the following:
1.	I am over 18 years of age and competent to give the following consent in this matter. Equity Group, LLC as
2.	I am currently, or was formerly employed, by [Name of plant] the facility located in Bakerh.] Alabama. I worked at this location from [City/State] [Date] to 9/15/2004 [Date, or if still working write "present"]
3.	I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes if any.
4.	I believe I have not been paid for all compensable time, which I have worked including overtime.
5.	I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6.	I understand that this suit may be brought as a class action covering employees at the <u>Fersions</u> plant in <u>Galkerhil</u> , and possibly other plants owned by <u>Fersions</u> . If brought as a class action under either federal or state law, I agree to be a named Plaintiff in such class.
I swea	ar or affirm that the foregoing statements are true to the best of my knowledge.
	DATED the day ofoctober, 2006.
ما اسا	that Street of the first

<u></u>	states the following: [Print Name]
1.	I am over 18 years of age and competent to give the following consent in this matter.
2.	I am currently, or was formerly employed, by CHATOCH POKPHAND at
	the facility located in Baker Hill, Al-Al-A. I worked at this location from - b - 200 to 8 - 18 - 200 4 [Date] [Date, or if still working write "present"]
3.	I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes if any.
4.	I believe I have not been paid for all compensable time, which I have worked including overtime.
5.	I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6.	I understand that this suit may be brought as a class action covering employees at the Charcen foke hand plant in Baker Hill Ath, and [Name of Plant] Equity Grove, U.C., [City/State] AL, possibly other plants owned by Charcen foke Hend. If brought as a class action under either federal or state law, I agree to be a named Plaintiff in such class.
I swea	ar or affirm that the foregoing statements are true to the best of my knowledge.
	DATED the log day of, 2006.
	TNAMES ISIGN NAMES

All	SERT L VVIII Ams JR states the following: [Print Name]
1.	I am over 18 years of age and competent to give the following consent in this matter.
2.	I am currently, or was formerly employed, by Charanter At at the facility located in BALER HILL ALA. I worked at this location from [City/State]
	maion 3004 to Junt 2005 [Date] [Date, or if still working write "present"]
3.	I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4.	I believe I have not been paid for all compensable time, which I have worked, including overtime.
5.	I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6.	I understand that this suit may be brought as a class action covering employees at the Charlet North and plant in BARO HILL, All and possibly other plants owned by Charlet North Law If brought as a class action under either federal or state law, I agree to be a named Plaintiff in such class.
I swe	ar or affirm that the foregoing statements are true to the best of my knowledge.
÷	DATED the 10 day of October, 2006.
All IPRIN	TNAME] SIGN NAME SIG

C	TANDA YOUNG states the following:
1.	I am over 18 years of age and competent to give the following consent in this matter.
2.	the facility located in box of plant [Name of plant]. I worked at this location from to [Date] to [Date, or if still working write "present"]
3.	I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes if any.
4.	I believe I have not been paid for all compensable time, which I have worked including overtime.
5.	I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6.	I understand that this suit may be brought as a class action covering employees at the plant in plant in Fourty [City/State] and possibly other plants owned by [Name of Plant] [Name of Plant
I swea	ar or affirm that the foregoing statements are true to the best of my knowledge.
	DATED the day of, 2006.
Ch PRIN	inda Young Charda Young Isign Name!

Equity Group, LLC - Baker Hill, AL 2nd Processing

Mary Lee Allen, Patsy Anglin, Virginia Avery, Cora L. Baker, Lillie M. Banks, Morris Banks, Tajuana Baskin, Teresa A. Baxter, Annie Beasley, James C. Bedell, Kimberly Bedell, Bettye Biggers, Katina Binion, Tracy Binion, Dorothy A. Blackmon, Rena Blackmon, Willie Mae Blackmon, Marcus B. Blair, Tasheena Bonaparte, Karen Bowens, Jeffery Brooks, Cheranda Brown, Danyel Brown, Larry Bryer, Felicia Bullard, Pearline Burks, Shannon Burks, Sharon L. Bush, Brenda L. Calhoun, Michael Cannon, Ethel Carter, Vernette Carter, Brenda Chambers, Dashawn Clark, Towander Coleman, Latoya Corbitt, Mattie Cotton, Bertha L. Crayton, Anthony T. Culver, Tiffany Cunningham, Latonia M. Davis, Joann Dennard, Cherry A. Devose, Jennifer D. Diggs, Kamilah Dukes, Michelle R. Dumas, Katrina Favors, Chanda L. Ferguson, Reginald Floyd, Salintha Foster, Shervonne Foster, Nicholas L. Freeman, Mary Linda Fryer, Renata Fuller, Elizabeth Gainer, Camille A. Gipson, Carolyn Glanton, Tangela D. Glenn, Willie E. Glenn, Annie T. Glover-Patrick, Thomas Gosha, Nakeisha Graves, Alfonza Green Sr., Andrew Griffin, Kimberly Griffin, Mina L. Guice, Robert A. Hamilton, Brian Hanks, James Harris Jr., Denise Harris Wilson, Larry Hicks, Sherwanda Humbert, Willie B. Ivey, Andre Jackson, Johnny L. Jackson, Terrance Jackson, Molinda J. Jacobs, Monica James, Annie D. Jenkins, Lawanda Johns, Brenda Johnson, Cedric D. Johnson, Derinda Johnson, Edgar Johnson, Frankie James Johnson, Jennifer T. Johnson, Michael Johnson, Nadine Johnson, Tywonda D. Johnson, Vanessa Johnson, Willie Johnson Jr., Bessie Jones, Betty Jones, Bobby Jones, Lemario Jones, Lottie Jones, Patricia Jones, Courtney Jordan, Celicia Kelley, Kenneth W. Kelley, Arleen Kennedy, Shirley Kennedy, Tracy Kennedy, Steven L. Kincey, Evelyn Lampley, Serenda Lampley, Emily Laseter, Mary Ann Lawrence, Eddie Lewis, Lorenzo J. Lewis Jr., Brenda Lightner Slater, Margie B. Lohman, Christina E. Lynn, Artavous Mahone, Elethia Marshall, Regina Mays, Dianne McCloud, Joseph McCoy, Gertha R. McCrae, Anthony McKinnon, Renna Merrill, Shakeria L. Moore, Michael Morris, Dorothy Mulkey, Tony Newman, Marion Norris, Krista R. Oliver, Gwendolyn Owens, Andre Paige, Jennifer Parham, Juanita Jones Parham, Shaunte Parker, Valerie Elaine Parker, Sharon D. Parkman, Antonio L. Pearson, Ozella Person, Marquita Person, Johnnie Mae Posey, Corretta Y. Reeves, Dina Reeves, Sheila Reeves, Calvin F. Richardson Jr., Denise Richardson, Laurie J. Robinson, Margaret Robinson, Michael Robinson, Nettie J. Rodgers, Randy Rodgers, Earl R. Rogers, Angela Rumph, Doris Sanders, Samuel A. Shabazz, Rose D. Shaw, Rebecca H. Shorter, Vivian Y. Shorter, Gregory L. Sinquefield, Sloane Smith, Thersea Y. Starling, Tiffany Starling, Roderick Streeter, Desiree Stinson, Terrance T. Tennille, Barbara L. Tew, Hester M. Thomas, Larry Thomas Jr., Tammy T. Thomas, Tora Thomas, Wanda Thomas, Shemiece Thompkins, Lillian Thompson, Brantley Thornton, Shereekia V. Thornton, Courtney J. Tolbert, Carolyn A. Turner, Dorsel Turner, Allison Vaughn, Alfonza Walker, Marquita Walker, Edna L. Walton, Lakeshia E. Warren, Tarshekia Warren, Dornal Whigham, John Whigham, Patricia Whigham, Gary L. White, Wendy White, Belinda Williams, Bertha Ann Williams, Bobby Lee Williams Jr., Elaine Williams, Kelli Williams, Vernie Williams, Willie Willis, Mary S. Wright, Betty J. Young, Santinia Young, Shawanda Young

	Mary Allen states the following:
1.	I am over 18 years of age and competent to give the following consent in the matter.
2.	I am currently, or was formerly employed, by Fourty Group, LLC at
	the facility located in Diver I worked at this location from [City/State] to Diver Date, or if still working write "present"]
3.	I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes if any.
4.	I believe I have not been paid for all compensable time, which I have worked including overtime.
5.	I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6.	I understand that this suit may be brought as a class action covering employees at the Final UCplant in ONG A , and possibly other plants owned by Grant Grant C If brought as a class
	action under either federal or state law, I agree to be a named Plaintiff in such class.
I sw	ear or affirm that the foregoing statements are true to the best of my knowledge.
	DATED the 13 th day of <u>WU.</u> , 2006.
Y) PRU	Trapier lee Allen Isign name) hee allen

Pa	states the following:
1.	I am over 18 years of age and competent to give the following consent in this matter.
2.	I am currently, or was formerly employed, by Retshop at the facility located in Baker Hill, AL I worked at this location from June 2005 to Aug. 2005 [Date] [Date, or if still working write "present"]
3.	I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4.	I believe I have not been paid for all compensable time, which I have worked, including overtime.
5.	I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6.	I understand that this suit may be brought as a class action covering employees at the Revolute plant in But of Hill, Al., and possibly other plants owned by help to
I swe	ar or affirm that the foregoing statements are true to the best of my knowledge.
	DATED the, 2006.
Political PRIN	Thame In Party Anglia

	Virginia ann Puery states the following:
1.	I am over 18 years of age and competent to give the following consent in this matter.
2.	I am currently, or was formerly employed, by <u>Fourty broup Eufaula</u> at the facility located in <u>Boker Hill</u> , Alx. I worked at this location from [City/State] [Date] [Date, or if still working write "present"]
3.	I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes if any.
4.	I believe I have not been paid for all compensable time, which I have worked including overtime.
5.	I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6.	I understand that this suit may be brought as a class action covering employees at the Editiviscopy Europe Europe Plant in Baker Hill Alex, and [Name of Plant] Plants owned by Equity Brought as a class [Name of Plant] [Name of Plant] action under either federal or state law, I agree to be a named Plaintiff in such class.
I swea	ar or affirm that the foregoing statements are true to the best of my knowledge.
	DATED the 9 day of Oct , 2006.
	inia Avery Lingenia alley

Δ	
	oro L Baker states the following: [Print Name]
1.	I am over 18 years of age and competent to give the following consent in this matter.
2.	the facility located in <u>Present</u> . I worked at this location from [City/State] to <u>Dresent</u> . [Date] [Date, or if still working write "present"]
3.	I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4.	I believe I have not been paid for all compensable time, which I have worked, including overtime.
5.	I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6.	I understand that this suit may be brought as a class action covering employees at the Equity (First) (L.L.) Restauplant in Manage of Plant, and Diname of Plant, and Diname of Plant, and I brought as a class action under either federal or state law, I agree to be a named Plaintiff in such class.
I swe	ar or affirm that the foregoing statements are true to the best of my knowledge.
	DATED the 13 day of September, 2006.
	ra L Baker Ora S. Baker ISIGN NAME!
1 3 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	

	Lillie M. Banks states the following:
	[Print Name]
1.	I am over 18 years of age and competent to give the following consent in this matter. Equity Group, UL,
2.	I am currently, or was formerly employed, by Keystows at the facility located in Bakerhill, Al. I worked at this location from [City/State] to April 33 3005 [Date] [Date, or if still working write "present"]
3.	I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes if any.
4.	I believe I have not been paid for all compensable time, which I have worked including overtime.
5.	I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6.	I understand that this suit may be brought as a class action covering employees at the Yey State
I sw	vear or affirm that the foregoing statements are true to the best of my knowledge.
	DATED the Koth day of Supt. , 2006.
	Mic M. Banks INT NAME! [SIGN NAME]

M	Morris Banks	states the following:
/	[Print Name]	source the folia wais.
1.	matter.	I competent to give the following consent in this
2.	I am currently, or was formerly the facility located in <u>Baker</u> <u>S-13-05</u> to City/Sta [Date] [Date, or was formerly to Date, or was formerly to Date, or was formerly	wemployed, by #EYSTONE Equity Group Liter [Name of plant] [Name of plant] I worked at this location from the price of still working write "present"]
3.	and post-production time acti the lawsuit may seek recovery	being brought to recover compensation for previties from my employer. I also understand that for unpaid production time. I understand that to both federal law and applicable state statutes,
4.	I believe I have not been paid including overtime.	for all compensable time, which I have worked,
5.	settlement of the case or adjuct	
6.	employees at the <u>Mc/ Gone</u> [Name of Plan possibly other plants owned by	may be brought as a class, action covering plant in byler HII HL, and plant in byler HIII HL, and it will brought as a class [Name of Plant] state law, I agree to be a named Plaintiff in such
I swea	ar or affirm that the foregoing s	tatements are true to the best of my knowledge.
	DATED the 23 day of	C+, 2006.
Mo	prois Bunks	Medic Brake
PRIN		Mollis Banks

	Ollana Basken states the following:
	states the following: [Print Name]
1.	I am over 18 years of age and competent to give the following consent in this
	I am currently, or was formerly employed, by Kerstone at
2.	I am currently, or was formerly employed, by [Name of plant]
	the facility located in City/State . I worked at this location from
	to OS [Date] to Date, or if still working write "present"]
3.	I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4.	I believe I have not been paid for all compensable time, which I have worked, including overtime.
5.	I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court. LEQUITY Grove, LLC Bakerhill, AL.
6.	I understand that this suit may be brought as a class action covering employees at the hard plant in the local possibly other plants owned by hard from the local possibly of the local possibly other plants owned by hard from the local possibly of the local possib
	[Name of Plant] action under either federal or state law, I agree to be a named Plaintiff in such
	class.
I swe	ear or affirm that the foregoing statements are true to the best of my knowledge.
	DATED the B day of Officer, 2006.
 PRIN	Juana Baskin Jawwa Baskin

	TERESA A: BUSE states the following:
	[Print Name]
1.	I am over 18 years of age and competent to give the following consent in this matter.
2.	I am currently, or was formerly employed, by Equity Charle of plant LCa oat
	the facility located in Backwill (AL. I worked at this location from to [Date, of if still working write "present"]
3.	I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4.	I believe I have not been paid for all compensable time, which I have worked, including overtime.
5.	I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6.	I understand that this suit may be brought as a class action covering employees at the Church Word LC plant in Church , and possibly other plants owned by Gurly Group LC If brought as a class
	action under either federal or state law, I agree to be a named Plaintiff in such class.
I swe	ear or affirm that the foregoing statements are true to the best of my knowledge.
	DATED the October, 2006.
Annie Walter and March	resa Ann Baxter Deux A. Bayton ISIGN NAME!
	A CONTRACTOR OF THE CONTRACTOR

A	states the following: [Print Name]
1.	I am over 18 years of age and competent to give the following consent in this matter.
2.	I am currently, or was formerly employed, by [Name of plant] the facility located in [City/State] [Date] to Present [Date, or if still working write "present"]
3.	I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4.	I believe I have not been paid for all compensable time, which I have worked, including overtime.
5.	I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6.	I understand that this suit may be brought as a class action covering employees at the Alexander of Plant possibly other plants owned by Alexander of Plant possibly other plants owned by Alexander of Plant plant possibly other federal or state law, I agree to be a named Plaintiff in such class.
I swe	DATED the 33 day of Sept., 2006.
Ann	ie Beasier Annie Breasier
[PRIN	T NAME] [SIGN NAME]

JAM	ves C. Bedelf states the following:
	[Print Name]
1.	I am over 18 years of age and competent to give the following consent in this matter.
2.	I am currently, or was formerly employed, by $\frac{Equily}{Group LLC}$ at the facility located in $\frac{Equily}{Equily}$. I worked at this location from $\frac{f(City/State)}{Date}$ to $\frac{f(City/State)}{Date}$. [Date] $\frac{f(City/State)}{Date}$.
3.	I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes if any.
4.	I believe I have not been paid for all compensable time, which I have worked including overtime.
5.	I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6.	I understand that this suit may be brought as a class action covering employees at the <u>Fauth</u> Group blant in <u>Ballerhill Ala</u> , and possibly other plants owned by <u>Equip</u> Group LLC If brought as a class action under either federal or state law, I agree to be a named Plaintiff in such class.
I swea	ar or affirm that the foregoing statements are true to the best of my knowledge.
	DATED the
JA-	nex C. Bedell James C. Bedell [SIGN NAME]

M	states the following:
	[Print Name]
1.	I am over 18 years of age and competent to give the following consent in this matter. Equity Group, LLC as
2.	I am currently, or was formerly employed, by Report at the facility located in Report I worked at this location from [City/State] to Report I working write "present"]
3.	I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4.	I believe I have not been paid for all compensable time, which I have worked, including overtime.
5.	I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6.	I understand that this suit may be brought as a class action covering employees at the plantile plantile plant in property plant in property plant in property plantile possibly other plants owned by plantile possibly other plants owned by plantile possibly other plants owned by plantile plantile possibly other plants owned by plantile possibly other plants owned by plantile possibly other plants owned by plantile
I swe	ar or affirm that the foregoing statements are true to the best of my knowledge.
	DATED the day of <u>September</u> , 2006.
(PRIN	moerly Bedell Simbols Bedoll INAME! SIGNNAMES

	BITHE BIGGES states the following: [Print Name]
1.	I am over 18 years of age and competent to give the following consent in this matter.
2.	I am currently, or was formerly employed, by Guify Group Div (Cate Name of plant)
3.	I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4.	I believe I have not been paid for all compensable time, which I have worked, including overtime.
5.	I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6.	I understand that this suit may be brought as a class action covering employees at the <u>frequency for the frequency for </u>
I swe	ar or affirm that the foregoing statements are true to the best of my knowledge.
	DATED the $\frac{\partial S}{\partial t}$ day of $\frac{\partial S}{\partial t}$, 2006.
PRIN	Bettle Bigger Bettle Byjes (SIGN NAME)

_KC	atina Binion states the following:
	[Print Name]
1.	I am over 18 years of age and competent to give the following consent in this matter.
2.	I am currently, or was formerly employed, by Equity Group, LLCat the facility located in Baker Hill, AL. I worked at this location from [City/State] to 5/08/2005 to 5/125/2005 [Date] [Date, or if still working write "present"]
3.	I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4.	I believe I have not been paid for all compensable time, which I have worked, including overtime.
5.	I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6.	I understand that this suit may be brought as a class action covering employees at the Gauty Group Under plant in Baut Hill Aut, and Name of Plant! City/State! Plants owned by Sauty Group If brought as a class action under either federal or state law, I agree to be a named Plaintiff in such class.
I swea	ar or affirm that the foregoing statements are true to the best of my knowledge.
	DATED the 13 day of October, 2006.
Ka IPRIN	tiNa BiNiON Latina Binion ENAMES SIGNAMES

this
Lat om
pre- that that utes,
ked,
any
ering and class such
ge.
J

	orothyA. Blackmon states the following:
	[Print Name]
1.	I am over 18 years of age and competent to give the following consent in this matter.
2.	I am currently, or was formerly employed, by Contact And Andrew at the facility located in Contact Andrew I worked at this location from located in City/State of Honor I worked at this located in City/State of Honor I worked at this located in City
3.	I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4.	I believe I have not been paid for all compensable time, which I have worked, including overtime.
5.	I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6.	I understand that this suit may be brought as a class action covering employees at the house of Plant plant in house of Plant plant in City/State (City/State)
	possibly other plants owned by March St. If brought as a class
	action under either federal or state law, I agree to be a named Plaintiff in such class.
swea	ar or affirm that the foregoing statements are true to the best of my knowledge.
	DATED the 22 nd day of, 2006.
PRIN	orothy A. Blackmon Douthy a. Bludmen
A STREET CONTRACTOR OF THE PARTY OF THE PART	Lipa va ve veletini vanda va veletini vanda va veletini vanda vele

Be	na Bladenon	states the following:
	[Print Name]	
1.	matter	rs of age and competent to give the following consent in this
2.	I am currently, or the facility located $3-24-08$	was formerly employed, by Favily Group, LLC at [Name of plant] in Baker Will at [Name of plant] [City/State] to Present [Date, or if still working write "present"]
3.	and post-producti the lawsuit may s	this suit is being brought to recover compensation for pre- on time activities from my employer. I also understand that eek recovery for unpaid production time. I understand that t pursuant to both federal law and applicable state statutes,
4.	I believe I have no including overtime	ot been paid for all compensable time, which I have worked, e.
5.	settlement of the o	and agree to be a plaintiff herein and to be bound by any ase or adjudication by the Court.
6.	employees at the possibly other plan	plant in <u>Scher IIII</u> , and plant of Plant or federal or state law, I agree to be a named Plaintiff in such
swea	ar or affirm that the	e foregoing statements are true to the best of my knowledge.
	DATED the	day of <u>Sct.</u> , 2006.
Ren	14 Blackmon	Gene Blockner_ SIGN NAME
	A SANASATALIA	

<u>w</u>	Print Name] states the following:	
1.	I am over 18 years of age and competent to give the following consent in this matter.	
2.	I am currently, or was formerly employed, by Kaulty Group, Leat the facility located in Baker Milly Alao I worked at this location from [City/State] to 3-11-05 [Date] [Date, or if still working write "present"]	
3.	I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.	
4.	I believe I have not been paid for all compensable time, which I have worked, including overtime.	
5.	I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.	
6.	I understand that this suit may be brought as a class action covering employees at the Karata Grand Gr	
I swear or affirm that the foregoing statements are true to the best of my knowledge.		
	DATED the 9th day of 5ept., 2006.	

<u> </u>	Macus B. Blaic states the following: [Print Name]
1.	I am over 18 years of age and competent to give the following consent in this matter.
2.	I am currently, or was formerly employed, by Teystone facts Ins. at
	the facility located in <u>BAKERh! A2</u> . I worked at this location from [City/State] RESCH. [Date] [Date, or if still working write "present"]
3.	I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4.	I believe I have not been paid for all compensable time, which I have worked, including overtime.
5.	I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6.	I understand that this suit may be brought as a class action covering employees at the Equity Group, LuCon plant in Bakerhill, Ala, and possibly other plants owned by Equity Group, UC If brought as a class action under either federal or state law, I agree to be a named Plaintiff in such class.
I sw	vear or affirm that the foregoing statements are true to the best of my knowledge.
	DATED the 21 day of Sept. 21, 2006.
i	
L [PRI	MARCUS B. BJA, R. Marcul B. Blair INT NAME SIGN NAME

To	asheena Bonaparle states the following:
	[Print Name]
1.	I am over 18 years of age and competent to give the following consent in this matter.
2.	I am currently, or was formerly employed, by [Name of plant] the facility located in Bacer Hill, AL. I worked at this location from 10 22 04 to [City/State] [Date, or if still working write "present"]
3.	I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes if any.
4.	I believe I have not been paid for all compensable time, which I have worked including overtime.
5.	I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6.	I understand that this suit may be brought as a class action covering employees at the house plant in baker Hill, Al, and possibly other plants owned by Favity Group. If brought as a class action under either federal or state law, I agree to be a named Plaintiff in such class.
I sw	ear or affirm that the foregoing statements are true to the best of my knowledge.
	DATED the 08 day of November 2006.
Tas [PRI	heera Boraparte Jahrena Baraparte Isign name)

Do	iten S. Burns states the following:
	[Print Name]
1.	I am over 18 years of age and competent to give the following consent in this matter.
2.	I am currently, or was formerly employed, by Equility (Name of plant) the facility located in City/State) to Location from [City/State] to Location from [Date] [Date, or if still working write "present"]
3.	I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4.	I believe I have not been paid for all compensable time, which I have worked, including overtime.
5.	I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6.	I understand that this suit may be brought as a class action covering employees at the Lind of Plantil, be plant in City State of Plantil, lind of Plantil of
I swea	ar or affirm that the foregoing statements are true to the best of my knowledge.
	DATED the <u>B7</u> day of <u>September</u> 2006.
K Cui PRIN	TNAME SIGN NAME SIGN NAME

Jef	Fer D. Brooks states the following: [Print Name]
1.	I am over 18 years of age and competent to give the following consent in this matter.
2.	I am currently, or was formerly employed, by Equity Carcop, LLGt [Namelof plant] the facility located in Baker Hill At I worked at this location from
	[City/State] to Decent [Date] [Date, or if still working write "present"] [Date or if still working write "present"]
3.	I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4.	I believe I have not been paid for all compensable time, which I have worked, including overtime.
5.	I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6.	I understand that this suit may be brought as a class action covering employees at the PONH CHO Plant in Plant in City/State possibly other plants owned by Coult Choop U If brought as a class action under either federal or state law, I agree to be a named Plaintiff in such class.
I swe	ar or affirm that the foregoing statements are true to the best of my knowledge.
	DATED the 27 day of September, 2006.
Jef IPRIN	Trames Schools Schools

<u>C</u> r	randa Krown states the following:
	[Print Name]
1.	I am over 18 years of age and competent to give the following consent in this matter.
2.	I am currently, or was formerly employed, by Equity Group, LLCa at the facility located in Substituting ALao. I worked at this location from [City/State] to FeSent [Date] [Date] [Date, or if still working write "present"]
3.	I understand that this suit is being brought to recover compensation for pre and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes if any.
4.	I believe I have not been paid for all compensable time, which I have worked including overtime.
5.	I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6.	I understand that this suit may be brought as a class action covering employees at the Favity Coup LL plant in Bakerhill, AL, and [Name of Plant]
	possibly other plants owned by Faut Group, UC If brought as a class
	action under either federal or state law, I agree to be a named Plaintiff in such class.
swea	ar or affirm that the foregoing statements are true to the best of my knowledge.
	DATED the 13^{th} day of 100 , 2006.
And the state of t	TNAME STOWN (SIGN NAME)

(DayNU BOOM states the following:
	ame]الل
1.	I am over 18 years of age and competent to give the following consent in this matter.
2.	the facility located in to [Date, or if still working write "present"]
3.	I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4.	I believe I have not been paid for all compensable time, which I have worked, including overtime.
5.	I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6.	I understand that this suit may be brought as a class action covering employees at the plants owned by plant in possibly other plants owned by [Name of Plant] Fauty Grow, LCas action under either federal or state law, I agree to be a named Plaintiff in such class.
l em	ear or affirm that the foregoing statements are true to the heat of my lynewiledge
ı sw	DATED the 3 day of Siph, 2006.
n.	wel Brown
PRII	VI NAME] [SIGN NAME]

	Larry Bryer states the following: [Print Name]
	[Print Name]
1.	I am over 18 years of age and competent to give the following consent in this matter.
2.	I am currently, or was formerly employed, by $\frac{Equity}{6rouP}$, $\frac{LLC_{ao}}{N}$ at the facility located in $\frac{Eakerh.1l}{Bakerh.1l}$, $\frac{AL-36027}{AL-36027}$ I worked at this location from [City/State] to $\frac{(City/State)}{(Date)}$ [Date] [Date, or if still working write "present"]
3.	I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes if any.
4.	I believe I have not been paid for all compensable time, which I have worked including overtime.
5.	I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6.	I understand that this suit may be brought as a class action covering employees at the <u>Eq. u.ty GrouP</u> , <u>UC.</u> plant in <u>Bakel Hill, Al.</u> , and [Name of Plant] possibly other plants owned by <u>Key Stone Foods</u> . If brought as a class action under either federal or state law, I agree to be a named Plaintiff in such class.
I swe	ar or affirm that the foregoing statements are true to the best of my knowledge.
	DATED the 25 day of 10 2006.
PRIN	Larry Bryer Rang Bryer INAME ISIGN NAMES

TO:	CLERK	OF THE	COURT	AND	COUNSEL	OF	RECORD

Fe	licia Bullard states the following:
	[Print Name]
1.	I am over 18 years of age and competent to give the following consent in this
	matter. Equity Group, LLC.
2.	I am currently, or was formerly employed, by [Name of plant]
	the facility located in Cutoff The . I worked at this location from [Qity/State],
	$4 \bigcirc 5$ to $0 \bigcirc 0 \bigcirc 5$
	[Date] [Date, or if still working write "present"]
3.	I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4.	I believe I have not been paid for all compensable time, which I have worked, including overtime.
5.	I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6.	I understand that this suit may be brought as a class action covering employees at the plant in plant in possibly other plants owned by Plant of Plant of Plant owned by Fauth Group, UCao (City/State) If brought as a class
	[Name of Plant] action under either federal or state law, I agree to be a named Plaintiff in such class.
I swea	ar or affirm that the foregoing statements are true to the best of my knowledge.
	DATED the 13th day of Nov., 2006.
tel	icia Bulard Felicia Bullard
[PRIN	T NAME SIGN NAME

JE	ARINE BUKS states the following:
	[Print Name]
1.	I am over 18 years of age and competent to give the following consent in this matter.
2.	I am currently, or was formerly employed, by Cont Equity Croup Att
	the facility located in Bakehill AL. I worked at this location from Output City State Present Date Date To City State Date Date To City State Date Date Date Date Date Date Date Date Date Date Date Date Date Date Date Date Date Date Date Date Date Date Date Date Date Date Date Date Date Date Date Date Date Date Date Date Date Date Date Date Date Date Date Date Date Date Date Date Date D
3.	I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4.	I believe I have not been paid for all compensable time, which I have worked, including overtime.
5.	I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6.	I understand that this suit may be brought as a class action covering employees at the Fauth Group, UC plant in Ratehil, AL and possibly other plants owned by Churty Group, UC. If brought as a class action under either federal or state law, I agree to be a named Plaintiff in such class.
I swea	ar or affirm that the foregoing statements are true to the best of my knowledge.
	DATED the 20th day of Sept., 2006.
<i>PEA</i> IPRIN	Rline Burks Pearlin Burks [SIGN NAME]

Case 2:06-cv-01081-MEF-TFM Document 1-2 Filed 12/05/2006 Page 64 of 90 CONSENT TO JOIN SUIT AS PARTY PLAINTIFF

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

SH	states the following:
	[Print Name]
1.	I am over 18 years of age and competent to give the following consent in this matter.
2.	I am currently, or was formerly employed, by
3.	I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4.	I believe I have not been paid for all compensable time, which I have worked, including overtime.
5.	I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6.	I understand that this suit may be brought as a class action covering employees at the possibly other plants owned by plant in pl
I swe	ar or affirm that the foregoing statements are true to the best of my knowledge.
	DATED the 15 day of Optimble 2006.
31	HAMINI BURS Sharron Burks

SIGN NAME

PRINT NAME

Case 2:06-cv-01081-MEF-TFM Document 1-2 Filed 12/05/2006 Page 65 of 90 CONSENT TO JOIN SUIT AS PARTY PLAINTIFF

Sh	States the following: [Print Name]
1.	I am over 18 years of age and competent to give the following consent in this matter.
2.	I am currently, or was formerly employed, by Keystone at
	the facility located in Bakerhill AL. I worked at this location from 9-33-04 to 10-30-05 [Date] [Date, or if still working write "present"]
3.	I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4.	I believe I have not been paid for all compensable time, which I have worked including overtime.
5.	I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6.	I understand that this suit may be brought as a class action covering employees at the Key Stowe Favity Grouplant in 100 Key hill in and possibly other plants owned by Key Stowe State law, I agree to be a named Plaintiff in such class.
swea	ar or affirm that the foregoing statements are true to the best of my knowledge.
	DATED the 35 day of 5pet , 2006.
SYC PRIN	ron L Bush Sharan & Bush Isign Name)

B	renda L. Calhound states the following: [Print Name]
1.	I am over 18 years of age and competent to give the following consent in this matter.
2.	I am currently, or was formerly employed, by <u>Equity Group Eufaulat</u> the facility located in <u>Bakerhill Fl.</u> , I worked at this location from <u>Individual Language</u> . <u>July 11, 2004</u> to <u>Present</u> . [City/State] [Date] [Date, or if still working write "present"]
3.	I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4.	I believe I have not been paid for all compensable time, which I have worked, including overtime.
5.	I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6.	I understand that this suit may be brought as a class action covering employees at the Equity Group Div, plant in Edfau to Figure, and possibly other plants owned by Equity Group Div If brought as a class action under either federal or state law, I agree to be a named Plaintiff in such class.
I swea	ar or affirm that the foregoing statements are true to the best of my knowledge.
	DATED the $\frac{19}{19}$ day of $\frac{5ept}{100}$, 2006.
Br PRIN	renda L. Calhoun Brenda L Calhom) ISIGN NAMEI

Mi	chae Cannon states the following:
1.	I am over 18 years of age and competent to give the following consent in this matter. Equity Group, LLC.
2.	I am currently, or was formerly employed, by $\frac{Key}{N}$ $\frac{Stone}{N}$ at the facility located in $\frac{Baker}{N}$ $\frac{Hill}{N}$ I worked at this location from $\frac{6}{N}$ $\frac{25}{N}$ $\frac{OH}{N}$ to $\frac{6}{N}$ $\frac{18}{N}$ $\frac{5}{N}$ $$
3.	I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4.	I believe I have not been paid for all compensable time, which I have worked, including overtime.
5.	I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6.	I understand that this suit may be brought as a class action covering employees at the Key Stone plant in Baker Will Aland [City/State] possibly other plants owned by Key Stone. If brought as a class action under either federal or state law, I agree to be a named Plaintiff in such class.
I swea	ar or affirm that the foregoing statements are true to the best of my knowledge.
	DATED the 16 day of 001, 2006.
M; PRIN	THAME! J LANDON Michael Commen

Case 2:06-cv-01081-MEF-TFM Document 1-2 Filed 12/05/2006 Page 68 of 90 CONSENT TO JOIN SUIT AS PARTY PLAINTIFF

4	states the following:
	[Print Name]
1.	I am over 18 years of age and competent to give the following consent in this matter.
2.	I am currently, or was formerly employed, by
3.	I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes if any.
4.	I believe I have not been paid for all compensable time, which I have worked including overtime.
5.	I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6.	I understand that this suit may be brought as a class action covering employees at the plant in plant in plant in plant in possibly other plants owned by [Name of Plant] Furth Group action under either federal or state law, I agree to be a named Plaintiff in such class.
I swe	ar or affirm that the foregoing statements are true to the best of my knowledge. DATED the day of, 2006.
	DATED the/_ day of/VV/
EYI MIGG	hel Carter Ethol Carter ISIGNNAME!

Ver	nette Carter states the following: [Print Name]
1.	I am over 18 years of age and competent to give the following consent in this matter.
2.	I am currently, or was formerly employed, by Charoen Pekpharol at the facility located in Balerhill AL. I worked at this location from
	Le o3 to 12 o3 [Date] to [Date, or if still working write "present"]
3.	I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4.	I believe I have not been paid for all compensable time, which I have worked including overtime.
5.	I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6.	I understand that this suit may be brought as a class action covering employees at the State of Plant! Farity Group LC. [City/State] possibly other plants owned by Farity Group LC. [City/State] in Balenty If brought as a class action under either federal or state law, I agree to be a named Plaintiff in such class.
I swea	ar or affirm that the foregoing statements are true to the best of my knowledge.
	DATED the <u>23</u> day of <u>Sept</u> , 2006.
Ver	
LLKIN	T NAME SIGN NAME

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF

Bre	Print Namel states the following:
1.	I am over 18 years of age and competent to give the following consent in this matter.
2.	I am currently, or was formerly employed, by Equity Crop, LLCo at the facility located in Baker Hill Al. I worked at this location from O(c-27-2005) to D(e5e) to [Date, or if still working write "present"]
3.	I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4.	I believe I have not been paid for all compensable time, which I have worked, including overtime.
5.	I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6.	I understand that this suit may be brought as a class action covering employees at the County (100), we plant in power Hill AL, and possibly other plants owned by County Chrono. If brought as a class action under either federal or state law, I agree to be a named Plaintiff in such class.
I swea	ar or affirm that the foregoing statements are true to the best of my knowledge.
	DATED the 27 day of September, 2006.
Br Prin	Enda Chambers Branda Chambers ISIGN NAME)

	Dashawn Clark states the following:
	[Print Name]
1.	I am over 18 years of age and competent to give the following consent in this matter.
2.	I am currently, or was formerly employed, by at at
	the facility located in Bakharhill, Al. I worked at this location from S-14-04 to
3.	I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4.	I believe I have not been paid for all compensable time, which I have worked, including overtime.
5.	I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6.	I understand that this suit may be brought as a class action covering employees at the plant plant in possibly other plants owned by plant in plant
[swea	ar or affirm that the foregoing statements are true to the best of my knowledge.
	DATED the 20th day of Oct , 2006.
SIDIAT	Dashaun Clark Dakun Court
LKIIN	T NAME] [SIGN NAME]

Case 2:06-cv-01081-MEF-TFM Document 1-2 Filed 12/05/2006 Page 72 of 90 CONSENT TO JOIN SUIT AS PARTY PLAINTIFF

Ja	ander 5 Coleman states the following:
1.	[Print Name] I am over 18 years of age and competent to give the following consent in this matter.
2.	I am currently, or was formerly employed, by Formerly employed at the facility located in Dakerhill Alabama. I worked at this location from [City/State] [Date] to Present [Date] [Date, or if still working write "present"]
3.	I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes if any.
4.	I believe I have not been paid for all compensable time, which I have worked including overtime.
5.	I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6.	I understand that this suit may be brought as a class action covering employees at the Keystene food plant in Part hill Algorn and possibly other plants owned by Foods. If brought as a class [Name of Plant] action under either federal or state law, I agree to be a named Plaintiff in such class.
I swea	ar or affirm that the foregoing statements are true to the best of my knowledge.
	DATED the 08 day of October, 2006.
Tow PRIN	Ender Coleman Towarder Coleman [SIGN NAME]

3	OI LOND CORbitt states the following: [Print Name]
1.	I am over 18 years of age and competent to give the following consent in this matter.
2.	I am currently, or was formerly employed, by Charles [Name of plant] the facility located in City/State LI worked at this location from [Date] [Date, or if still working write "present"]
3.	I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4.	I believe I have not been paid for all compensable time, which I have worked, including overtime.
5.	I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6.	I understand that this suit may be brought as a class action covering employees at the Charles of Plant in Property Group (Name of Plant) (Nam
I swea	ar or affirm that the foregoing statements are true to the best of my knowledge.
	DATED the, 2006.
J OY PRIN	rtoracorbitt Latoya Coelite

· <u>(</u>	Mattie Cotton states the following:
1.	I am over 18 years of age and competent to give the following consent in this matter.
2.	I am currently, or was formerly employed, by Ketshire Equity Group at the facility located in Baler Hill, (At . I worked at this location from
3.	I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4.	I believe I have not been paid for all compensable time, which I have worked, including overtime.
5.	I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6.	I understand that this suit may be brought as a class action covering employees at the felseme Equity Croupplant in Dafer Hill (AL), and possibly other plants owned by Name of Plant (Name of Plant) (City/State) action under either federal or state law, I agree to be a named Plaintiff in such class.
I swe	ar or affirm that the foregoing statements are true to the best of my knowledge. DATED the
M. PRIN	THIE COHON Mathe Cath

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Ì

Be	states the following: [Print Name]
1.	I am over 18 years of age and competent to give the following consent in this matter.
2.	I am currently, or was formerly employed, by $\frac{1}{4}$
3.	I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4.	I believe I have not been paid for all compensable time, which I have worked, including overtime.
5.	I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6.	I understand that this suit may be brought as a class action covering employees at the Equity Fulgular in Baker hill for and possibly other plants owned by Equity Group LLC If brought as a class action under either federal or state law, I agree to be a named Plaintiff in such class.
I swea	ar or affirm that the foregoing statements are true to the best of my knowledge.
	DATED the 18 day of Sept., 2006.
Be IPRIN	tha Crayton Botha L Craytan INAMEI SIGN NAMEI

Ar	Thony . C. W. Iver states the following: [Print Name]
1,	I am over 18 years of age and competent to give the following consent in this matter.
2.	I am currently, or was formerly employed, by Fore at the facility located in Rale (City/State) I worked at this location from
3.	I understand that this suit is being brought to recover compensation for preand post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4.	I believe I have not been paid for all compensable time, which I have worked, including overtime.
5.6.	I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court. I understand that this suit may be brought as a class action covering employees at the plant in pla
	action under either federal or state law, I agree to be a named Plaintiff in such class.
I swea	ar or affirm that the foregoing statements are true to the best of my knowledge.
	DATED the \\\day of \\\\ \OU. \\\\ , 2006.
N	then ITC When

T	iffany Cunningham states the following:
	[Print Name]
1.	I am over 18 years of age and competent to give the following consent in this matter.
2.	I am currently, or was formerly employed, by $\frac{\text{Equity 600p, UC}}{\text{[Name of plant]}}$ the facility located in $\frac{\text{Baller Hill Al}}{\text{[City/State]}}$. I worked at this location from $\frac{\text{OS}/2005}{\text{[Date]}}$ to $\frac{\text{O}/2006}{\text{[Date, or if still working write "present"]}}$.
3.	I understand that this suit is being brought to recover compensation for pre and post-production time activities from my employer. I also understand tha the lawsuit may seek recovery for unpaid production time. I understand tha the suit is brought pursuant to both federal law and applicable state statutes if any.
4.	I believe I have not been paid for all compensable time, which I have worked including overtime.
5.	I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6.	I understand that this suit may be brought as a class action covering employees at the Equity Group Lighant in Baker Hill AL, and possibly other plants owned by Equity Group Light Brought as a class action under either federal or state law, I agree to be a named Plaintiff in such class.
I swea	ar or affirm that the foregoing statements are true to the best of my knowledge.
	DATED the 12 day of October, 2006.
PRIN	Tany Conningham Jegfanny Cunningham ISIGN NAME!

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

	latina 11 Dais
	[Print Name] [Print Name]
1.	I am over 18 years of age and competent to give the following consent in this matter.
2.	I am currently, or was formerly employed, by Equity Grap Lat the facility located in Bakerhill, H. I worked at this location from Luy 2004 to October 8, 2004. [Date] [Date] [Date, or if still working write "present"]
3.	I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4.	I believe I have not been paid for all compensable time, which I have worked, including overtime.
5.	I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6.	I understand that this suit may be brought as a class action covering employees at the plant in plant in plant in plant in plant in plant in possibly other plants owned by Equity Group. If brought as a class action under either federal or state law, I agree to be a named Plaintiff in such class.
I swe	ar or affirm that the foregoing statements are true to the best of my knowledge.
	DATED the
<u> </u>	atonia M. Davis Latonia M. Maris INAMEI ISIGN NAMEI

[SIGN NAME]

0	
<u>J</u>	Cann Dennard states the following: [Print Name]
1.	I am over 18 years of age and competent to give the following consent in this matter.
2.	I am currently, or was formerly employed, by Keystone Feet at
	the facility located in Calcottil, A. I worked at this location from O-14-06 [Date] to DRESENT [Date, or if still working write "present"]
3.	I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4.	I believe I have not been paid for all compensable time, which I have worked, including overtime.
5.	I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6.	I understand that this suit may be brought as a class action covering employees at the keyster feet plant in Bates Hill, Al., and possibly other plants owned by keyster food. If brought as a class action under either federal or state law, I agree to be a named Plaintiff in such class.
I swe	ar or affirm that the foregoing statements are true to the best of my knowledge.
	DATED the Aday of Sep., 2006.
CONTRACTOR MANAGEMENT	DANN DENMARD Coam Donnerd
PRIN	T NAME] [SIGN NAME]

Cl	HERRY A. DEVosc states the following:
1.	I am over 18 years of age and competent to give the following consent in this matter.
2.	I am currently, or was formerly employed, by EQUITY Group, LLC at
	the facility located in BAKEr Hill, Al. I worked at this location from S-06-98 to Present [Date] [Date, or if still working write "present"]
3.	I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4.	I believe I have not been paid for all compensable time, which I have worked, including overtime.
5.	I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6.	I understand that this suit may be brought as a class action covering employees at the EQUITY Group , LUC plant in BAKER HIL , Al , and possibly other plants owned by KeyStone Equity If brought as a class action under either federal or state law, I agree to be a named Plaintiff in such class.
I swe	ar or affirm that the foregoing statements are true to the best of my knowledge.
	DATED the 13th day of September, 2006.
<u>CHE</u> PRIN	TNAMEJ Cheny a Werose [SIGN NAME]

	Unn. Ur D. DigGS states the following: [Print Name]
1.	I am over 18 years of age and competent to give the following consent in this matter.
2.	I am currently, or was formerly employed, by Equity Group, LLC at the facility located in Baker Hill, Al. I worked at this location from to 10-19-06 [Date, or if still working write "present"]
3.	I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes if any.
4.	I believe I have not been paid for all compensable time, which I have worked including overtime.
5.	I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6.	I understand that this suit may be brought as a class action covering employees at the Equity Group LLC plant in Baburth'll, Al., and possibly other plants owned by Croup LC If brought as a class action under either federal or state law, I agree to be a named Plaintiff in such class.
I swe	ar or affirm that the foregoing statements are true to the best of my knowledge.
	DATED the, 2006.
DU	INTERNATED DIGGS ISIGNIMANED

K	amilah Dukes states the following:
1.	I am over 18 years of age and competent to give the following consent in this matter.
2.	I am currently, or was formerly employed, by Kettstone Equity Croutly the facility located in City/State Of
3.	I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4.	I believe I have not been paid for all compensable time, which I have worked, including overtime.
5.	I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6.	I understand that this suit may be brought as a class action covering employees at the Let Stree - Equity Crows plant in Cuter Hill, He, and possibly other plants owned by Letstere - Equity Crowp If brought as a class action under either federal or state law, I agree to be a named Plaintiff in such class.
I swea	ar or affirm that the foregoing statements are true to the best of my knowledge.
	DATED the 03 day of November, 2006.
Kam	11an Dukes Kendah Oukes

_\	Michelle Dunas states the following:
·	[Print Name]
1.	I am over 18 years of age and competent to give the following consent in this matter.
2.	I am currently, or was formerly employed, by <u>Kuystone Equity Group</u> Late
	the facility located in <u>190000 1000000000000000000000000000000</u>
	1-2006 to Present [Date] [Date, or if still working write "present"]
3.	I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4.	I believe I have not been paid for all compensable time, which I have worked, including overtime.
5.	I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6.	I understand that this suit may be brought as a class action covering employees at the
	possibly other plants owned by Kanstone Equity . If brought as a class [Name of Plant] . If brought as a class
	action under either federal or state law, I agree to be a named Plaintiff in such class.
I swe	ear or affirm that the foregoing statements are true to the best of my knowledge.
	DATED the 25 day of Sept., 2006.
CONTRACTOR STATEMENT AND ADDRESS OF THE PARTY OF THE PART	THELLE R. DUMAS Michelle R. Lumas ISIGN NAME!

	States the following: [Print Name]
1.	I am over 18 years of age and competent to give the following consent in this matter.
2.	I am currently, or was formerly employed, by
3.	I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes if any.
4.	I believe I have not been paid for all compensable time, which I have worked including overtime.
5.	I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6.	I understand that this suit may be brought as a class action covering employees at the plant in plant
Lswe	ear or affirm that the foregoing statements are true to the best of my knowledge.
	DATED the day of <u>September</u> , 2006.
A) [PRII	HKINA FOYOKS Katrona Frow ISIGN NAME

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

PRINT NAME

~1	
<u> </u>	nanda L. Ferguson states the following: [Print Name]
1.	I am over 18 years of age and competent to give the following consent in thi matter.
2.	I am currently, or was formerly employed, by Equity (now) UCo at the facility located in BOKeth, I DL. I worked at this location from [City/State] to 4/12/00 [Date] [Date
3.	I understand that this suit is being brought to recover compensation for pre and post-production time activities from my employer. I also understand tha the lawsuit may seek recovery for unpaid production time. I understand tha the suit is brought pursuant to both federal law and applicable state statutes if any.
4.	I believe I have not been paid for all compensable time, which I have worked including overtime.
5.	I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6.	I understand that this suit may be brought as a class action covering employees at the <u>Fourity Deap</u> lant in <u>Barer hill Deap</u> , and possibly other plants owned by <u>Fourity Group</u> . If brought as a class action under either federal or state law, I agree to be a named Plaintiff in such class.
I swea	ar or affirm that the foregoing statements are true to the best of my knowledge.
	DATED the 11th day of CC+Ober, 2006.
Ch	anda L. Ferrisin Planok & Le marie

Print Name states the following:	
1. I am over 18 years of age and competent to give the following consent in matter.	thi
2. I am currently, or was formerly employed, by Equity Group, U.C., the facility located in Down Hill, Al. I worked at this location from 17-12-05 to 8-2-05. [Date] [Date, or if still working write "present"]	. 0
I understand that this suit is being brought to recover compensation for and post-production time activities from my employer. I also understand the lawsuit may seek recovery for unpaid production time. I understand the suit is brought pursuant to both federal law and applicable state statutif any.	tha tha
4. I believe I have not been paid for all compensable time, which I have work including overtime.	kec
5. I hereby consent and agree to be a plaintiff herein and to be bound by settlement of the case or adjudication by the Court.	an
6. I understand that this suit may be brought as a class action covered employees at the Equify (recip) Unlant in Daller Hill, Al., a long possibly other plants owned by Equify (recip), UC If brought as a class action under either federal or state law, I agree to be a named Plaintiff in sclass.	las
I swear or affirm that the foregoing statements are true to the best of my knowledge	ge.
DATED the	
Pregnald Floyd Reguald Llayd ISIGN NAME!	

Salin	states the following: [Print Name]
1. I a	ower 18 years of age and competent to give the following consent in this atter.
	m currently, or was formerly employed, by (NOV) CONTENT at [Name of plant] e facility located in BACUNUI Alcohologo worked at this location from to 1000 to 11000 [City/State] [Date] to 11000 [Date, or if still working write "present"]
and the	inderstand that this suit is being brought to recover compensation for pred post-production time activities from my employer. I also understand that a lawsuit may seek recovery for unpaid production time. I understand that suit is brought pursuant to both federal law and applicable state statutes, my.
4. I be incl	elieve I have not been paid for all compensable time, which I have worked, luding overtime.
5. I he sett	ereby consent and agree to be a plaintiff herein and to be bound by any tlement of the case or adjudication by the Court.
em _l pos	inderstand that this suit may be brought as a class action covering ployees at the CAYOLA PORPHINT plant in City/State C
I swear or	affirm that the foregoing statements are true to the best of my knowledge.
	TED the 12 day of Stotember 2006.
Alinth Au taisgi	a Foster Salable South

Sh	ervonne Foster states the following:
	[Print Name]
1.	I am over 18 years of age and competent to give the following consent in this matter.
2.	I am currently, or was formerly employed, by Custone to Iname of plant of p
3.	I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4.	I believe I have not been paid for all compensable time, which I have worked, including overtime.
5.	I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6.	I understand that this suit may be brought as a class action covering employees at the plants owned by plant in activity (AL, and possibly other plants owned by [City/State] If brought as a class action under either federal or state law, I agree to be a named Plaintiff in such class.
I swea	ar or affirm that the foregoing statements are true to the best of my knowledge.
	DATED the C3 day of October, 2006.
She IPRIN	rvonne Foster Shaurare Foster I NAME! SIGN NAME!
-	

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

	Nicholas L. Freeman states the following: [Print Name]
1.	I am over 18 years of age and competent to give the following consent in this
2.	matter. Equity Group Enfants D_i D_i is in the facility located in $\frac{Boker Hill Mone}{[Date]}$. I worked at this location from $\frac{9-28-05}{[Date]}$ to $\frac{5-09-06}{[Date, or if still working write "present"]}$
3.	I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4.	I believe I have not been paid for all compensable time, which I have worked, including overtime.
5.	I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6.	I understand that this suit may be brought as a class action covering employees at the Equilibrium Evifaula Division, plant in Bakes Hill Ala, and [Name of Plant] [City/State] possibly other plants owned by Equilibrium Evifaula Division, If brought as a class action under either federal or state law, I agree to be a named Plaintiff in such class.

I swear or affirm that the foregoing statements are true to the best of my knowledge.

DATED the 18 day of September, 2006.

Nicholas L. Freeman Richblos J. Freeman SIGNNAME

M	CMY Fryer states the following:
1.	I am over 18 years of age and competent to give the following consent in this matter.
2.	I am currently, or was formerly employed, by Keystone at
	the facility located in Buker Hill Al I worked at this location from
	$\frac{1-2005}{\text{[Date]}} \text{ to } \frac{\text{[City/State]}}{\text{S}-2006}.$
3.	I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes if any.
4.	I believe I have not been paid for all compensable time, which I have worked including overtime.
5.	I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6.	I understand that this suit may be brought as a class action covering employees at the plant in plant in plant in plant in plant in possibly other plants owned by plant in pl
I swea	ar or affirm that the foregoing statements are true to the best of my knowledge.
	DATED the 25 day of Sept. , 2006.
MAR	y Linda Fryse May Dirda Fryse

Re	nata Fulter states the following:
	[Print Name]
1.	I am over 18 years of age and competent to give the following consent in this matter.
2.	I am currently, or was formerly employed, by (Name of plant) at the facility located in (Name of plant). I worked at this location from
	Twe 2000 to [City/State] 2004. [Date] [Date, or if still working write "present"]
3.	I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes if any.
4.	I believe I have not been paid for all compensable time, which I have worked including overtime.
5.	I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6.	I understand that this suit may be brought as a class action covering employees at the Charles Polyment plant in City/Statel possibly other plants owned by Charles Polyment If brought as a class
	action under either federal or state law, I agree to be a named Plaintiff in such class.
I swea	er or affirm that the foregoing statements are true to the best of my knowledge.
	DATED the 03 day of November, 2006.
REN	ATA Fuller Prenate Juller

Eli	2abeth Giner states the following:
	[Print Name]
1.	I am over 18 years of age and competent to give the following consent in this
	I am currently, or was formerly employed, by Charach Pokohand at
2.	Sarrervilles, [Name of plant]
	the facility located in Charles (City/State). I worked at this location from
	[Date] to [Date, or if still working write "present"]
3.	I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4.	I believe I have not been paid for all compensable time, which I have worked, including overtime.
5.	I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6.	I understand that this suit may be brought as a class action covering employees at the chore potential and class action covering employees at the chore potential Equation in Europe and class action covering possibly other plants owned by Charles possibly other plants owned by Charles possibly of Planti action under either federal or state law, I agree to be a named Plaintiff in such class.
I swea	ar or affirm that the foregoing statements are true to the best of my knowledge.
	DATED the 12th day of Sept., 2006.
Eli	rabeth Gainer Elizabeth Haver
PRIN	T NAME) [SIGN NAME]

Car	Nille A. Gipson states the following:
1.	I am over 18 years of age and competent to give the following consent in this
2.	I am currently, or was formerly employed, by Equity Group, LC at the facility located in Baker Hill AL. I worked at this location from 05/30/2004 to 07/16/2004.
3.	[Date] [Date, or if still working write "present"] I understand that this suit is being brought to recover compensation for preand post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4.	I believe I have not been paid for all compensable time, which I have worked, including overtime.
5.	I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6.	I understand that this suit may be brought as a class action covering employees at the this suit may be brought as a class action covering plant in Saler Hill, At , and possibly other plants owned by the transfer of Plant City/State If brought as a class action under either federal or state law, I agree to be a named Plaintiff in such class.
I swe	ar or affirm that the foregoing statements are true to the best of my knowledge.
	DATED the 12 day of October, 2006.
Lom' [PRIN	TNAME! SIGN NAME!

Co	ivolun Fl. Glanton states the following: [Print Name]
1.	I am over 18 years of age and competent to give the following consent in this matter.
2.	I am currently, or was formerly employed, by
3.	I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4.	I believe I have not been paid for all compensable time, which I have worked, including overtime.
5.	I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6.	I understand that this suit may be brought as a class action covering employees at the plant in plant in plant in plant in plant in possibly other plants owned by plant in plant in plant in plant in possibly other plants owned by plant in plant i
	DATED the
Orc PRIN	Jun A. Glanton arolan Glanton

Jar	gela D. Glenn states the following:
	J [Print Name]
1.	I am over 18 years of age and competent to give the following consent in this matter.
2.	I am currently, or was formerly employed, by $\frac{\text{VeVStork}}{\text{Name of plant}}$ at the facility located in $\frac{\text{Baller Hill, AL}}{\text{O5/09/2005}}$ to $\frac{\text{City/State}}{\text{O1/30/2006}}$.
	[Date] [Date, or if still working write "present"]
3.	I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4.	I believe I have not been paid for all compensable time, which I have worked, including overtime.
5.	I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6.	I understand that this suit may be brought as a class action covering employees at the Equity Group LLC as
	class.
I swea	ar or affirm that the foregoing statements are true to the best of my knowledge.
	DATED the 12 day of October, 2006.
177-4990 RT 1788 1 (180 STAN	ngela D. Glenn Jangela D. Alenno PNAMEI SIGN NAMEI

<u> </u>	Willie E. Gleno states the following: [Print Name]
1.	I am over 18 years of age and competent to give the following consent in this matter.
2.	I am currently, or was formerly employed, by $F94$ (Name of plant) the facility located in $B4$ (City/State) I worked at this location from $P64$ (Date) to $P64$ (Date, or if still working write "present"]
3.	I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4.	I believe I have not been paid for all compensable time, which I have worked, including overtime.
5.	I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6.	I understand that this suit may be brought as a class action covering employees at the Flux to be plant in Baker Hill AL, and possibly other plants owned by Flux to be a named Plaintiff in such class.
I sv	vear or affirm that the foregoing statements are true to the best of my knowledge.
	DATED the 35th day of Sept., 2006.
\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	Villie E (-lenn Willie & Dlenn INT NAME) [SIGN NAME]

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

PRINT NAME

Ar	Print Namel Patrockstates the following:
1.	I am over 18 years of age and competent to give the following consent in this matter.
2.	I am currently, or was formerly employed, by Equity Group I Cooat the facility located in Bakerhi U, UL. I worked at this location from OI DAOA to Present [Date] [Date, or if still working write "present"]
3.	I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4.	I believe I have not been paid for all compensable time, which I have worked, including overtime.
5.	I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6.	I understand that this suit may be brought as a class action covering employees at the Group UC plant in Pater II, III, and possibly other plants owned by Group UC If brought as a class action under either federal or state law, I agree to be a named Plaintiff in such class.
I swea	r or affirm that the foregoing statements are true to the best of my knowledge.
	DATED the <u>02</u> day of <u>October</u> , 2006.
Anni	e T. Glover-Patrick Annie T. Hlow- Patrick

Thomas Gosha states the following:
[Print Name]
1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or was formerly employed, by Equity Group, LLC at the facility located in Baker Hill, AL. I worked at this location from LO12104 to Oresent [Date] [Date, or if still working write "present"]
I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes if any.
4. I believe I have not been paid for all compensable time, which I have worked including overtime.
5. I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6. I understand that this suit may be brought as a class action covering employees at the Equity Choup, we plant in Baker Holl, Ale, and possibly other plants owned by Equity Group well brought as a class action under either federal or state law, I agree to be a named Plaintiff in such class.
swear or affirm that the foregoing statements are true to the best of my knowledge.
DATED the B day of Movember, 2006.
Thomas Gasha Shamas Dosha
PRINT NAME! ISIGN NAME!

1	lakeisha Civaves states the following:
	[Print Name]
1.	I am over 18 years of age and competent to give the following consent in this matter.
2.	I am currently, or was formerly employed, by Kustus at [Name of plant] the facility located in Bukerhill, Al I worked at this location from
	the facility located in $\frac{3 \times \text{Cov}(\text{Ret})}{\text{[City/State]}}$. I worked at this location from $\frac{3 - 01 - 2005}{\text{[Date]}}$ to $\frac{4 - 01 - 2006}{\text{[Date, or if still working write "present"]}}$.
3.	I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. ,	I believe I have not been paid for all compensable time, which I have worked, including overtime.
5.	I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6.	I understand that this suit may be brought as a class action covering employees at the plant in plant in plant in plant in possibly other plants owned by plant in pl
I swe	ar or affirm that the foregoing statements are true to the best of my knowledge.
	DATED the <u>Ke</u> day of <u>Sept.</u> , 2006.
16	boiston Groves Mydisha Days

H	HONZA INEEN Se_ states the following:
	[Print Name]
1.	I am over 18 years of age and competent to give the following consent in this matter.
2.	I am currently, or was formerly employed, by Equity Group, UC, at the facility located in Bakkehil Ala . I worked at this location from O9/21/64 to City/State Log 65 [Date, or if still working write "present"]
3.	I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4.	I believe I have not been paid for all compensable time, which I have worked, including overtime.
5.	I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6.	I understand that this suit may be brought as a class action covering employees at the Fourty Group Welant in Bakerhil AR, and Name of Plant! Fourty Group Lice as action under either federal or state law, I agree to be a named Plaintiff in such class.
I swea	ar or affirm that the foregoing statements are true to the best of my knowledge.
•	DATED the
A	FONZA GREEN SA. alforge Dream SI.
[PRIN	T NAME [SIGN NAME]

A	ndrew Griffin states the following: [Print Name]
1.	I am over 18 years of age and competent to give the following consent in this matter.
2.	I am currently, or was formerly employed, by Liquid Courat Courat the facility located in Robert No. I worked at this location from [City/State] to Sci 306 [Date] [Date] to [Date, or if still working write "present"]
3.	I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4.	I believe I have not been paid for all compensable time, which I have worked, including overtime.
5.	I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6.	I understand that this suit may be brought as a class action covering employees at the Eurula Equity From plant in Bakervill, At and possibly other plants owned by Eurula Equity Group If brought as a class action under either federal or state law, I agree to be a named Plaintiff in such class.
	DATED the day of <u>Nov.</u> , 2006.
<u> \(\) \(\) \(\) PRIN</u>	drey Grillia (SIGN NAME)

K	wherly Griffin states the following: [Print Name]
1.	I am over 18 years of age and competent to give the following consent in this matter.
2.	I am currently, or was formerly employed, by $1000000000000000000000000000000000000$
3.	I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4.	I believe I have not been paid for all compensable time, which I have worked, including overtime.
5.6.	I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court. Equity Group, LLC. I understand that this suit may be brought as a class action covering employees at the Revision plant in Revision plant in Revision in the possibly other plants owned by If brought as a class action under either federal or state law, I agree to be a named Plaintiff in such
I swe	action under either federal or state law, I agree to be a named Plaintiff in such class. ar or affirm that the foregoing statements are true to the best of my knowledge.
	DATED the
// PKIN	mberly Griffin Junberley Sign TNAME! SIGN NAME!

Mis	14 L Guice states the following:
• • • •	[Print Name]
1.	I am over 18 years of age and competent to give the following consent in this matter.
2.	I am currently, or was formerly employed, by Equilic Mous Enfant Dials the facility located in Bakehold, Ah. I worked at this location from [City/State] [Date] [Date, or if still working write "present"]
3.	I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4.	I believe I have not been paid for all compensable time, which I have worked, including overtime.
5.	I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6.	I understand that this suit may be brought as a class action covering employees at the plant in falshill had, and possibly other plants owned by kentle of Plant in the City/State of P
I swea	ar or affirm that the foregoing statements are true to the best of my knowledge.
	DATED the, day of October, 2006.
M _{IN} IPRIN	A L Guice Man Luce

Ha	Print Name states the following:
1.	I am over 18 years of age and competent to give the following consent in this matter.
2.	I am currently, or was formerly employed, by the feature at
	the facility located in Baker hill Alabama I worked at this location from [City/State] [Date] [Date, or if still working write "present"]
3.	I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes if any.
4.	I believe I have not been paid for all compensable time, which I have worked including overtime.
5.	I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6.	I understand that this suit may be brought as a class action covering employees at the harmonic plant in Baker hill Alam and possibly other plants owned by Equity Group, III alam [Name of Plant] If brought as a class action under either federal or state law, I agree to be a named Plaintiff in such class.
I swe	ar or affirm that the foregoing statements are true to the best of my knowledge.
	DATED the <u>03</u> day of <u>NOV</u> , 2006.
E [PRIN	TNAMES (SIGN NAME)

	Brint Name states the following:
1.	I am over 18 years of age and competent to give the following consent in this matter.
2.	I am currently, or was formerly employed, by Ferdure and Charles Pokharat the facility located in Dollar Bake hill Ala. I worked at this location from OU(03to
3.	I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes if any.
4.	I believe I have not been paid for all compensable time, which I have worked including overtime.
5.	I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6.	I understand that this suit may be brought as a class action covering employees at the representation of Planti plants owned by Perce form I bottom in the property of the plants owned by I leave the plants owned by I leave to be a named Plaintiff in such class.
	DATED the Uth day of Oct., 2006.
PRIN	Prian Hanks Bun Hank

	James Harris Jr. states the following: [Print Name]
1.	I am over 18 years of age and competent to give the following consent in thi matter.
2.	I am currently, or was formerly employed, by $\frac{\text{Equity Grow, UC}_{ao}}{\text{[Name of plant]}}$ at the facility located in $\frac{B_{a} K_{er} L_{ao}}{\text{[City/State]}}$. I worked at this location from $\frac{[\text{City/State}]}{[\text{Date}]}$ to $\frac{4-22-06}{[\text{Date}]}$.
3.	I understand that this suit is being brought to recover compensation for pre and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes if any.
4.	I believe I have not been paid for all compensable time, which I have worked including overtime.
5.	I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6.	I understand that this suit may be brought as a class action covering employees at the
Isw	vear or affirm that the foregoing statements are true to the best of my knowledge.
	DATED the 29 day of September, 2006.
[PR	James Hern's Jr. James Harris In ISIGN NAME!

D	Enise Hakkis Wilson states the following:
	(Fint Name)
1.	I am over 18 years of age and competent to give the following consent in this matter.
2.	I am currently, or was formerly employed, by Four GROUP, Water the facility located in BAKERHI POB. I worked at this location from [City/State] to PRESENT. [Date] [Date, or if still working write "present"]
3.	I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4.	I believe I have not been paid for all compensable time, which I have worked, including overtime.
5.	I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6.	I understand that this suit may be brought as a class action covering employees at the Faulty Group LLC plant in Baferhill Ale , and [City/State] possibly other plants owned by Laure of Plant] If brought as a class action under either federal or state law, I agree to be a named Plaintiff in such class.
	ar or affirm that the foressing etatements are true to the least of several and also
SWC	ar or affirm that the foregoing statements are true to the best of my knowledge.
	DATED the \sqrt{B} day of $\sqrt{C+}$, 2006.
	En: 38 HARR'S Wilson Dercie Harris Wilson [SIGN NAME]

	LARRY H. C/c5 J. states the following: [Print Name]
1.	I am over 18 years of age and competent to give the following consent in this matter.
2.	I am currently, or was formerly employed, by [Name of plant] the facility located in [Output], AL. I worked at this location from [Date] to 206 [Date, or if still working write "present"]
3.	I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4.	I believe I have not been paid for all compensable time, which I have worked, including overtime.
5.	I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6.	I understand that this suit may be brought as a class action covering employees at the Constitution plant of Plant plants owned by Constitution of Plant plants of Plants pla
	DATED the 30 day of 0 ber, 2006.
LA [PRIN	RRY HICLES Lary Thate

3)	Derugnda Humbert states the following: [Print Name]	
1.	I am over 18 years of age and competent to give the following consent in this matter.	
2.	I am currently, or was formerly employed, by Keysope at the facility located in Pokernil Al. I worked at this location from 4-6-06 to Date, or if still working write "present"]	
3.	I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.	
4.	I believe I have not been paid for all compensable time, which I have worked, including overtime.	
5.	I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.	
6.	I understand that this suit may be brought as a class action covering employees at the plant in plant in plant in plant in possibly other plants owned by plant in plant in possibly other plants owned by plant in plant i	
I swear or affirm that the foregoing statements are true to the best of my knowledge.		
. •	DATED the 17 day of	
COMMERCIAL PROPERTY AND ADDRESS OF THE PARTY	Name Humbert Shecwenda Humbert [SIGN NAME]	

W	(IVI) B TVEY states the following: [Print Name]
1.	I am over 18 years of age and competent to give the following consent in this matter.
2.	I am currently, or was formerly employed, by Equity Enough Evifaula DIV/(Cat the facility located in Bakerffill AL I worked at this location from 1000301 to 0008ent [Date] [Date] to 00000000000000000000000000000000000
3.	I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4.	I believe I have not been paid for all compensable time, which I have worked, including overtime.
5.	I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
	I understand that this suit may be brought as a class action covering employees at the <u>Fauty Group Enfantal</u> plant in <u>Bakertin AL</u> , and possibly other plants owned by <u>Fauty Group Enfantal</u> . If brought as a class action under either federal or state law, I agree to be a named Plaintiff in such class.
I swea	ur or affirm that the foregoing statements are true to the best of my knowledge.
	DATED the 24 day of September, 2006.
W PRINT	INAMEL BIUCY WILL B GUEG

	OF THE COURT AND
	↑
	OF RECORD
	Had -
İ	- Mark
	[Print Name] States +1
	July 100 fall
	1. I am over 18 years
	matter. years of age and com-
	competent to give the cu
	2. I am curre to give the following consent to
	1. I am over 18 years of age and competent to give the following consent in this matter. 2. I am currently, or was formerly employed, by Equity Group 110.
	the form
	10/10/12 Ichty/States AL Name of plants at
	10/10/03 Colty/State I worked at this location of plant I worked at this location I worked at th
	ocali in trom
	11nd
	and no made tills great
	the lawsuit time activity brought to recent
	I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the suit is brought pursuant to both federal law and are it.
	if any if a brought pursuant for unpaid production I also underest
	any. Parsuant to both federal I understand that
	the lawsuit may seek recovery for unpaid production time. I understand that if any. I believe I have not been paid for all is brought to recover compensation for prether lawsuit is brought pursuant to both federal law and applicable state statutes, including evert.
	Delieve I have not t
	Including overtime paid for all as
	 I believe I have not been paid for all compensable time, which I have worked, settlement of the
	5. I hereby constant
	settlement and agree to t
	the case or adjust the a plaintiff have
	I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court. I understand that this suit may be brought as a class action covering possibly other plants owned by Equity Chourt Court and action under either fedom in the court of the case of adjudication by the Court.
	emplared that this
	comployees at the South may be brown Bobasses
	Doseible 1 (No. 1) I C is a class
	plant in covering
	possibly other plants owned by Equity Group (City/State), and
	class [Name of Plant] If brought
	class. If brought as a class
I	action under either federal or state law, I agree to be a named Plaintiff in such
	of affirm that the forest
	swear or affirm that the foregoing statements are true to the best of my knowledge. DATED the Olday of November 2006.
	DATED the Of decrease are true to the best of
	day of vovember
	DATED the Olday of November 2006.
	1 - 1
le la	Three Th
K	INT NAME JOCKSON
	Imd. 1
	ISIGN NAME! Auction
	A VALVEY WAS A VALVEY OF THE PROPERTY OF THE P

	Johnny L. JACKSOW states the following:
·	[Print Name]
1.	I am over 18 years of age and competent to give the following consent in this matter.
2.	I am currently, or was formerly employed, by $\frac{\text{Equity Grow?. UCao}}{\text{[Name of plant]}}$ at the facility located in $\frac{\text{BAKer}/\text{H.i.l.}}{\text{[City/State]}}$. I worked at this location from $\frac{\text{Sep7 ob}}{\text{[Date]}}$ to $\frac{\text{[City/State]}}{\text{[Date, or if still working write "present"]}}$.
3.	I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4.	I believe I have not been paid for all compensable time, which I have worked, including overtime.
5.	I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6.	I understand that this suit may be brought as a class action covering employees at the Heystone plant in Baker Hill, Al., and possibly other plants owned by Indiana of Plant! [Name of Plant]
	[Name of Plant] action under either federal or state law, I agree to be a named Plaintiff in such class.
swea	ar or affirm that the foregoing statements are true to the best of my knowledge.
	DATED the 39 day of September, 2006.
T BRIN	Thame L. Trickson John & Joekon Isign NAME

Ter	states the following: [Print Name]
1.	I am over 18 years of age and competent to give the following consent in thi matter.
2.	I am currently, or was formerly employed, by Key Stone at the facility located in Baker Hill, AL I worked at this location from [City/State] to 7-25-05 [Date] [Date] [Date, or if still working write "present"]
3.	I understand that this suit is being brought to recover compensation for pre and post-production time activities from my employer. I also understand tha the lawsuit may seek recovery for unpaid production time. I understand tha the suit is brought pursuant to both federal law and applicable state statutes if any.
4.	I believe I have not been paid for all compensable time, which I have worked including overtime.
5.	I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6.	I understand that this suit may be brought as a class action covering employees at the keyster plant in Baker H. II. AL, and possibly other plants owned by Four Court Group [City/State] prought as a class action under either federal or state law, I agree to be a named Plaintiff in such class.
swea	or affirm that the foregoing statements are true to the best of my knowledge.
	DATED the 16 day of October, 2006.
Lenc PRINE	NAME SIGN NAMES

M	Nolinda J. Jacobs states the following:
	[Print Name]
1.	I am over 18 years of age and competent to give the following consent in this matter.
2.	I am currently, or was formerly employed, by Keystone Foxes at the facility located in Excernil, At I worked at this location from 10/24/05 to Present [Date, or if still working write "present"]
3.	I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4.	I believe I have not been paid for all compensable time, which I have worked, including overtime.
5.	I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6.	I understand that this suit may be brought as a class action covering employees at the land this suit may be brought as a class action covering plant in Belegical Au, and loss plants owned by least the loss plants owned by least the loss plants owned by least the loss plants owned by least law, I agree to be a named Plaintiff in such class.
I swea	ar or affirm that the foregoing statements are true to the best of my knowledge.
	DATED the 15 day of September 2006.
Moli	irda J. Jacobs Molinda J. Jacobs ISIGN NAME! J. Jacobs

_	Monish James states the following:
	[Print Name]
1.	I am over 18 years of age and competent to give the following consent in this matter.
2.	I am currently, or was formerly employed, by Keystone fooths at
	the facility located in Rale of plant. I worked at this location from [City/State].
	[Date] to 18/19/05 [Date, or if still working write "present"]
3.	I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4.	I believe I have not been paid for all compensable time, which I have worked including overtime.
5.	I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6.	I understand that this suit may be brought as a class action covering employees at the Costo Plant plant in Covering and
	possibly other plants owned by [Name of Plant] Equity Grave, UC as
	action under either federal or state law, I agree to be a named Plaintiff in such class.
swe	ar or affirm that the foregoing statements are true to the best of my knowledge.
	DATED the
M	onich James Stonich Games

4	177718 D. Jenking states the following:
	[Print Name]
1.	I am over 18 years of age and competent to give the following consent in this matter.
2.	I am currently, or was formerly employed, byat
	the facility located in City/State I worked at this location from [City/State] to [Date] [Date, or if still working write "present"]
3.	I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4.	I believe I have not been paid for all compensable time, which I have worked including overtime.
5.	I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6.	I understand that this suit may be brought as a class action covering employees at the [Name of Plant] plant in [City/State] and
	action under either federal or state law, I agree to be a named Plaintiff in such class.
I swea	ar or affirm that the foregoing statements are true to the best of my knowledge.
	DATED the 13 day of Sept., 2006.
/ PRIN	MANIE DENKING CHILLE PLAKERS

	LAWANDA Johns states the following:
1.	I am over 18 years of age and competent to give the following consent in this matter.
2.	I am currently, or was formerly employed, by Four Plant at [Name of plant]
	the facility located in 30kehill Alabana. I worked at this location from [City/State] [Date] [Date, or if still working write "present"]
3.	I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes if any.
4.	I believe I have not been paid for all compensable time, which I have worked including overtime.
5.	I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6.	I understand that this suit may be brought as a class action covering employees at the Pout 19 Plant plant in Batch: U. Alo. , and
	possibly other plants owned by Tysow Equity. If brought as a class action under either federal or state law, I agree to be a named Plaintiff in such class.
I swe	ear or affirm that the foregoing statements are true to the best of my knowledge.
	DATED the Olay of October, 2006.
La	wanda Johns Sawanda lalmo

bunda Johnson states the following:
1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or was formerly employed, by Key Store at
the facility located in Boken II worked at this location from
[Date] to [Date, or if still working write "present"]
I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes if any.
4. I believe I have not been paid for all compensable time, which I have worked including overtime.
5. I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6. I understand that this suit may be brought as a class action covering employees at the hand plant in plant in plant in plant in possibly other plants owned by hand possibly other plants owned by hand possibly other federal or state law, I agree to be a named Plaintiff in such class.
I swear or affirm that the foregoing statements are true to the best of my knowledge.
DATED the 30 day of OCT, 2006.
Brenca Johnson Suna Johnson

(Ledric D. Johnson states the following:
	[Print Name]
1.	I am over 18 years of age and competent to give the following consent in this matter.
2.	I am currently, or was formerly employed, by Keystore Equity Group Lat the facility located in Bakerhill AL. I worked at this location from April 07 2006 to Peccent [Date, or if still working write "present"]
3.	I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes if any.
4.	I believe I have not been paid for all compensable time, which I have worked including overtime.
5.	I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6.	I understand that this suit may be brought as a class action covering employees at the Equity Soupplant in Bakerhill Ab , and possibly other plants owned by Irame of Plant Crowp If brought as a class action under either federal or state law, I agree to be a named Plaintiff in such class.
I swe	ear or affirm that the foregoing statements are true to the best of my knowledge.
	DATED the 22day of Sept., 2006.
<u>() ec</u> Prin	Mic O. Johnson (SIGN NAME)

E	ERINDA JOHNSON states the following:	
1.	I am over 18 years of age and competent to give the following consent in this matter.	
2.	I am currently, or was formerly employed, by Charcen Toppand at the facility located in House, Habita I worked at this location from October 10, 2003 to March - 2004. [Date] [Date, or if still working write "present"]	
3.	I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.	
4.	I believe I have not been paid for all compensable time, which I have worked, including overtime.	
5.	I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court. Equity Group, UC. Bakerhilla.	
6.	I understand that this suit may be brought as a class action covering employees at the Character Description plant in Educator Alcharacter, and possibly other plants owned by Character Possibly Group Land action under either federal or state law, I agree to be a named Plaintiff in such class.	
I swear or affirm that the foregoing statements are true to the best of my knowledge.		
	DATED the <u>22</u> day of <u>September</u> , 2006.	
IPRIN	PRINDA JOHNSON Devirla (denson) [SIGN NAME]	

E	dgar Johnson states the following:
	[Print Name]
1.	I am over 18 years of age and competent to give the following consent in thi matter.
2.	I am currently, or was formerly employed, by Equity Group Entanda Divite at the facility located in BAKER Hill Al. I worked at this location from Ton, 25,2006 to Present [Date] [Date, or if still working write "present"]
3.	I understand that this suit is being brought to recover compensation for pre and post-production time activities from my employer. I also understand tha the lawsuit may seek recovery for unpaid production time. I understand tha the suit is brought pursuant to both federal law and applicable state statutes if any.
4.	I believe I have not been paid for all compensable time, which I have worked including overtime.
5.	I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6.	I understand that this suit may be brought as a class action covering employees at the <u>Karity Group Enfantation</u> plant in <u>Baker Hill Al.</u> , and [Name of Plant] [City/State] possibly other plants owned by <u>Equity Group Kuffully Divil</u> ! If brought as a class [Name of Plant] action under either federal or state law, I agree to be a named Plaintiff in such class.
I swe	ar or affirm that the foregoing statements are true to the best of my knowledge.
	DATED the, 2006.
Edo	Colgan Johnson Edgan Johnson ISIGN NAME

F	Cankie James Johnson states the following: [Print Name]
1.	I am over 18 years of age and competent to give the following consent in thi matter.
2.	I am currently, or was formerly employed, by Equity Group ILC as at
	I am currently, or was formerly employed, by <u>Equity Group</u> at the facility located in <u>Bokerhill Alahama</u> . I worked at this location from [City/State] The facility located in <u>Bokerhill Alahama</u> . I worked at this location from [City/State] The facility located in <u>Bokerhill Alahama</u> . I worked at this location from [City/State] The facility located in <u>Bokerhill Alahama</u> . I worked at this location from [City/State] The facility located in <u>Bokerhill Alahama</u> . I worked at this location from [City/State] The facility located in <u>Bokerhill Alahama</u> . I worked at this location from [City/State]
3.	I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes if any.
4.	I believe I have not been paid for all compensable time, which I have worked including overtime.
5.	I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6.	I understand that this suit may be brought as a class action covering employees at the Fourty Group LC ac plant in Bakerhill Alahoma, and possibly other plants owned by Louis Group LC. If brought as a class action under either federal or state law, I agree to be a named Plaintiff in such class.
I swea	ar or affirm that the foregoing statements are true to the best of my knowledge.
	DATED the 27 day of October, 2006.
Frank IPRIN	Frankie Games Johnson ISIGN NAMED SIGN NAMED

Jenn	ifer T. Johnson states the following:
	[Print Name]
1.	I am over 18 years of age and competent to give the following consent in this matter.
2.	I am currently, or was formerly employed, by $\frac{Equity}{Group}$ $\frac{Eufaula}{Eufaula}$ at the facility located in $\frac{Eufaula}{Eufaula}$. I worked at this location from $\frac{II-18-04}{Eufaula}$ to $\frac{II-18-04}{Eufaula}$ to $\frac{II-18-04}{Eufaula}$ to $\frac{II-18-04}{Eufaula}$ to $\frac{II-18-04}{Eufaula}$ [Date] $\frac{II-18-04}{Eufaula}$ to $\frac{II-18-04}{Eufaula}$ [Date] $\frac{II-18-04}{Eufaula}$ to $\frac{II-18-04}{Eufaula}$ [Date] $\frac{II-18-04}$
3.	I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4.	I believe I have not been paid for all compensable time, which I have worked, including overtime.
5.	I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6.	I understand that this suit may be brought as a class action covering employees at the Equity Coup, LLC as plant in Bake Hill ala, and possibly other plants owned by Ley Group Lieuv State property of plants as a class action under either federal or state law, I agree to be a named Plaintiff in such class.
swea	or affirm that the foregoing statements are true to the best of my knowledge.
	DATED the <u>lle</u> day of <u>October</u> , 2006.
Jenr	ifer T. Johnson Jennifer T. Johnson ISIGN NAMES ISIGN NAMES

N	<u>lichael Johnson</u> states the following:
1.	I am over 18 years of age and competent to give the following consent in this matter.
2.	I am currently, or was formerly employed, by $12000000000000000000000000000000000000$
3.	I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4.	I believe I have not been paid for all compensable time, which I have worked, including overtime.
5.	I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6.	I understand that this suit may be brought as a class action covering employees at the Leystone Foods plant in Baker HIV. AL, and [Name of Plant] [City/State] possibly other plants owned by Leystone Foods. If brought as a class (Name of Plant) Foods.
	action under either federal or state law, I agree to be a named Plaintiff in such class.
swea	r or affirm that the foregoing statements are true to the best of my knowledge.
	DATED the 27 day of October, 2006.
<u>Mid</u> PRIN	hael Johnson [SIGN NAME]

N	Md INESOHISON states the following:
1.	I am over 18 years of age and competent to give the following consent in this matter.
2.	I am currently, or was formerly employed, by (Name of plant) the facility located in (City/State) to (City/State) (Date, or if still working write "present") at [Date] [Da
3.	I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4.	I believe I have not been paid for all compensable time, which I have worked, including overtime
5.	I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6.	I understand that this suit may be brought as a class action covering employees at the Storp IIC a.
I swe	ar or affirm that the foregoing statements are true to the best of my knowledge.
	DATED the q day of SEpt, 2006.
DDIM	AdiNE Sotuson Magine Johnson

Ty	Wonda D. Jahnson states the following: [Print Name]
1.	I am over 18 years of age and competent to give the following consent in this matter.
2.	I am currently, or was formerly employed, by $\frac{\text{Equity Group}}{\text{[Name of plant]}}$, LLC _a at the facility located in $\frac{\text{S-kehil}}{\text{[Date]}}$. I worked at this location from $\frac{\text{S-8-2005}}{\text{[Date]}}$ to $\frac{\text{[City/State]}}{\text{[Date, or if still working write "present"]}}$.
3.	I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4.	I believe I have not been paid for all compensable time, which I have worked, including overtime.
5.	I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6.	I understand that this suit may be brought as a class action covering employees at the Equity Group LLC plant in Rekerbill H, and [City/State] possibly other plants owned by Equity Group. If brought as a class action under either federal or state law, I agree to be a named Plaintiff in such class.
I swea	ar or affirm that the foregoing statements are true to the best of my knowledge.
	DATED the Ath of Sept., 2006.
Tyv	Jonda D. Johnson Dywondo D. Johnson ISIGN NAME!

Voressa Johnson states the following: [Print Name]
1. I am over 18 years of age and competent to give the following consent in th matter.
2. I am currently, or was formerly employed, by http://www.finame of plant of the facility located in box formerly employed, by http://www.finame of plant of the facility located in box formerly employed, by http://www.finame.of.plant of formerly employed, by http://www.finame.of.plant of plant of plant of plant of the facility located in box formerly employed, by http://www.finame.of.plant of plant of pl
I understand that this suit is being brought to recover compensation for pro- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes if any.
4. I believe I have not been paid for all compensable time, which I have worked including overtime.
5. I hereby consent and agree to be a plaintiff herein and to be bound by an settlement of the case or adjudication by the Court.
6. I understand that this suit may be brought as a class action covering employees at the Name of Plant (City/State) possibly other plants owned by Leffer Court (City/State) action under either federal or state law, I agree to be a named Plaintiff in succlass.
swear or affirm that the foregoing statements are true to the best of my knowledge.
DATED the 27 day of September, 2006.
anesa Johnson Jhnum Johnson

Willie Johnson, Jr. states the following: [Print Name]	
1. I am over 18 years of age and competent to give the following consent in this matter.	
2. I am currently, or was formerly employed, by Levstone Toods at the facility located in Saler Hill AL. I worked at this location from O2/15/2006 [Date] [Date, or if still working write "present"]	
I understand that this suit is being brought to recover compensation for pre and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes if any.	
4. I believe I have not been paid for all compensable time, which I have worked including overtime.	
5. I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.	
6. I understand that this suit may be brought as a class action covering employees at the Leystone Foods plant in Baker Hill.AL , and [City/State] possibly other plants owned by Leystone Foods . If brought as a class action under either federal or state law, I agree to be a named Plaintiff in such class.	
I swear or affirm that the foregoing statements are true to the best of my knowledge.	
DATED the 8 day of November, 2006.	
Willie Johnson Jr Zulle Johnson J [PRINT NAME] [SIGN NAME]	

B	essie Jones states the following:
1.	I am over 18 years of age and competent to give the following consent in this
2.	I am currently, or was formerly employed, by the facility located in Bakerhill, At. I worked at this location from [City/State] to [Date, or if still working write "present"]
3.	I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4.	I believe I have not been paid for all compensable time, which I have worked, including overtime.
5.	I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6.	I understand that this suit may be brought as a class action covering employees at the line plant in plant in plant in plant in plant in possibly other plants owned by the plant in possibly other plants owned by the plant in pla
I swea	ar or affirm that the foregoing statements are true to the best of my knowledge.
	DATED the 18 day of September 2006.
BO	SSIO Sonies Bosio Gores INAMEI ISIGN NAMEI

Bet	states the following:
	/ [Print Name]
1.	I am over 18 years of age and competent to give the following consent in this matter.
2.	I am currently, or was formerly employed, by $\frac{\text{Entry} \text{ Lic}}{\text{[Name of plant]}}$ at the facility located in $\frac{\text{Roth Hall}}{\text{to}}$. I worked at this location from $\frac{2-l-0l}{\text{to}}$ to $\frac{l-5-06}{\text{co}}$.
3.	I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4.	I believe I have not been paid for all compensable time, which I have worked, including overtime.
5.	I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6.	I understand that this suit may be brought as a class action covering employees at the EDISTUCION, plant in BHER HILL, and [City/State] possibly other plants owned by EDISTUCION. If brought as a class action under either federal or state law, I agree to be a named Plaintiff in such class.
Í swea	ur or affirm that the foregoing statements are true to the best of my knowledge.
	DATED the 28 day of Sep., 2006.
Be	Hy Jones Betty Jones
T KUIN J	SAAME) ISIGN NAME) O

4	Bohb X A. Sondstates the following:
	[Print Name]
1.	I am over 18 years of age and competent to give the following consent in this matter.
2.	I am currently, or was formerly employed, by Equipment of plant the facility located in Sologname of plant I worked at this location from [City/State] [Date] [Date, or if still working write "present"]
3.	I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes if any.
4.	I believe I have not been paid for all compensable time, which I have worked including overtime.
5.	I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6.	I understand that this suit may be brought as a class/action covering employees at the plant of Plant of Plant in possibly other plants owned by plants of plants owned by pla
I swea	ar or affirm that the foregoing statements are true to the best of my knowledge.
	DATED the 28 day of 004, 2006.
So	bby 500es Soft Son
LUN	[SIGN NAME]

Te	states the following:
	[Print Name]
1.	I am over 18 years of age and competent to give the following consent in this
-	matter. Equaty Group, Luca
2.	I am currently, or was formerly employed, by [Name of plant]
	the facility located in Daker MU, GL. I worked at this location from
	[Date] to Jan 2005 [Date, or if still working write "present"]
3.	I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4.	I believe I have not been paid for all compensable time, which I have worked, including overtime.
5.	I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6.	I understand that this suit may be brought as a class action covering employees at the plant in plant in [City/State] plant in [City/State] If brought as a class action under either federal or state law, I agree to be a named Plaintiff in such class.
I swea	ar or affirm that the foregoing statements are true to the best of my knowledge.
	DATED the 30 day of October, 2006.
	Lemario SONES Jemuio Jenes
CASH CAN COMPANY	[SIGN NAME]

	Lottle Jones states the following:
	[Print Name]
1.	I am over 18 years of age and competent to give the following consent in this matter.
2.	I am currently, or was formerly employed, by Equity Grop Estanta Divat
	I am currently, or was formerly employed, by Equity Grow Enfantly Divate the facility located in Green to City/State I worked at this location from [Date] to Dresent [Date] [Date] [Date, br if still working write "present"]
3.	I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4.	I believe I have not been paid for all compensable time, which I have worked, including overtime.
5.	I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6.	I understand that this suit may be brought as a class action covering employees at the Factor Wup, LLC plant in Bake of Plant A and possibly other plants owned by Touch [Name of Plant]
I swea	ar or affirm that the foregoing statements are true to the best of my knowledge.
	DATED the 27 day of Sept., 2006.
Lot PRIN	Tramel Sign name

PAY	Ricia Jones states the following: [Print Name]
1.	I am over 18 years of age and competent to give the following consent in this matter.
2.	I am currently, or was formerly employed, by <u>Beystone</u> at [Name of plant]
	the facility located in <u>Baker Hill AL</u> . I worked at this location from <u>April 13, 2003</u> to <u>Nov 20, 2005</u> . [Date] [Date, or if still working write "present"]
3.	I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4.	I believe I have not been paid for all compensable time, which I have worked, including overtime.
5.	I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6.	I understand that this suit may be brought as a class action covering employees at the house plant in BAKER Hill AL, and Name of Plant! possibly other plants owned by house of Plant! Equity Group. Licks action under either federal or state law, I agree to be a named Plaintiff in such class.
swea	ar or affirm that the foregoing statements are true to the best of my knowledge.
	DATED the <u>28</u> day of <u>5ept</u> , 2006.
PAL	BiciA Jones Patricia Gomes

Cou	states the following: [Print Name]
1.	I am over 18 years of age and competent to give the following consent in this matter.
2.	I am currently, or was formerly employed, by Kriston Equity Group, at [Name of plant] The the facility located in Color [Oity/State] Literature (Name of plant) The color of the facility location from [City/State] [Date] [Date, or if still working write "present"]
3.	I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4.	I believe I have not been paid for all compensable time, which I have worked, including overtime.
5.	I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6.	I understand that this suit may be brought as a class action covering employees at the County Scale of Plant in Port of All All , and possibly other plants owned by Equation (City/State) If brought as a class action under either federal or state law, I agree to be a named Plaintiff in such class.
I swea	ar or affirm that the foregoing statements are true to the best of my knowledge.
	DATED the 16 day of September, 2006.
<u>Our</u>	tree Tordan Courtey Jordan

	States the following: [Print Name]
1.	I am over 18 years of age and competent to give the following consent in this matter.
2.	I am currently, or was formerly employed, by Arystone Equal Caroup Late the facility located in Bakerhill At I worked at this location from [City/State] to Late, or if still working write "present"]
3.	I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4.	I believe I have not been paid for all compensable time, which I have worked, including overtime.
5.	I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6.	I understand that this suit may be brought as a class action covering employees at the Legislate Equity (2009, plant in Lovering), and possibly other plants owned by Hersfall Equity Group. If brought as a class action under either federal or state law, I agree to be a named Plaintiff in such class.
I swe	ar or affirm that the foregoing statements are true to the best of my knowledge.
	DATED the Ok day of October, 2006.
Col	Troia Heller Celicia Kelles
[PRIN	T NAME [SIGN NAME]

Ke	states the following:
1.	I am over 18 years of age and competent to give the following consent in this matter.
2.	I am currently, or was formerly employed, by Equity Croup-Enfantly the facility located in Bakerhul, (AL I worked at this location from CI 07 02 to Oversent [Date, on if still working write "present"]
3.	I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4.	I believe I have not been paid for all compensable time, which I have worked, including overtime.
5.	I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6.	I understand that this suit may be brought as a class action covering employees at the Quity Group Etaula plant in Date (AL), and possibly other plants owned by Equity Group-Ecfaulaff brought as a class action under either federal or state law, I agree to be a named Plaintiff in such class.
I swea	ar or affirm that the foregoing statements are true to the best of my knowledge.
	DATED the 23 day of October, 2006.
K	nneth W. Kelley Kenneth W. Kelley

A_{v}	states the following:
	[Print Name]
1.	I am over 18 years of age and competent to give the following consent in this matter.
2.	I am currently, or was formerly employed, by <u>Fait Soup</u> tutule at the facility located in <u>Bakewill</u> , AL. I worked at this location from <u>City/Statel</u> . [City/State] [Date] [Tate, or if still working write "present"]
3.	I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4.	I believe I have not been paid for all compensable time, which I have worked, including overtime.
5.	I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6.	I understand that this suit may be brought as a class action covering employees at the Fart Grap Total plant in bake will, AC, and possibly other plants owned by Grap Total If brought as a class action under either federal or state law, I agree to be a named Plaintiff in such class.
l swea	ar or affirm that the foregoing statements are true to the best of my knowledge.
	DATED the 22 day of September, 2006.
A	Tramei Kennedy (Islam Konnedy Islandei

S	States the following:
1.	I am over 18 years of age and competent to give the following consent in this matter.
2.	I am currently, or was formerly employed, by Equity Group Eutital at the facility located in Color (AL). I worked at this location from [Oxford 100 00 00 00 00 00 00 00 00 00 00 00 00
3.	I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4.	I believe I have not been paid for all compensable time, which I have worked, including overtime.
5.	I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6.	I understand that this suit may be brought as a class action covering employees at the Church
I swea	ar or affirm that the foregoing statements are true to the best of my knowledge.
	DATED the 27 day of October, 2006.
	cley Kenne by Shirley Kennely

	Tracy Li Kennedy states the following
	[Print Name] states the following:
1.	I am over 18 years of age and competent to give the following consent in this matter.
2.	I am currently, or was formerly employed, by Toy at the facility located in factor Hill I worked at this location from Mark to [Date] [Date, of if still working write "present"]
3.	I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4.	I believe I have not been paid for all compensable time, which I have worked, including overtime.
5.	I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6.	I understand that this suit may be brought as a class action covering employees at the plant in plant in plant in [City/State] possibly other plants owned by Fquity Group, LLC If brought as a class action under either federal or state law, I agree to be a named Plaintiff in such class.
I sw	ear or affirm that the foregoing statements are true to the best of my knowledge.
	DATED the 8 day of October, 2006.
// [PRII	MENAME SIGN NAME SIGN NAME

_5+0	states the following:
	[Print Name]
1.	I am over 18 years of age and competent to give the following consent in thi matter.
2.	I am currently, or was formerly employed, by Four Eufaula OixtLC at [Name of plant] the facility located in Sakerk. A I worked at this location from [City/State] oct. ou to April of [Date, or if still working write "present"]
3.	I understand that this suit is being brought to recover compensation for pre and post-production time activities from my employer. I also understand tha the lawsuit may seek recovery for unpaid production time. I understand tha the suit is brought pursuant to both federal law and applicable state statutes if any.
4.	I believe I have not been paid for all compensable time, which I have worked including overtime.
5.	I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6.	I understand that this suit may be brought as a class action covering employees at the English Group Enfants of Plant! possibly other plants owned by Equity Croup Enfants (City/State) proposibly other plants owned by Equity Croup Enfants (City/State) action under either federal or state law, I agree to be a named Plaintiff in such class.
I swea	ar or affirm that the foregoing statements are true to the best of my knowledge.
	DATED the 17 day of October, 2006.
PROFESSION STORETS	T NAME] SIGN NAME

E	velyn Lampley states the following:
1.	I am over 18 years of age and competent to give the following consent in this matter.
2.	I am currently, or was formerly employed, by Equity Group, LLC at the facility located in Bakerhill, AL. I worked at this location from [City/State] to Present [Date] [Date, or if still working write "present"]
3.	I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4.	I believe I have not been paid for all compensable time, which I have worked, including overtime.
5.	I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6.	I understand that this suit may be brought as a class action covering employees at the Equity Group LC plant in Bakenill, AL, and possibly other plants owned by Equity Group LC If brought as a class action under either federal or state law, I agree to be a named Plaintiff in such class.
I swea	ar or affirm that the foregoing statements are true to the best of my knowledge.
	DATED the 13th day of Nov. , 2006.
EY	elyn Lampley Enelyn Lampley

5	SKEND Dun Ney states the following:
	[Print Name]
1.	I am over 18 years of age and competent to give the following consent in this matter.
2.	I am currently, or was formerly employed, by [Name of plant] the facility located in [City/State] [Date] [Date] [Date, or if still working write "present"]
3.	I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4.	I believe I have not been paid for all compensable time, which I have worked, including overtime.
5.	I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6.	I understand that this suit may be brought as a class action covering employees at the plant in plant in plant in plant in plant in possibly other plants owned by [Name of Plant] [City/State]. If brought as a class action under either federal or state law, I agree to be a named Plaintiff in such class.
swea	ar or affirm that the foregoing statements are true to the best of my knowledge.
	DATED the $\frac{35}{h}$ day of $\frac{52}{h}$, 2006.
<u> </u>	sendo Lampky Serendo Lampley
PKIN	INAME: SIGN NAME:

·	Emily la states the following: [Print Name] states the following:
1.	I am over 18 years of age and competent to give the following consent in this matter.
2.	I am currently, or was formerly employed, by
3.	I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes if any.
4.	I believe I have not been paid for all compensable time, which I have worked including overtime.
5.	I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6.	I understand that this suit may be brought as a class action covering employees at the key 5 tone plant in Bker Hill, At., and [City/State] possibly other plants owned by Key 5 tone. If brought as a class action under either federal or state law, I agree to be a named Plaintiff in such class.
I swe	ar or affirm that the foregoing statements are true to the best of my knowledge.
	DATED the 12 day of September, 2006.
<u>Eo</u> PRIN	TNAME [SIGN NAME]

\mathcal{M}	ary Ann Lawrence states the following:
	[Print Name]
1.	I am over 18 years of age and competent to give the following consent in this matter.
2.	I am currently, or was formerly employed, by Veystore Toods at the facility located in Baker Hill AL . I worked at this location from 06/19/2004 to 02/25/2005 . [Date] [Date, or if still working write "present"]
3.	I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4.	I believe I have not been paid for all compensable time, which I have worked, including overtime.
5.	I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6.	I understand that this suit may be brought as a class action covering employees at the Veystore Foods plant in Baker Hill.AL , and [City/State] possibly other plants owned by Veystore Foods . If brought as a class action under either federal or state law, I agree to be a named Plaintiff in such class.
I swea	ar or affirm that the foregoing statements are true to the best of my knowledge.
	DATED the 3 day of November 2006.
MAR	Mary ann Laurerce Mary ann Laurerce ISIGN NAME!

<u>_</u> E	states the following: [Print Name]
1.	I am over 18 years of age and competent to give the following consent in this matter.
2.	I am currently, or was formerly employed, by $\frac{Egu; +y Group Eufqu/q}{[Name of plant]}$ the facility located in $\frac{Baker H. II. Plapama}{[City/State]}$. I worked at this location from $\frac{[City/State]}{[Date]}$ to $\frac{IO-IO-Ob}{[Date, or if still working write "present"]}$
3.	I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4.	I believe I have not been paid for all compensable time, which I have worked, including overtime.
5.	I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6.	I understand that this suit may be brought as a class action covering employees at the Faut Scoop Entering, plant in Batter H. II. Blands and [City/State] possibly other plants owned by Faut Group III. If brought as a class action under either federal or state law, I agree to be a named Plaintiff in such class.
I swe	ear or affirm that the foregoing statements are true to the best of my knowledge.
	DATED the 10th day of October, 2006.
E _C	Mie Lewis Eller Jewin Sign NAME

CLERK OF THE COURT AND COUNSEL OF RECORD TO:

Lopenzo Jlewis Ja			
•	[Print Name]	states the following	۲۰
1.	I am over 10	 8	٠,

- I am over 18 years of age and competent to give the following consent in this
- I am currently, or was formerly employed, by Equation from the facility located in Balcer Hill file. I worked at this location from [City/State] to Present [Date, or if still working write "present"] 2. 3.
- I understand that this suit is being brought to recover compensation for preand post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes,
- I believe I have not been paid for all compensable time, which I have worked, 4. including overtime.
- I hereby consent and agree to be a plaintiff herein and to be bound by any 5. settlement of the case or adjudication by the Court.
- I understand that this suit may be brought as a class action covering employees at the Equity Grand of Flant plant in Baker HI AL, and City/State], and 6. possibly other plants owned by Equity Floring of Plants action under either federal or state law, I agree to be a named Plaintiff in such

I swear or affirm that the foregoing statements are true to the best of my knowledge.

DATED the 15th day of September, 2006.

Bra	enda harmer-Slater states the following:
	[Print Name]
1.	I am over 18 years of age and competent to give the following consent in this matter.
2.	I am currently, or was formerly employed, by Equity Group, LLC as at the facility located in Baker Hill, CAL. I worked at this location from
	[Date] to [Clty/State] 105 [Date, or if still working write "present"]
3.	I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes if any.
4.	I believe I have not been paid for all compensable time, which I have worked including overtime.
5.	I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6.	I understand that this suit may be brought as a class action covering employees at the Quity Orang LLC plant in Color 1711, A, and possibly other plants owned by Quity Group LLC. If brought as a class action under either federal or state law, I agree to be a named Plaintiff in such class.
I swea	or affirm that the foregoing statements are true to the best of my knowledge.
. .	DATED the Olday of November, 2006.
BR PRIN	ENDA WIGHTNER Breada Rightan Stater INAME! ISIGN NAME! State

M	ARGIE BLOHMAN states the following: [Print Name]
1.	I am over 18 years of age and competent to give the following consent in this matter.
2.	matter. Feystone I am currently, or was formerly employed, by Equity Group Enfaul ALLC at the facility located in Dak FR Hill AlA I worked at this location from August 6 1998 to Date, or itstill working write "present"] I understand that this suit is being brought to recover compensation for pre-
3.	I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes if any.
4.	I believe I have not been paid for all compensable time, which I have worked including overtime.
5.	I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6.	I understand that this suit may be brought as a class action covering employees at the Equity Group Enfaula LLC plant in BAKERHI AL , and [Name of Plant] Keystone [City/State] possibly other plants owned by Equity Group Enfaula LLC. If brought as a class [Name of Plant] action under either federal or state law, I agree to be a named Plaintiff in such class.
I swea	ar or affirm that the foregoing statements are true to the best of my knowledge.
	DATED the 23 day of September, 2006.
<i>Ma</i> PRIN	RGIE BLOHMAN Margie B Lohnan [SIGN NAME]

Cr	Insting E Unn states the following:
	[Print Name]
1.	I am over 18 years of age and competent to give the following consent in this matter. Equity Group, LLCao
2.	I am currently, or was formerly employed, by Plame of plant at the facility located in City/State to Dresent [Date] [Date] to Dresent [Date, or if still working write "present"]
3.	I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4.	I believe I have not been paid for all compensable time, which I have worked, including overtime.
5.	I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court. U Equity Group, Lucao
6.	employees at the Wellshope for plant in Rober Hill Hand [Name of Plant] Plant in Rober Hill Hand possibly other plants owned by Name of Plant Early Group Lass action under either federal or state law, I agree to be a named Plaintiff in such class.
swea	r or affirm that the foregoing statements are true to the best of my knowledge.
	DATED the 10 day of 0ttober, 2006.
() PRIN	Objectiva Elynn Christina & Lynn (SIGN NAME)

Ar	states the following:
	[Print Name]
1.	I am over 18 years of age and competent to give the following consent in this matter.
2.	I am currently, or was formerly employed, by the Squisty croupat Bakerhill, AL [Name of plant]) Let the facility located in to [City/State] . I worked at this location from [City/State] [Date] [Date, or if still working write "present"]
3.	I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4.	I believe I have not been paid for all compensable time, which I have worked, including overtime.
5.	I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6.	I understand that this sont may be brought as a class action covering employees at the discussion plant in <u>Chaton the</u> , and [City/State] possibly other plants owned by <u>Equity Group, UC</u> . If brought as a class action under either federal or state law, I agree to be a named Plaintiff in such class.
Lswe	ar or affirm that the foregoing statements are true to the best of my knowledge.
2 GW 00	DATED the 13 th day of Nov., 2006.
AH	91/005 1494042 artions maybe
[PRIN	T NAME SIGN NAME

Rk	States the following: [Print Name]
1.	I am over 18 years of age and competent to give the following consent in this matter.
2.	I am currently, or was formerly employed, by Regions at the facility located in Bakee Nill Ab. I worked at this location from Dure 2004 to Down 2005 [Date] [Date, or if still working write "present"]
3.	I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4.	I believe I have not been paid for all compensable time, which I have worked, including overtime.
5.	I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6.	I understand that this suit may be brought as a class action covering employees at the house plant in Baker 101 Als, and possibly other plants owned by Keystone [City/State] If brought as a class action under either federal or state law, I agree to be a named Plaintiff in such class.
swea	ar or affirm that the foregoing statements are true to the best of my knowledge.
	DATED the 16th day of Oct, 2006.
= les	thin MARSHAIL Glothia Marshael

<u>R</u>	egina Mays states the following: [Print Name]
1.	I am over 18 years of age and competent to give the following consent in this matter.
2.	I am currently, or was formerly employed, by Equity Group, Lucat the facility located in Back Hill AL. I worked at this location from O1/17/2004 to O5/2004 [Date] [Date] [Date, or if still working write "present"]
3.	I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4.	I believe I have not been paid for all compensable time, which I have worked, including overtime.
5.	I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6.	I understand that this suit may be brought as a class action covering employees at the Equity Group Uplant in Baker Hill AL, and Name of Plant City/State possibly other plants owned by Equity Group. If brought as a class Name of Plant action under either federal or state law, I agree to be a named Plaintiff in such class.
I swea	ar or affirm that the foregoing statements are true to the best of my knowledge.
	DATED the 13 day of 6 Ctober, 2006.
Region	PNAMEJ REGINES MOUP ISIGN NAMEJ

_ <u>_</u>	States the following: [Print Name]
1.	I am over 18 years of age and competent to give the following consent in thi matter.
2.	I am currently, or was formerly employed, by F_{cuit} , G_{LOUP} , G_{LOUP} at the facility located in $G_{\text{Name of plant}}$. I worked at this location from $G_{\text{Name of plant}}$ to $G_{\text{Name of plant}}$. [City/State] [Date] to $G_{\text{Name of plant}}$ [Date, or if still working write "present"]
3.	I understand that this suit is being brought to recover compensation for pre and post-production time activities from my employer. I also understand tha the lawsuit may seek recovery for unpaid production time. I understand tha the suit is brought pursuant to both federal law and applicable state statutes if any.
4.	I believe I have not been paid for all compensable time, which I have worked including overtime.
5.	I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6.	I understand that this suit may be brought as a class action covering employees at the <u>Equity Grap</u> , <u>UCao</u> plant in <u>Baker Hill</u> , Al., and possibly other plants owned by <u>Fauty Grap</u> uCao. If brought as a class action under either federal or state law, I agree to be a named Plaintiff in such class.
I swe	ar or affirm that the foregoing statements are true to the best of my knowledge.
	DATED the 14 day of September, 2006.
D IPRIN	TNAME McChoud Die McClarel [SIGN NAME]

	- A.G.
	Scot D MCCov states the following: [Print Name]
1.	I am over 18 years of age and competent to give the following consent in this matter.
2.	I am currently, or was formerly employed, by $\frac{EQUITY GOUP, UGAS}{[Name of plant]}$ the facility located in $\frac{Baker Hill AL}{[City/State]}$. I worked at this location from $\frac{8-16-05}{[Date]}$ to $\frac{2-8-06}{[Date, or if still working write "present"]}$
3.	I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes if any.
4.	I believe I have not been paid for all compensable time, which I have worked including overtime.
5.	I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6.	I understand that this suit may be brought as a class action covering employees at the Equation Covering Ename of Plant in Bakes Hill AL, and possibly other plants owned by Equation Court Group. If brought as a class action under either federal or state law, I agree to be a named Plaintiff in such class.
I swe	ar or affirm that the foregoing statements are true to the best of my knowledge.
	DATED the 8 day of October, 2006.
PRIN	Joseph McCoy Joseph McCoy SIGN NAME! Joseph McCoy

Ge	THA MCCYCL states the following:
	[Print Name]
1.	I am over 18 years of age and competent to give the following consent in this matter.
2.	I am currently, or was formerly employed, by I I I I I I I I I I I I I I I I I I
3.	I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4.	I believe I have not been paid for all compensable time, which I have worked, including overtime.
5.	I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6.	I understand that this suit may be brought as a class action covering employees at the North Down plant in Down In and possibly other plants owned by Island In the Indian of Plant In Indian In Indian India
I swea	or affirm that the foregoing statements are true to the best of my knowledge.
	DATED the 15 day of Septemble 1006.
Jer PRIN	tha R. McCrae Letha R. McCrae (SIGN NAME)
num kanggan pantal pantal da	

A	states the following: [Print Name]
1.	I am over 18 years of age and competent to give the following consent in this matter.
2.	I am currently, or was formerly employed, by hey at the facility located in Baker Hill Al, I worked at this location from Oct. 22, 04 to [Date, or if still working write "present"]
3.	I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4.	I believe I have not been paid for all compensable time, which I have worked, including overtime.
5.	I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6.	I understand that this suit may be brought as a class action covering employees at the head of Plant plants owned by head of Plants plants plants owned by head of Plants pla
I swe	ar or affirm that the foregoing statements are true to the best of my knowledge.
	DATED the <u>S</u> day of <u>Oct.</u> , 2006.
(C) (PRIN	HONY MCKINNOO ANHONY Mckinna

Re	states the following:
	[Print Name]
1.	I am over 18 years of age and competent to give the following consent in this matter.
2.	I am currently, or was formerly employed, by Key Stone equity at the facility located in BAKeh: II A/A. I worked at this location from [City/State] to Present [Date] [Date, or if still working write "present"]
3.	I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4.	I believe I have not been paid for all compensable time, which I have worked, including overtime.
5.	I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6.	I understand that this suit may be brought as a class action covering employees at the Keystone If and plant in BAICENIII. AIA., and [Name of Plant] [City/Stafe] possibly other plants owned by action under either federal or state law, I agree to be a named Plaintiff in such class.
I swea	or affirm that the foregoing statements are true to the best of my knowledge.
	DATED the 22 day of Septembler, 2006.
Re	nna Merr. 11 Rema Mevrill

_S	Print Namel states the following:
1.	I am over 18 years of age and competent to give the following consent in this matter.
2.	I am currently, or was formerly employed, by <u>Revolution</u> at the facility located in <u>Borkerhill</u> Al. I worked at this location from <u>City/Statell</u> . Present
	[Date] Date [Date, or if still working write "present"]
3.	I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4.	I believe I have not been paid for all compensable time, which I have worked, including overtime.
5.	I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6.	I understand that this suit may be brought as a class action covering employees at the Action of Plant
I swea	ar or affirm that the foregoing statements are true to the best of my knowledge.
	DATED the 10th day of Oct , 2006.
	OKERIA L Moone Shakeria L. Moore

M	states the following:
1.	I am over 18 years of age and competent to give the following consent in this matter.
2.	I am currently, or was formerly employed, by Helling Foots at the facility located in Hakey hill Hahana worked at this location from [City/State] to [Date] [Date] [Date, or if still working write "present"]
3.	I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4.	I believe I have not been paid for all compensable time, which I have worked, including overtime.
5.	I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6.	I understand that this suit may be brought as a class action covering employees at the how plant in pl
I swea	ar or affirm that the foregoing statements are true to the best of my knowledge.
	DATED the Hay of September, 2006.
Mi PRIN	Charl Motth's Mighed mours [SIGN NAME]

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

0	Orothy Mulkey states the following: [Print Name]
1.	I am over 18 years of age and competent to give the following consent in this matter.
2.	I am currently, or was formerly employed, by Key stone at the facility located in Baker hill. I worked at this location from [City/State] to 903104 [Date] [Date] [Date, or if still working write "present"]
3.	I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4.	I believe I have not been paid for all compensable time, which I have worked, including overtime.
5.	I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6.	I understand that this suit may be brought as a class action covering employees at the harmonic plant in blank of Plant plants owned by harmonic plant in blank of Plant plants owned by harmonic plant in blank of Plant plants owned by harmonic plant in blank of Plant plants owned by harmonic plant in blank of Plant plants owned by harmonic plant plant in such class.
I swea	ar or affirm that the foregoing statements are true to the best of my knowledge.
	DATED the 33 day of 50010 mb 2006.

Souther Mulkey ISIGN NAME!

To	States the following: [Print Name]
1.	I am over 18 years of age and competent to give the following consent in this matter.
2.	I am currently, or was formerly employed, by Faying Group IC as at the facility located in Box Kerhill AC. I worked at this location from [City/State] to Present [Date] [Date] to [Date, or if still working write "present"]
3.	I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes if any.
4.	I believe I have not been paid for all compensable time, which I have worked including overtime.
5.	I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6.	I understand that this suit may be brought as a class action covering employees at the Fourty Group IIC plant in Galer III AL, and [City/State] possibly other plants owned by Fourty Group III If brought as a class action under either federal or state law, I agree to be a named Plaintiff in such class.
I swea	ar or affirm that the foregoing statements are true to the best of my knowledge.
	DATED the 3rd day of OC+, 2006.
	ony Newman Zony Newman
IFKIN	[SIGN NAME]

11	states the following:
	[Print Name]
1.	I am over 18 years of age and competent to give the following consent in this matter.
2.	I am currently, or was formerly employed, by $\frac{EGUiTYGROUP_{LLCou}}{[Name of plant]}$ at the facility located in $\frac{B9KLVHi/I,AL}{[City/State]}$. I worked at this location from $\frac{2-10-01}{[Date]}$ to $\frac{10-11-06}{[Date, or if still working write "present"]}$.
3.	I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes if any.
4.	I believe I have not been paid for all compensable time, which I have worked including overtime.
5.	hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6.	employees at the EQUITY GROUP UC plant in Baker H. // AL , and [City/State] , and possibly other plants owned by [Name of Plant] [Name of Plant] . If brought as a class action under either federal or state law, I agree to be a named Plaintiff in such class.
I swea	or affirm that the foregoing statements are true to the best of my knowledge.
	DATED the 1 day of OC+, 2006.
M9 PRINT	NAME SIGN NAME

K	states the following:
1.	I am over 18 years of age and competent to give the following consent in this matter.
2.	I am currently, or was formerly employed, by
3.	I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4.	I believe I have not been paid for all compensable time, which I have worked, including overtime.
5.	I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6.	I understand that this suit may be brought as a class action covering employees at the plant in plant
I swea	ar or affirm that the foregoing statements are true to the best of my knowledge.
	DATED the Diday of OCTOBOL, 2006.
KCI	Sta R. Uliver Knista & Oliver ISIGN NAME!

9	WENNOLYN A: OWRNS_states the following:
	[Print Name]
1.	I am over 18 years of age and competent to give the following consent in this matter. Equity Group, LLCao
2.	I am currently, or was formerly employed, by LEGSTONE POCK LLC at
	the facility located in <u>BAKORHIII</u> , <u>AL</u> . I worked at this location from [City/State] to <u>ID - 6 - 2006</u> . [Date] [Date, or if still working write "present"]
3.	I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4.	I believe I have not been paid for all compensable time, which I have worked, including overtime.
5.	I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6.	I understand that this suit may be brought as a class action covering employees at the CAUTTA CONTEMPORATION [Name of Plant] [City/State]
	possibly other plants owned by
	action under either federal or state law, I agree to be a named Plaintiff in such class.
swea	ar or affirm that the foregoing statements are true to the best of my knowledge.
•	DATED the day of OTOBER, 2006.
PRIN	TNAME SWENDLYN OWEN SIGN NAME!

(/	todre, Paige) states the following:
	states the following:
1.	I am over 18 years of age and competent to give the following consent in this matter.
2.	the facility located in Exercise to Present [Date]. I worked at this location from [Date, or if still working write "present"]
3.	I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4.	I believe I have not been paid for all compensable time, which I have worked, including overtime.
5.	I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6.	I understand that this suit may be brought as a class action covering employees at the Quette Group Cutau plant in McCounty (M., and possibly other plants owned by Cutau Great (Name of Plant) (Name of Plant
swea	ar or affirm that the foregoing statements are true to the best of my knowledge.
	DATED the Ob day of October, 2006.
And	dre Paige Ordre Paige
PRIN	ename: V Isign name: V

Jen	States the following: [Print Name]
1.	I am over 18 years of age and competent to give the following consent in this matter.
2.	I am currently, or was formerly employed, by $\frac{\text{Keyb} \cdot \text{Lic}}{\text{[Name of plant]}}$ at the facility located in $\frac{\text{Bakerb} \cdot \text{I}}{\text{[City/State]}}$. I worked at this location from $\frac{\text{[City/State]}}{\text{[Date]}}$ to $\frac{\text{S-14-66}}{\text{[Date, or if still working write "present"]}}$
3.	I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes if any.
4.	I believe I have not been paid for all compensable time, which I have worked including overtime.
5.	I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6.	I understand that this suit may be brought as a class action covering employees at the house of Plant in Both Al , and possibly other plants owned by house to be a named Plaintiff in such class.
swea	r or affirm that the foregoing statements are true to the best of my knowledge.
	DATED the 30day of Sept, 2006.
Deno PRIN	Or Parham Joseph Parham Joseph NAME

J	Uanita Jones Parham states the following: [Print Name]
1.	I am over 18 years of age and competent to give the following consent in this matter.
2.	I am currently, or was formerly employed, by Equily Grap Divisionat the facility located in Baler High Alabama I worked at this location from [City/State] to [Date, or if still working write "present"]. Baler Hill
3.	I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4.	I believe I have not been paid for all compensable time, which I have worked, including overtime.
5.	I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6.	I understand that this suit may be brought as a class action covering employees at the hour Group, which is plant in the possibly other plants owned by hard the grant of Plant of Plan
I swea	ar or affirm that the foregoing statements are true to the best of my knowledge.
	DATED the 9 day of September, 2006.
<u>JU</u> [PRIN	anta J. Parham Suanta Impo Parham [SIGNATURE]

St	states the following:
	[Print Name]
1.	I am over 18 years of age and competent to give the following consent in this matter.
2.	I am currently, or was formerly employed, by EQUAL GYOLL at [Name of plant] the facility located in BUKCYNII, AL. I worked at this location from [City/State] to
3.	I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes if any.
4.	I believe I have not been paid for all compensable time, which I have worked including overtime.
5.	I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6.	I understand that this suit may be brought as a class action covering employees at the County Cyclic Plant in Covering plant in City/Statel, and possibly other plants owned by County Cyclic If brought as a class action under either federal or state law, I agree to be a named Plaintiff in such class.
I swea	ar or affirm that the foregoing statements are true to the best of my knowledge.
	DATED the 3nd day of Nov., 2006.
YEST KOLET PER SEC	Junte Porker Shaunte Parker

Val	Print Name states the following:
1.	I am over 18 years of age and competent to give the following consent in this matter.
2.	I am currently, or was formerly employed, by Equity Group Bufactleat the facility located in Baker hill Mobiles. I worked at this location from [City/State] to March 2005 [Date] [Date, or if still working write "present"]
3.	I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4.	I believe I have not been paid for all compensable time, which I have worked, including overtime.
5.	I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6.	I understand that this suit may be brought as a class action covering employees at the Equity Group Eufaula, plant in Pakerhill Nabana, and [City/State] possibly other plants owned by Equity Group Eufaula. If brought as a class action under either federal or state law, I agree to be a named Plaintiff in such class.
I swea	ar or affirm that the foregoing statements are true to the best of my knowledge.
	DATED the 10 day of October, 2006.
Val. IPRIN	erie Flaine Parker Valein Elgin Parker INAMEI SIGN NAMEI

<u>S</u>	Maron Parkman states the following:
1.	I am over 18 years of age and competent to give the following consent in this
2.	I am currently, or was formerly employed, by the facility located in box of plant Level of plant the facility located in to City/State Olo OS [Date] to [Date, or if still working write "present"]
3.	I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4.	I believe I have not been paid for all compensable time, which I have worked, including overtime.
5.	I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6.	I understand that this suit may be brought as a class action covering employees at the plant in plant in plant in plant in plant in possibly other plants owned by plant in pl
I swea	ar or affirm that the foregoing statements are true to the best of my knowledge.
	DATED the 11 day of OCt., 2006.
S [PRIN	arun D Parkman Sharren D Parkman ISIGN NAME)

$\frac{A_r}{}$	Honio L. Pearson states the following: [Print Name]
1.	I am over 18 years of age and competent to give the following consent in this
2.	I am currently, or was formerly employed, by <u>Veystone Foods</u> at the facility located in <u>Baker Hill AL</u> . I worked at this location from <u>Ob/2003</u> to <u>O4/2005</u> [Date] [Date, or if still working write "present"]
3.	I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes if any.
4.	I believe I have not been paid for all compensable time, which I have worked including overtime.
5.	I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6.	I understand that this suit may be brought as a class action covering employees at the Veystand Foods plant in Raice Hill AL, and Name of Plant! possibly other plants owned by Keystone Foods. If brought as a class action under either federal or state law, I agree to be a named Plaintiff in such class.
swea	ar or affirm that the foregoing statements are true to the best of my knowledge.
	DATED the 13 day of October, 2006.
As.	tono L Pearson Astone & Penn
PKIN.	SIGN NAME

OZE	SILA PERSON states the following:
	[Print Name]
1.	I am over 18 years of age and competent to give the following consent in this matter. $FQUITY\ GROUP\ oF\ European$
2.	matter. I am currently, or was formerly employed, by DIV LLC at 57 MELVIN CLARK RD. [Name of plant] the facility located in $BAKER$ HLLL, AI . 3683 . I worked at this location from $Q-I-1998$ to $Q-23-06$ [Date] [Date, or if still working write "present"]
3.	I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4.	I believe I have not been paid for all compensable time, which I have worked, including overtime.
5.	I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6.	I understand that this suit may be brought as a class action covering employees at the Fairly Croup of Enfault Light in BAKERHELL, Alabam and possibly other plants owned by Fairly for oap of Enfault. If brought as a class action under either federal or state law, I agree to be a named Plaintiff in such class.
I swea	ar or affirm that the foregoing statements are true to the best of my knowledge.
	DATED the 23 day of Sept, 2006.
arremente de la companya del companya del companya de la companya	ELIA PERSON DELLA PERSON [SIGN NAME]

M	states the following: [Print Name]
1.	I am over 18 years of age and competent to give the following consent in this matter.
2.	I am currently, or was formerly employed, by Free Facility Consumate the facility located in Baker Hall. [Name of plant] I worked at this location from [City/State] to 6-00 [Date] [Date] [Date, or if still working write "present"]
3.	I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4.	I believe I have not been paid for all compensable time, which I have worked, including overtime.
5.	I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6.	I understand that this suit may be brought as a class action covering employees at the Kerster Early (Templant in Parker that and possibly other plants owned by Kerster Early (Templant) Loop action under either federal or state law, I agree to be a named Plaintiff in such class.
I swea	DATED the day of,, 2006.
M PRIN	LOUTA PERSON MAGNITA PERSON ISIGN NAME

/	states the following:
<i>U</i>	[Print Name]
1.	I am over 18 years of age and competent to give the following consent in this matter.
2.	I am currently, or was formerly employed, by Aeq A
3.	I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4.	I believe I have not been paid for all compensable time, which I have worked, including overtime.
5.	I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6.	I understand that this suit may be brought as a class action covering employees at the formula plant in Rale Will M., and [City/State]
	possibly other plants owned by Louity Grove, LLC If brought as a class action under either federal or state law, I agree to be a named Plaintiff in such class.
I swea	ar or affirm that the foregoing statements are true to the best of my knowledge.
	DATED the 16 day of Sept., 2006.
So\ PRIN	nnie Mae Posey Johnnin Mar Pary TNAMEI (SIGN NAME)

	Courta Reeves states the following:
	[Print Name]
1.	I am over 18 years of age and competent to give the following consent in thi matter.
2.	the facility located in City/State AT 105. I worked at this location from
	[Date] to [Date, or if still working write "present"]
3.	I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes if any.
4.	I believe I have not been paid for all compensable time, which I have worked including overtime.
5.	I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
5.	I understand that this suit may be brought as a class action covering employees at the plant in plant in [City/State], and possibly other plants owned by [City/State]. If brought as a class
	action under either federal or state law, I agree to be a named Plaintiff in such class.
swea	ar or affirm that the foregoing statements are true to the best of my knowledge.
	DATED the 30 day of 0ct. , 2006.
,0YI	retta V. Reeves Corrotta U. Reeves
RIN	NAME ISIGN NAME

DI	ina Reeves s	tates the following:
	[Print Name]	sates the following.
1.	I am over 18 years of age and conmatter.	npetent to give the following consent in this
2.	the facility located in BOKUTI to [City/State] or if still	ployed, by Equity Group, LLC at [Name of plant] I worked at this location from H working write "present"]
3.	and post-production time activities the lawsuit may seek recovery for	g brought to recover compensation for pre- from my employer. I also understand that unpaid production time. I understand that th federal law and applicable state statutes,
4.	I believe I have not been paid for a including overtime.	all compensable time, which I have worked,
5.	I hereby consent and agree to be settlement of the case or adjudicati	a plaintiff herein and to be bound by any on by the Court.
6.	possibly other plants owned by	be brought as a class action covering L. L.C. plant in DUKPMIL AL, and [City/State] [Name of Plant]
I swea	ar or affirm that the foregoing staten	nents are true to the best of my knowledge.
	DATED the 30 day of 00.	, 2006.
D PRIN	TNAME)	LOwn Reeses

Sheila Reeves states the following: [Print Name]
1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or was formerly employed, by Eufaula Equity Group Water the facility located in Raker II AL. I worked at this location from [City/State] 8 6 98
I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time, which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6. I understand that this suit may be brought as a class action covering employees at the Figure 1 Computer Plant in Bakahill A., and [Name of Plant] [City/State] possibly other plants owned by Enfant Example 1 Liceo action under either federal or state law, I agree to be a named Plaintiff in such class.
swear or affirm that the foregoing statements are true to the best of my knowledge.
DATED the 27 day of Sept, 2006.
Sheila Reeves Sheila Reoner
PRINT NAME [SIGN NAME]

^	
	States the following: [Print Name]
1.	I am over 18 years of age and competent to give the following consent in this matter.
2.	I am currently, or was formerly employed, by Charles Polyhand at Eacherhill, Responsible to Editor at I worked at this location from [Date] [Date] [Date, or if still working write "present"]
3.	I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4.	I believe I have not been paid for all compensable time, which I have worked, including overtime.
5.	I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6.	I understand that this suit may be brought as a class action covering employees at the Charcen Polyphard plant in Sufaula At, and [Name of Plant] Equity Group LCa. [City/State] possibly other plants owned by Taren Polyphard If brought as a class
	[Name of Plant] action under either federal or state law, I agree to be a named Plaintiff in such class.
I swea	ar or affirm that the foregoing statements are true to the best of my knowledge.
	DATED the day of
Calv PRIN	in F. hichardsondr. Latin A Ruhardson je Isign NAME!

	evise Bichardson states the following:
	[Print Name]
1.	I am over 18 years of age and competent to give the following consent in this matter.
2.	I am currently, or was formerly employed, by Florida at [Name of plant] the facility located in [City/State] to [City/State] [Date] [Date, or if still working write "present"]
3.	I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4.	I believe I have not been paid for all compensable time, which I have worked, including overtime.
5.	I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6.	I understand that this suit may be brought as a class action covering employees at the house plant in formal plant in formal plant in formal possibly other plants owned by formal plant in such class.
I swea	ar or affirm that the foregoing statements are true to the best of my knowledge.
	DATED the _ Sept_, 2006.
<u>∕</u>)ℓ PRIN	Vise Richarden Duise Richardson (SIGN NAME)

K	aurie J. Robinson states the following:
	[Print Name]
1.	I am over 18 years of age and competent to give the following consent in this matter.
2.	I am currently, or was formerly employed, byat
	the facility located in Balah Balah H worked at this location from [Otty/State] to [Date] [Date] [Date, or if still working write "present"]
3.	I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4.	I believe I have not been paid for all compensable time, which I have worked, including overtime.
5.	I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6.	I understand that this suit may be brought as a class action covering employees at the plant in sollection [City/State]
	possibly other plants owned by Guity Group LLC if brought as a class [Name of Plant]
	action under either federal or state law, I agree to be a named Plaintiff in such class.
sv]	vear or affirm that the foregoing statements are true to the best of my knowledge.
	DATED the 17th day of October, 2006.
/ PR	AURIE J. Robinson Laure Schinn INT NAME! SIGN NAME!

M	argaret Robin Son states the following:
	[Print Name]
1.	I am over 18 years of age and competent to give the following consent in this matter.
2.	I am currently, or was formerly employed, by KUSTONE at the facility located in Baker IIII, H. I worked at this location from
	[Date] to [City/State] Yesent"]
3.	I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4.	I believe I have not been paid for all compensable time, which I have worked, including overtime.
5.	I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6.	I understand that this suit may be brought as a class action covering employees at the house of Plant I have o
	possibly other plants owned by FUSTON If brought as a class action under either federal or state law, I agree to be a named Plaintiff in such class.
I swea	ar or affirm that the foregoing statements are true to the best of my knowledge.
	DATED the 30 day of 0ct., 2006.
Mai	garet Robinson Margaret Robinson

	Michael Robinson states the following:
	[Print Name]
1.	I am over 18 years of age and competent to give the following consent in this
	matter. Equity Group, LLC ao
2.	I am currently, or was formerly employed, by Keystone Food at [Name of plant]
	the facility located in Baker Hill Al I worked at this location from
	[City/State]
	[City/State] [Date] to [City/State] [Date, or if still working write "present"]
3.	I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes if any.
4.	I believe I have not been paid for all compensable time, which I have worked including overtime.
5.	I hereby consent and agree to be a plaintiff herein and to be bound by an settlement of the case or adjudication by the Court.
6.	I understand that this suit may be brought as a class action covering employees at the <u>keystone foods</u> plant in <u>Loto Baker Hill AL</u> , and possibly other plants owned by <u>Keystone foods</u> [City/State] possibly other plants owned by <u>Keystone foods</u> [City/State] action under either federal or state law Lagree to be a named Plaintiff in such
	action under either federal or state law, I agree to be a named Plaintiff in such class.
I swea	ar or affirm that the foregoing statements are true to the best of my knowledge.
•	DATED the 10 day of 0c+, 2006.
350350-201250EC	ichael Robinson Michael Retinson
PRIN	ENAME SIGN NAME

No	Hie J. Rodsels states the following:
1 (0	[Print Name]
1.	I am over 18 years of age and competent to give the following consent in this matter.
2.	matter. I am currently, or was formerly employed, by $\frac{\text{Equity Grap Fulaula live, at }}{\text{[Name of plant]}}$ the facility located in $\frac{\text{Rakehill file}}{\text{[City/State]}}$. I worked at this location from $\frac{\text{S-6-98}}{\text{[Date]}}$ to $\frac{\text{P-e-Sent}}{\text{[Date, or if still working write "present"]}}$.
3.	I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4.	I believe I have not been paid for all compensable time, which I have worked, including overtime.
5.	I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6.	I understand that this suit may be brought as a class action covering employees at the Courty Group, UCab
swea	ar or affirm that the foregoing statements are true to the best of my knowledge.
	DATED the 13^{+h} day of NOV., 2006.
Vefi PRIN	Lie J. Rodgers Dethie J. Rodgers ISIGN NAMED

	Randy D. Rodgers states the following:
	(Print Name)
1.	I am over 18 years of age and competent to give the following consent in this matter.
	Equity Group, Lucao
2.	I am currently, or was formerly employed, by Bakeshifts at [Name of plant]
	the facility located in Explanation from [City/State] . I worked at this location from
	aldalolo to Present.
	[Date] [Date, or if still working write "present"]
3.	I understand that this suit is being brought to recover compensation for pre-
	and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that
	the suit is brought pursuant to both federal law and applicable state statutes, if any.
	n any.
4.	I believe I have not been paid for all compensable time, which I have worked, including overtime.
	including over time.
5.	I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
	Wasty Group 11 Can Washertill A)
6.	I understand that this suit may be brought as a class action covering
	[Name of Plant] [City/State]
	possibly other plants owned by Eguity Stoup, Was if brought as a class
	action under either federal or state law, I agree to be a named Plaintiff in such class.
_	
I swe	ar or affirm that the foregoing statements are true to the best of my knowledge.
	DATED the <u>20</u> day of <u>october</u> , 2006.
R	andy Rodgers
Da.	De de Pade
IPRIN	EVANE ISIGNAME

E	ar 1 2. Regers states the following:
,	[Print Name]
1.	I am over 18 years of age and competent to give the following consent in this matter. Equity Group, LLC as I am currently, or was formerly employed, by Keysten & Lincustries at
2.	the facility located in Baker hill Al. I worked at this location from Date Date Date Date Date
3.	I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4.	I believe I have not been paid for all compensable time, which I have worked, including overtime.
5.	I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6.	I understand that this suit may be brought as a class action covering employees at the Levillet Tracest plant in Baley Mills Al., and possibly other plants owned by Keysters Industrial (City/State) If brought as a class action under either federal or state law, I agree to be a named Plaintiff in such class.
I swea	ar or affirm that the foregoing statements are true to the best of my knowledge.
	DATED the <u>\$5</u> day of <u>September</u> , 2006.
E.	INAMEL ROGERS SIGNNAMED Region

1	States the following:
1.	I am over 18 years of age and competent to give the following consent in this matter.
2.	I am currently, or was formerly employed, by Golf Grant at a the facility located in Baker Hill Ola. I worked at this location from $9-9-98$ to $10-2-80$ [Date] [Date, or if still working write "present"]
3.	I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4.	I believe I have not been paid for all compensable time, which I have worked, including overtime.
5.	I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6.	I understand that this suit may be brought as a class action covering employees at the South County Legislant in South City/State and [City/State] possibly other plants owned by South County
I swea	ur or affirm that the foregoing statements are true to the best of my knowledge.
	DATED the 2nd day of Oct, 2006.
PRINZ	rela Rumph Grala Rumph
TUIN	ISIGN NAME!

	States the following: [Print Name]
1.	I am over 18 years of age and competent to give the following consent in this matter.
2.	I am currently, or was formerly employed, by Equity Group at the facility located in Boycoully Al. I worked at this location from May 2901 to Date, or if still working write "present"]
3.	I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4.	I believe I have not been paid for all compensable time, which I have worked, including overtime.
5.	I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6.	I understand that this suit may be brought as a class action overing employees at the [Name of Plant] Under the plants owned by [Name of Plant] If brought as a class action under either federal or state law, I agree to be a named Plaintiff in such class.
I swea	ar or affirm that the foregoing statements are true to the best of my knowledge.
	DATED the 23 day of Sept, 2006.
D IPRIN	onis Sanders Doni Landen

<u>5</u>	amue/ Shaba 22 states the following: [Print Name]
1.	I am over 18 years of age and competent to give the following consent in this matter.
2.	I am currently, or was formerly employed, by Key For Land, at [Name of ptant] the facility located in RokerHill Ah. I worked at this location from [City/State] to Dec. 55 [Date] [Date, or if still working write "present"]
3.	I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4.	I believe I have not been paid for all compensable time, which I have worked, including overtime.
5.	I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6.	I understand that this suit may be brought as a class action covering employees at the Key Jone Land Charp plant in Ale (City/State) possibly other plants owned by Equity Group If brought as a class [Name of Plant] LLC as [Name of Plant]
	action under either federal or state law, I agree to be a named Plaintiff in such class.
I swe	ar or affirm that the foregoing statements are true to the best of my knowledge.
	DATED the 17 day of October, 2006.
San Prin	nue Shabazz Samuel a. Shabay [SIGN NAME]

(Rose D. S. Maril atotas the following:
	states the following: [Print Name]
1.	I am over 18 years of age and competent to give the following consent in this matter.
2.	I am currently, or was formerly employed, by Equity Croup, LLC at the facility located in Boxes All All I worked at this location from [City/State] to Fresentag [Date] [Date] [Date, or if still working write "present"]
3.	I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes if any.
4.	I believe I have not been paid for all compensable time, which I have worked including overtime.
5.	I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6.	I understand that this suit may be brought as a class action covering employees at the <u>Fauty Group</u> plant in <u>Baker III H</u> , and [City/State] possibly other plants owned by If brought as a class
	action under either federal or state law, I agree to be a named Plaintiff in such class.
[swea	or affirm that the foregoing statements are true to the best of my knowledge.
	DATED the 5th day of OCt-, 2006.
Ka: PRIN	Se D Shaw Kose D Shaw [SIGN NAME]

Re	beca H. Shorter states the following: [Print Name]
1.	I am over 18 years of age and competent to give the following consent in this matter.
2.	the facility located in to [City/State] [Date] to [Date, or if still working write "present"]
3.	I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes if any.
4.	I believe I have not been paid for all compensable time, which I have worked including overtime.
5.	I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6.	I understand that this suit may be brought as a class action covering employees at the Authority plant in Plant in City/State In possibly other plants owned by Name of Plant In
I swe	ar or affirm that the foregoing statements are true to the best of my knowledge.
· .	DATED the 16 day of September, 2006.
Rel [PRIN	becca H. Shorter Pellera H. Months ISIGN NAME!

Viv	states the following:
1.	I am over 18 years of age and competent to give the following consent in thi matter.
2.	I am currently, or was formerly employed, by $\underbrace{\text{Fout Full Dir MC}}_{\text{[Name of plant]}}$ the facility located in $\underbrace{\text{Bo Ler Hill, Al.}}_{\text{[Date]}}$. I worked at this location from $\underbrace{\text{2-10-2005}}_{\text{[Date]}}$ to $\underbrace{\text{Direction for plant}}_{\text{[Date]}}$.
3.	I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes if any.
4.	I believe I have not been paid for all compensable time, which I have worked including overtime.
5.	I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6.	I understand that this suit may be brought as a class action covering employees at the Qury Group Futerlaid Div. UC plant in Aler Hill Ale., and [City/State] possibly other plants owned by Qury Group Futerlaid Div. UC If brought as a class [Name of Plant] action under either federal or state law, I agree to be a named Plaintiff in such class.
I swea	ar or affirm that the foregoing statements are true to the best of my knowledge.
	DATED the 6th day of 0ct, 2006.
ViV PRINE	ian V. Shoter Winamej Shorter

90	egory L. Singuefield states the following:
·	J Print Name L
1.	I am over 18 years of age and competent to give the following consent in this matter.
2.	I am currently, or was formerly employed, by $\frac{\text{KeyStane Equity Group}}{\text{[Name of plant]}}$ at the facility located in $\frac{\text{Baker Hill Alabana}}{\text{[City/State]}}$. I worked at this location from $\frac{\text{OS O205}}{\text{[Date]}}$ to $\frac{\text{[Oate] OS to if still working write "present"]}}{\text{[Date] or if still working write "present"]}}$
3.	I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4.	I believe I have not been paid for all compensable time, which I have worked, including overtime.
5.	I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6.	I understand that this suit may be brought as a class action covering employees at the <u>Kestone Food</u> plant in <u>Baker Hill Al.</u> , and [Name of Plant], and
	possibly other plants owned by Keystone Food. If brought as a class
	action under either federal or state law, I agree to be a named Plaintiff in such class.
swea	ar or affirm that the foregoing statements are true to the best of my knowledge. 24
	DATED the day of <u>October</u> , 2006.
Gre	rname] Singuefield Comment L. Singuefield [SIGN NAME]
LLIN	

	Sloone Smith states the following: [Print Name]
1.	I am over 18 years of age and competent to give the following consent in this matter.
2.	I am currently, or was formerly employed, by Keystone Foods at the facility located in Bakerhill Ala. I worked at this location from [City/State] Nov 05 to May 06 [Date, or if still working write "present"]
3.	I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4.	I believe I have not been paid for all compensable time, which I have worked, including overtime.
5. 6.	I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court. Equity Group, LLC I understand that this suit may be brought as a class action covering employees at the Kenter Fronts plant in Pakethil Alc., and
.	possibly other plants owned by <u>Keystace Foods</u> . If brought as a class [Name of Plant] Equity Group, LLCas action under either federal or state law, I agree to be a named Plaintiff in such
swe:	class. ar or affirm that the foregoing statements are true to the best of my knowledge.
	DATED the 110 day of October, 2006.
Slo Prin	are Smith Sloane Smith [SIGN NAME]

Thersea V. Starling states the following: [Print Name]
1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or was formerly employed, by FOUTY Group, LC at the facility located in BOKOV ALA. I worked at this location from S/2004 to 10/2004 [Date, for if still working write "present"]
I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time, which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6. I understand that this suit may be brought as a class action covering employees at the Fality (1000, LLC plant in Bakerhill, Ala , and possibly other plants owned by Equity (1000, If brought as a class action under either federal or state law, I agree to be a named Plaintiff in such class.
I swear or affirm that the foregoing statements are true to the best of my knowledge.
DATED the 13 day of October, 2006.
Thersea Y. Starling Shursea Y. Starling ISIGN NAME! Starling

Coll pstates the following:

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

DATED the 16 day of Ochor, 2006.

1.	I am over 18 years of age and competent to give the following consent in this matter.
2.	I am currently, or was formerly employed, by <u>Quit</u> [Name of plant] the facility located in <u>Paker HIII Maha</u> . We worked at this location from <u>City/State</u>] to <u>Dec 5</u> [Date] [Date, or if still working write "present"]
3.	I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4.	I believe I have not been paid for all compensable time, which I have worked, including overtime.
5.	I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6.	I understand that this suit may be brought as a class action covering employees at the Composition of Planti Plantin (City/State) possibly other plants owned by Composition under either federal or state law, I agree to be a named Plaintiff in such class.
I swe	ar or affirm that the foregoing statements are true to the best of my knowledge.

Ro	derick Streetel states the following:
1.	I am over 18 years of age and competent to give the following consent in this
	matter. Equity Group, LLCa.
2.	I am currently, or was formerly employed, by <u>Charles Lophand</u> at the facility located in <u>Baller hill</u> . I worked at this location from
	the facility located in <u>DCICPI VIII</u> , I worked at this location from [City/State]
	Tone of to Dec., of [Date] [Date, or if still working write "present"]
3.	I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4.	I believe I have not been paid for all compensable time, which I have worked, including overtime.
5.	I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6.	I understand that this suit may be brought as a class action covering employees at the Charge Voltand plant in Raker M., and [City/State]
	DUSSIDIN CHICL DIALITS OWNED DV CARAMENTAL POPULATION. IL DICUPLIL AS A CIASS
	action under either federal or state law, I agree to be a named Plaintiff in such class.
swea	ar or affirm that the foregoing statements are true to the best of my knowledge.
	DATED the 3 day of <u>Nov.</u> , 2006.
0	1 V es i
KO(TENICK OFFEETER ANGUEL XINEW

D	Sivil Stips states the following: [Print Name]
1.	I am over 18 years of age and competent to give the following consent in this matter.
2.	I am currently, or was formerly employed, by Child Court Groat, [Name of plants] the facility located in Box (North Alexander). I worked at this location from [City/State] 1 (Date] [Date, or if still working write "present"]
3.	I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4.	I believe I have not been paid for all compensable time, which I have worked, including overtime.
5.	I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6.	I understand that this suit may be brought as a class action covering employees at the King Equity plant in Boker hill Au , and
I swe	ear or affirm that the foregoing statements are true to the best of my knowledge.
	DATED the Old day of OCHOBEN, 2006.
\A	Siver stimen Daving Stuar

	states the following:
/	[Print Name]
1.	I am over 18 years of age and competent to give the following consent in this matter.
2.	I am currently, or was formerly employed, by $\frac{E_{ij}}{E_{ij}}$ $\frac{E_{ij}}{E_{ij}}$ $\frac{E_{ij}}{E_{ij}}$ at the facility located in $\frac{E_{ij}}{E_{ij}}$ $\frac{E_{ij}}{E_$
3.	I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4.	I believe I have not been paid for all compensable time, which I have worked, including overtime.
5.	I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6.	I understand that this suit may be brought as a class action covering employees at the First plant in following plant in follow
swea	ar or affirm that the foregoing statements are true to the best of my knowledge.
	DATED the 23 day of 10-1., 2006.
T CER	Pance T. Tennille Zoma J. Zomall PNAME SIGN NAME

BF	States the following: [Print Name]
1.	I am over 18 years of age and competent to give the following consent in this matter.
	E WFAWLA
2.	I am currently, or was formerly employed, by Equity Change Divisorate [Name of plant] the facility located in BAKENHILL AL. I worked at this location from [City/State] to PRESENT [Date] [Date] [Date, or if still working write "present"]
3.	I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4.	I believe I have not been paid for all compensable time, which I have worked, including overtime.
5.	I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6.	I understand that this suit may be brought as a class action covering employees at the Four Transport plant in Baker Hill AL, and Name of Plant File Family Plant City/State possibly other plants owned by Four Plant If brought as a class action under either federal or state law, I agree to be a named Plaintiff in such class.
I swea	ar or affirm that the foregoing statements are true to the best of my knowledge.
	DATED the day of OCTOBER, 2006.
Bai IPRIN	RARALITEW Barbara S. Deur ISIGN NAME!

+/6	states the following:
	(Find Name)
1.	I am over 18 years of age and competent to give the following consent in this matter.
2.	I am currently, or was formerly employed, by at
	the facility located in Bakshill, AL. I worked at this location from Sept 19-05 to [City/State] Jan 8, 66. [Date] [Date, or if still working write "present"]
3.	I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes if any.
4.	I believe I have not been paid for all compensable time, which I have worked including overtime.
5.	I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6.	I understand that this suit may be brought as a class action covering employees at the his suit may be brought as a class action covering plant in Bake hill, AL, and [City/State] possibly other plants owned by his such action under either federal or state law, I agree to be a named Plaintiff in such class.
I swea	ar or affirm that the foregoing statements are true to the best of my knowledge.
	DATED the and day of OCT, 2006.
He	Sfer m. Thomas Hestin m. thomas [SIGN NAME]
[PRUN	I NAME SIGN NAME

- Volume	Irrint Namel states the following:
1.	I am over 18 years of age and competent to give the following consent in this matter.
2.	I am currently, or was formerly employed, by Helistone Charty Grand the facility located in Date of plant I worked at this location from Icity/State to Dresent [Date] to Dresent [Date, or if still working write "present"]
3.	I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4.	I believe I have not been paid for all compensable time, which I have worked, including overtime.
5.	I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6.	I understand that this suit may be brought as a class action covering employees at the hart Strac fourty Corpup plant in Bother Al., and possibly other plants owned by hart former fourty Corpup. If brought as a class action under either federal or state law, I agree to be a named Plaintiff in such class.
I swea	DATED the
La Prin	MI Jenne Thomas Jr. Rang Thomas Jr.

	10	mmy T. Thomas states the following:
	1.	I am over 18 years of age and competent to give the following consent in this matter.
	2.	I am currently, or was formerly employed, by KUSTING at the facility located in Backhull (AL I worked at this location from to 10 to
	3.	I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
	4.	I believe I have not been paid for all compensable time, which I have worked, including overtime.
	5.	I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
	6.	I understand that this suit may be brought as a class action covering employees at the KCUSTONC plant in Daternul, (AL, and possibly other plants owned by KCUSTONC [City/State] [City/State] Name of Plant] Wame of Plant] If brought as a class action under either federal or state law, I agree to be a named Plaintiff in such class.
	I swea	ar or affirm that the foregoing statements are true to the best of my knowledge. DATED the 13th day of, 2006.
•	TQ PRIN	IMMY T. Thomas dammy of whomas

_	Wra Trous states the following:
	[Print Name]
1.	I am over 18 years of age and competent to give the following consent in this
	matter. Equity Group, LLCas
2.	I am currently, or was formerly employed, by at
	the facility located in Sales hill M. I worked at this location from [City/State]
	May Super at Mill only
	[Date] [Date, or if still working write "present"]
3.	I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4.	I believe I have not been paid for all compensable time, which I have worked, including overtime.
5.	I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6.	I understand that this suit may be brought as a class action covering employees at the plant in plant in [City/State], and
	possibly other plants owned by Least . If brought as a class
	action under either federal or state law, I agree to be a named Plaintiff in such class.
I swe	ar or affirm that the foregoing statements are true to the best of my knowledge.
	DATED the 5 day of 5006.
7	Earne Sale (Small Die
en alla de la composition della composition dell	T NAME [SIGN NAME]

	Wanda Thomas states the following:
	[Print Name]
1.	I am over 18 years of age and competent to give the following consent in this matter.
2.	I am currently, or was formerly employed, by $\frac{1}{ E }$ $\frac{ E }{ E }$
3.	I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4.	I believe I have not been paid for all compensable time, which I have worked, including overtime.
5.	I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6.	I understand that this suit may be brought as a class action covering employees at the [Name of Plant] plant in [City/State]
	possibly other plants owned by April Fapita Grove LC.
	action under either federal or state law, I agree to be a named Plaintiff in such class.
swe	ear or affirm that the foregoing statements are true to the best of my knowledge.
	DATED the day of loas, 2006.
	anda F. Thomas Wanda Dhomas

I NOMOKINS states the following:

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

	it thit ivality
1.	I am over 18 years of age and competent to give the following consent in this matter.
2.	I am currently, or was formerly employed, by Equity Group Let [Name of plant] the facility located in Baker Hill AL. I worked at this location from [City/State] [Oate] To present [Date] [Date, or if still working write "present"]
3.	I understand that this suit is being brought to recover compensation for pre-

- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
- 4. I believe I have not been paid for all compensable time, which I have worked, including overtime.
- 5. I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
- 6. I understand that this suit may be brought as a class action covering employees at the Squity Group Liplant in Bayer Hill AL, and possibly other plants owned by Equity Group. If brought as a class action under either federal or state law, I agree to be a named Plaintiff in such class.

I swear or affirm that the foregoing statements are true to the best of my knowledge.

DATED the ____ day of November, 2006.

Shemeice Trompkins Shemeice Shompkins [SIGN NAME]

1	States the following: [Print Name]
	[Print Name]
1.	I am over 18 years of age and competent to give the following consent in this matter.
2.	I am currently, or was formerly employed, by Equity Group Euraul at the facility located in BAKERHILL, AL. I worked at this location from [City/State] to PRESENT [Date] [Date, or if still working write "present"]
3.	I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4.	I believe I have not been paid for all compensable time, which I have worked, including overtime.
5.	I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6.	I understand that this suit may be brought as a class action covering employees at the Equity Group Euraula Plant in BAKER HILL, AL., and [Name of Plant] [City/State] possibly other plants owned by Equity Group. If brought as a class action under either federal or state law, I agree to be a named Plaintiff in such class.
I swe	ear or affirm that the foregoing statements are true to the best of my knowledge.
	DATED the
	LLIAN THOMPSON Sign NAME Sign NAME

Bran	states the following:
1.	I am over 18 years of age and competent to give the following consent in the matter.
2.	I am currently, or was formerly employed, by Levil AL
:	I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes if any.
4.	I believe I have not been paid for all compensable time, which I have worked including overtime.
5.	I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
· 1 8	I understand that this suit may be brought as a class action covering employees at the Keysfore Equity brough LC plant in Beller Hill, AL , and [City/State] , and possibly other plants owned by Keysfore Kavity, brough. If brought as a class action under either federal or state law, I agree to be a named Plaintiff in such class.
I swear	r or affirm that the foregoing statements are true to the best of my knowledge.
	DATED the 3 day of October, 2006.
Brutte IPRINT	NAME SIGN NAME

She	Print Name
1.	I am over 18 years of age and competent to give the following consent in this matter.
	Equity Group, LLCa,
2.	I am currently, or was formerly employed, by <u>Kery Stone</u> at
	the facility located in Lifering, Al I worked at this location from
	[City/State] to [City/State] [Date] to [Date, or if still working write "present"]
3.	I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes if any.
4.	I believe I have not been paid for all compensable time, which I have worked including overtime.
5.	I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6.	I understand that thus suit may be brought as a class action covering employees at the Kenstone Foods plant in Enforced, and [Name of Plant] [City/State]
	possibly other plants owned by Kerustone Feerls. If brought as a class
	action under either federal or state law, I agree to be a named Plaintiff in such class.
swea	r or affirm that the foregoing statements are true to the best of my knowledge.
	DATED the 2 rd day of October, 2006.
PRIN	eckia Vahenta Thornton Sharrkia V. Sheuten NAMEI ISIGN NAMEI

\mathcal{C}	Outney J. Tolbert states the following:
	[Print Name]
1.	I am over 18 years of age and competent to give the following consent in thi matter.
2.	I am currently, or was formerly employed, by Equal Charle of plant the facility located in to [City State] 31 20 [Date, or if still working write "present"]
3.	I understand that this suit is being brought to recover compensation for pre and post-production time activities from my employer. I also understand tha the lawsuit may seek recovery for unpaid production time. I understand tha the suit is brought pursuant to both federal law and applicable state statutes if any.
4.	I believe I have not been paid for all compensable time, which I have worked including overtime.
5.	I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6.	I understand that this suit may be brought as a class action covering employees at the Wow plant in Ctours (City/State) possibly other plants owned by Wow . If brought as a class action under either federal or state law, Lagree to be a named Plaintiff in such class.
I swea	ar or affirm that the foregoing statements are true to the best of my knowledge.
	DATED the day of Sprember, 2006.
OUY- PRIN	France Courtoner of Gallerit

CA	Print Namel states the following:
1.	I am over 18 years of age and competent to give the following consent in this matter.
2.	I am currently, or was formerly employed, by KEYSTONE FOODS at
	the facility located in $\underbrace{BAKER\ H', LC, AC}_{\text{[City/State]}}$. I worked at this location from $\underbrace{B-G-1998}_{\text{[Date]}}$ to $\underbrace{DRESENT}_{\text{[Date, or if still working write "present"]}}$
3.	I understand that this suit is being brought to recover compensation for pre and post-production time activities from my employer. I also understand tha the lawsuit may seek recovery for unpaid production time. I understand tha the suit is brought pursuant to both federal law and applicable state statutes if any.
4.	I believe I have not been paid for all compensable time, which I have worked including overtime.
5.	I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
	I understand that this suit may be brought as a class action covering employees at the her form plant in BARER HILL, and [City/State] possibly other plants owned by her feeling [Name of Plant] [Name of Plan
I swea	ur or affirm that the foregoing statements are true to the best of my knowledge.
	DATED the 14 day of SEPTEMBE2006.
CAN	
PRINT	NAME SIGN NAME

	Occid Anthone Turner states the following: [Print Name]
1.	I am over 18 years of age and competent to give the following consent in this matter.
2.	I am currently, or was formerly employed, by Frink Crop LLCo at the facility located in Booker Hill At I worked at this location from [City/State] to December 2003 [Date] [Date, or if still working write "present"]
3.	I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4.	I believe I have not been paid for all compensable time, which I have worked, including overtime.
5.	I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6.	I understand that this suit may be brought as a class action covering employees at the File Grap LLCa plant in Roker Hill H., and possibly other plants owned by Frank Grap LLCa. If brought as a class action under either federal or state law, I agree to be a named Plaintiff in such class.
I swe	ear or affirm that the foregoing statements are true to the best of my knowledge.
	DATED the 26 day of september, 2006.
	Sel Turner Daul June
	[SIGN NAME]

A	states the following:
1.	I am over 18 years of age and competent to give the following consent in this matter.
2. Ba	I am currently, or was formerly employed, by [Name of plant] the facility located in Months [City/State] [Date, or if still working write "present"]
3.	I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4.	I believe I have not been paid for all compensable time, which I have worked, including overtime.
5.	I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6.	I understand that this suit may be brought as a class action covering employees at the Court Cropping, plant in Boyce of Plant and possibly other plants owned by Court City/State If brought as a class action under either federal or state law, I agree to be a named Plaintiff in such class.
[swea	ar or affirm that the foregoing statements are true to the best of my knowledge.
	DATED the 17th day of OCt , 2006.
A() PRIN	ison Vaughn ISIGN NAME ISIGN NAME

ACI	onza Walker states the following:
	[Print Name]
1.	I am over 18 years of age and competent to give the following consent in this matter.
2.	I am currently, or was formerly employed, by Key Stone at the facility located in 18 Ker Hill, At I worked at this location from Oct 4,7005 to 5 kept 11, 2006 [Date or if still working write "present"]
3.	I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes if any.
4.	I believe I have not been paid for all compensable time, which I have worked including overtime.
5.	I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6.	I understand that this suit may be brought as a class action covering employees at the <u>Key Stone Foot</u> plant in <u>Rater H/I AL</u> , and possibly other plants owned by <u>Equity Group, UC</u> . If brought as a class action under either federal or state law, I agree to be a named Plaintiff in such class.
swe	ar or affirm that the foregoing statements are true to the best of my knowledge.
	DATED the 24 day of September, 2006.
AH	TNAME SIGN NAME

Ma	states the following:
	[Print Name]
1.	I am over 18 years of age and competent to give the following consent in this matter.
2.	I am currently, or was formerly employed, by Factor (Name of plant) the facility located in British Mar. I worked at this location from [City/State] I worked at this location from [Date] [Date or if still working write "present"]
3.	I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4.	I believe I have not been paid for all compensable time, which I have worked, including overtime.
5.	I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6.	I understand that this suit may be brought as a class action covering employees at the Little Charles plant in Pokur M. and City/Statel possibly other plants owned by Ecceptific Charles If brought as a class action under either federal or state law, I agree to be a named Plaintiff in such class.
I swea	ar or affirm that the foregoing statements are true to the best of my knowledge.
	DATED the <u>Ba</u> day of <u>Sapt</u> , 2006.
M _{Ch} PRIN	gerta Walker Manqueta Welker ISIGN NAME!

Ro	tha haresha Walton states the following: [Print Name]
1.	I am over 18 years of age and competent to give the following consent in this matter.
2.	I am currently, or was formerly employed, by temptone at the facility located in the facility located
3.	I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4.	I believe I have not been paid for all compensable time, which I have worked, including overtime.
5.	I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6.	I understand that this suit may be brought as a class action covering employees at the Keipton plant in Brown Hill Ala, and [Name of Plant] possibly other plants owned by [Name of Plant] [Na
I swe	ar or affirm that the foregoing statements are true to the best of my knowledge.
	DATED the 23 day of <u>Detober</u> , 2006.
Ed IPRIN	ra L. Walton Edno L. Walton ISIGN NAME!

L	OKUSINIA WALLY states the following:
	[Print Name]
1.	I am over 18 years of age and competent to give the following consent in this matter.
2.	the facility located in box to plate [Date, or if still working write "present"] Light To the facility located in box or if still working write "present"] Light To the facility located in box or if still working write "present"] at the facility located in box or if still working write "present"]
3.	I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes if any.
4.	I believe I have not been paid for all compensable time, which I have worked including overtime.
5.	I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6.	I understand that this suit may be brought as a class action covering employees at the WSTUNE DUCK plant in Plant in possibly other plants owned by Name of Plant Fquity Group ucas action under either federal or state law, I agree to be a named Plaintiff in such class.
I swe	ar or affirm that the foregoing statements are true to the best of my knowledge.
	DATED the <u>30</u> day of <u>OC+.</u> , 2006.
Lak	Jeshia E. Warren Lakohia E. Warren

	arshekia Warren states the following:
	[Print Name]
1.	I am over 18 years of age and competent to give the following consent in this matter.
2.	I am currently, or was formerly employed, by Equity Group Enfaula Divi
	the facility located in <u>Skerhil</u> . I worked at this location from [City/State] 1 206 [Date, or if still working write "present"]
3.	I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4.	I believe I have not been paid for all compensable time, which I have worked, including overtime.
5.	I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6.	I understand that this suit may be brought as a class action covering employees at the Quity Proup Later Plant in Partial, A, and possibly other plants owned by Quity (Troup). If brought as a class action under either federal or state law, I agree to be a named Plaintiff in such class.
I swe	ar or affirm that the foregoing statements are true to the best of my knowledge. DATED the day of September, 2006.
JQ _y [PRIN	shekia Warren Jarshekia Warren Isign NAME)

_Dc	States the following: [Print Name]
1.	I am over 18 years of age and competent to give the following consent in this matter.
2.	I am currently, or was formerly employed, by Fgirty Cran J. L.C. at the facility located in Baker Hell, AL. I worked at this location from [City/State] to [City/State] [Date] [Date, or if still working write "present"]
3.	I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4.	I believe I have not been paid for all compensable time, which I have worked, including overtime.
5.	I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6.	I understand that this suit may be brought as a class action covering employees at the so to under class. [Name of Plant] Equity Group Plant in Bolcer If I A , and possibly other plants owned by Equity Group II (City/State) If brought as a class action under either federal or state law, I agree to be a named Plaintiff in such class.
I swea	er or affirm that the foregoing statements are true to the best of my knowledge.
	DATED the 16th day of, 2006.
<i>Do</i>	Wal WHIGHAM Dornal Whishon

	John A. Whigham states the following:
	[Print Name]
1.	I am over 18 years of age and competent to give the following consent in this matter.
2.	I am currently, or was formerly employed, by $\frac{fgyify}{gloup}$ at the facility located in $\frac{gakekh.ll}{gloup}$. I worked at this location from $\frac{6-25-03}{gloup}$ to $\frac{gloup}{gloup}$ to $\frac{gloup}{gloup}$. [Date] [Date, or if still working write "present"]
3.	I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4.	I believe I have not been paid for all compensable time, which I have worked, including overtime.
5.	I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6.	I understand that this, suit may be brought as a class action covering employees at the <u>Guity Guy, Luc.</u> plant in <u>Baker H. U.</u> , and possibly other plants owned by <u>Guy, Luc.</u> If brought as a class action under either federal or state law, I agree to be a named Plaintiff in such class.
I swe	ear or affirm that the foregoing statements are true to the best of my knowledge.
	DATED the Stranger day of, 2006.
	the A. Whigham John Whigher

PA	TRICIA WHI G-HAM states the following: [Print Name]
1.	I am over 18 years of age and competent to give the following consent in this matter.
2.	I am currently, or was formerly employed, by FOUTV GROUPOTV at the facility located in by the facility located in City/State I worked at this location from [City/State] to [Date, or if still working write "present"]
3.	I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4.	I believe I have not been paid for all compensable time, which I have worked, including overtime.
5.	I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6.	I understand that this suit may be brought as a class action covering employees at the Found for the plant in such class. [Name of Plant]
I swea	ar or affirm that the foregoing statements are true to the best of my knowledge.
	DATED the 27 day of Sept, 2006.
<i>PAZ</i> [PRIN	PRAME! (SIGN NAME)

Ų	
, 2MC	states the following: [Print Name]
1.	I am over 18 years of age and competent to give the following consent in this matter.
2.	I am currently, or was formerly employed, by the facility located in [Name of plant] [City/State] [Date] (Date, or if still working write "present"]
3.	I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4.	I believe I have not been paid for all compensable time, which I have worked, including overtime.
5.	I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6.	I understand that this suit may be brought as a class action covering employees at the plant in plant in plant in plant in plant in possibly other plants owned by If brought as a class action under either federal or state law, I agree to be a named Plaintiff in such class.
I swea	ar or affirm that the foregoing statements are true to the best of my knowledge.
	DATED the, 2006.
The second secon	ary L. white fam. B. while
PRIN	T NAME] [SIGN NAME]
	$m{f}$

Vendy White states the following: [Print Name]
I am over 18 years of age and competent to give the following consent in this matter.
I am currently, or was formerly employed, by Equity Group English the facility located in Bacehill, AL. I worked at this location from 108 15 05 to 100 present. [Date] [Date, or if still working write "present"]
I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
I believe I have not been paid for all compensable time, which I have worked, including overtime.
I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
I understand that this suit may be brought as a class action covering employees at the County County Cutually plant in County (City/State), and possibly other plants owned by County County (If brought as a class action under either federal or state law, I agree to be a named Plaintiff in such class.
r or affirm that the foregoing statements are true to the best of my knowledge.
DATED the 10 day of October, 2006.
ndy White Great Publik NAMEI ISIGN NAMEI

Bi	Print Name states the following:
1.	I am over 18 years of age and competent to give the following consent in this matter.
2.	I am currently, or was formerly employed, by the state of the at
	the facility located in Holling (Name of plant) I worked at this location from
	[Date] to SloS [Date, or if still working write "present"]
3.	I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4.	I believe I have not been paid for all compensable time, which I have worked, including overtime.
5.	I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6.	I understand that this suit may be brought as a class action covering employees at the Key Stone plant in Alamond (City/State)
	possibly other plants owned by Equity Story, U.C. If brought as a class
	action under either federal or state law, I agree to be a named Plaintiff in such class.
I swe	ar or affirm that the foregoing statements are true to the best of my knowledge.
	DATED the 10th day of, 2006.
	KINDA WILLIAM Belinda SUllians

Be	The Ann Williams states the following:
	[Print Name]
1.	I am over 18 years of age and competent to give the following consent in this
	matter. Equity Group, UCao
2.	I am currently, or was formerly employed, by to state at
	the facility located in Bakerhil Ala. I worked at this location from
	4eb 12 2004 to Present.
	[Date] [Date, or if still working write "present"]
3.	I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that
	the lawsuit may seek recovery for unpaid production time. I understand that
	the suit is brought pursuant to both federal law and applicable state statutes, if any.
4.	I believe I have not been paid for all compensable time, which I have worked,
1.	including overtime.
5.	I hereby consent and agree to be a plaintiff herein and to be bound by any
	settlement of the case or adjudication by the Court.
6.	I understand that this suit may be brought as a class action covering
	employees at the fleu Stone plant in Soker il A and
	possibly other plants owned by [Name of Plant]
	action under either federal or state law, I agree to be a named Plaintiff in such class.
swea	ar or affirm that the foregoing statements are true to the best of my knowledge.
	DATED the 39th day of September, 2006.
2. J	LA Ann Williams Steete Ann William
PRIN	NAME [SIGN NAME]

<u>Bob</u>	Print Name] states the following:
1.	I am over 18 years of age and competent to give the following consent in this matter.
2.	I am currently, or was formerly employed, by Equily Crouf, LLC as at
	I am currently, or was formerly employed, by $\frac{\text{Equily Cross f, LLC}_{a.}}{\text{[Name of plant]}}$ at the facility located in $\frac{\text{Balker W. II}}{\text{City/State]}}$. I worked at this location from $\frac{\text{T-25-04}}{\text{[Date]}}$ to $\frac{\text{[City/State]}}{\text{[Date, or if still working write "present"]}}$.
3.	I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4.	I believe I have not been paid for all compensable time, which I have worked, including overtime.
5.	I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6.	I understand that this suit may be brought as a class action covering employees at the Equily Group LLCao plant in Dak Hill AL , and [City/State] possibly other plants owned by Equily Group LLCao. If brought as a class action under either federal or state law, I agree to be a named Plaintiff in such class.
I swea	ar or affirm that the foregoing statements are true to the best of my knowledge.
	DATED the 19 day of October, 2006.
Bobley MRIN	Les Williams Jr Bobly Reo William L. ISIGNAME!

F	Aine Williams states the following: [Print Name]
1.	I am over 18 years of age and competent to give the following consent in this matter.
2.	I am currently, or was formerly employed, by Equify Iroup Eufauln at [Name of plant] the facility located in BakerHill, AL. I worked at this location from [City/State] to [Date] [Date, or if still working write "present"]
3.	I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4.	I believe I have not been paid for all compensable time, which I have worked, including overtime.
5.	I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6.	I understand that this suit may be brought as a class action covering employees at the plant in Bokerfill, AC, and plant in Bokerfill, AC, and possibly other plants owned by feeder Early If brought as a class action under either federal or state law, I agree to be a named Plaintiff in such class.
I swea	ar or affirm that the foregoing statements are true to the best of my knowledge.
	DATED the _5 day of
F/F	Tine Williams Elaine Williams [SIGN NAME]

Ke	Williams states the following: [Print Name]
1.	I am over 18 years of age and competent to give the following consent in this matter.
2.	I am currently, or was formerly employed, by by tone Calls at
	the facility located in <u>Cover this Ala Present</u> . I worked at this location from [City/State] to [Date, or if still working write "present"]
3.	I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes if any.
4.	I believe I have not been paid for all compensable time, which I have worked including overtime.
5.	I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6.	I understand that this suit may be brought as a class action covering employees at the Hell of the plant in t
I swea	er or affirm that the foregoing statements are true to the best of my knowledge.
	DATED the 12 day of OCTOR (, 2006.
Kel	li Williams ISIGN NAME

VE.	RNIE Lo WILLIAMS states the following: [Print Name]
1.	I am over 18 years of age and competent to give the following consent in this matter.
2.	I am currently, or was formerly employed, by $\frac{\text{Loup Evked}}{\text{[Name of plant]}}$ at the facility located in $\frac{\text{Baker H/I}}{\text{AL}}$. I worked at this location from $\frac{\text{[City/State]}}{\text{[Date]}}$ to $\frac{5-22-2006}{\text{[Date, or if still working write "present"]}}$.
3.	I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4.	I believe I have not been paid for all compensable time, which I have worked, including overtime.
5.	I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6.	I understand that this suit may be brought as a class action covering employees at the $\frac{E_{QU}+4}{E_{QU}+4}$ $\frac{E_{QU}+4}{E$
I swear or affirm that the foregoing statements are true to the best of my knowledge.	
	DATED the $\frac{38}{}$ day of, 2006.
V e	TNAME SIGN NAME

Willie James Willig II states the following: [Print Name]
1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or was formerly employed, by
the facility located in service. I worked at this location from OHOR OH to OH 12 OH [Date, or if still working write "present"]
I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes if any.
4. I believe I have not been paid for all compensable time, which I have worked including overtime.
5. I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6. I understand that this suit may be brought as a class action covering employees at the Name of Plant Fourth Control City/State!
possibly other plants owned by Class (Name of Plant) [Name of Plant] [Na
I swear or affirm that the foregoing statements are true to the best of my knowledge.
DATED the 13 day of October, 2006.
PRINT NAME SIGN NAME

M	ary Unish states the following:
1.	I am over 18 years of age and competent to give the following consent in this matter.
2.	I am currently, or was formerly employed, by Equity Chrop LC at the facility located in Barentil alocation from to Present [Date] to [Date, or if still working write "present"]
3.	I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4.	I believe I have not been paid for all compensable time, which I have worked, including overtime.
5.	I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6.	I understand that this suit may be brought as a class action covering employees at the county of Planti plant in the county of Planti plant in the class action under either federal or state law, I agree to be a named Plaintiff in such class.
I swe	ar or affirm that the foregoing statements are true to the best of my knowledge.
	DATED the <u>A3</u> day of <u>DC+'</u> , 2006.
<u>No</u> Prin	INAME! S. Whight S. Wright

B	etty J. Young states the following:
1.	I am over 18 years of age and competent to give the following consent in this matter.
2.	I am currently, or was formerly employed, by Equity Group at the facility located in Baker Hilly CL. I worked at this location from 03 09 99 to [Date] [Date] [Date, or If still working write "present"]
3.	I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4.	I believe I have not been paid for all compensable time, which I have worked, including overtime.
5.	I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6.	I understand that this suit may be brought as a class action covering employees at the Equify Group, plant in Bater Hill, ML and possibly other plants owned by Equify Group, If brought as a class action under either federal or state law, I agree to be a named Plaintiff in such class.
	ar or affirm that the foregoing statements are true to the best of my knowledge.
	DATED the 13th day of Nov., 2006.
Ro	A Co. 11-

• .	Ocadinia Vacina states the following:
	Santinia 40009 states the following: [Print Name]
1.	I am over 18 years of age and competent to give the following consent in this matter. Equity Group, Licas
2.	I am currently, or was formerly employed, by $\frac{ \mathbf{x} \mathbf{x} }{ \mathbf{x} }$ at the facility located in $\frac{ \mathbf{x} \mathbf{x} }{ \mathbf{x} }$. I worked at this location from $\frac{ \mathbf{x} }{ \mathbf{x} }$ to $\frac{ \mathbf{x} }{ \mathbf{x} }$ to $\frac{ \mathbf{x} }{ \mathbf{x} }$ [Date] $\frac{ \mathbf{x} }{ \mathbf{x} }$ [Date, or if still working write "present"]
3.	I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4.	I believe I have not been paid for all compensable time, which I have worked, including overtime.
5.	I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6. ::	I understand that this suit may be brought as a class action covering employees at the Heystone Fronces plant in Bakerhill, Al , and [Name of Plant] [Out Fronces of Plant] [Name of Plant] [N
swea	ar or affirm that the foregoing statements are true to the best of my knowledge.
	DATED the 30 day of September, 2006.
erin	Sontinia Young Santinia Young

Case 2:06-cv-2001514517TTO JOHN SOUT 48 FIACT 2/05/2006 N Page 54 of 54

5h	states the following:
1.	I am over 18 years of age and competent to give the following consent in this matter.
2.	I am currently, or was formerly employed, by Kett Stone at the facility located in Old () I worked at this location from to 1-05 [Date] [Date] [Date, or if still working write "present"]
3.	I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4.	I believe I have not been paid for all compensable time, which I have worked, including overtime.
5.	I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6.	I understand that this suit may be brought as a class action covering employees at the Key Store plant in Boye # 1 A Lao, and possibly other plants owned by Store [City/State] possibly other plants owned by Store [City/State] Iname of Plant Fourty Group, UCao action under either federal or state law, I agree to be a named Plaintiff in such class.
I swear or affirm that the foregoing statements are true to the best of my knowledge.	
	DATED the 25 day of 9006 .
SV PRIN	Sharanda Young Sharanda Young Isign NAME!